

PROGRAMME OF WORK FOR THE INTERSESSIONAL PERIOD BETWEEN COP15 AND COP16

Delivery Framework		Existing Mandate/ COP15 Docs.	MSL Funds approved (€)					MVL Funds needed (€)					MVL Funds Secured		Object of expenditure		
			2026*	2027	2028	2029	TOTAL	2026	2027	2028	2029	TOTAL	(€)	Donor			
OBJECTIVE	MIGRATORY SPECIES THRIVE AND LIVE IN FULLY RESTORED AND CONNECTED HABITATS (SPMS VISION)																
Outcome 1	The conservation status of migratory species is improved (SPMS Goal 1) and their habitats and ranges are maintained and restored, supporting their connectivity (SPMS Goal 2)																
Output 1.1	CMS instruments and initiatives (SPMS Targets 1.1, 1.2 and 1.3.) – The implementation of instruments (MOUs, Action Plans and Concerted Actions) and initiatives for the conservation of CMS species is strengthened																
Aquatic Species																	
Activity 1.1.1	Atlantic Turtle MOU¹ Coordinate, convene meeting ² of decision-making body and implement priority actions	Convention Text Art.IV, MOU text						25,000	25,000	25,000	25,000	100,000					- Personnel (Part-time Coordinator)
								5,000	5,000	5,000	5,000	20,000					- Travel
								-	140,000-180,000	-	-	140,000-180,000					- Meeting (incl. participants' travel)
								100,000	-	-	-	100,000					- IP ³
Activity 1.1.2	Pacific Islands Cetaceans MOU Coordinate, convene meeting of decision-making body and implement priority actions	Convention Text Art.IV, MOU text						20,000	-	-	-	20,000	134,771	Australia		- Personnel (Part-time Coordinator)	
								80,000	-	-	-	80,000				- Travel	
								100,000	-	-	-	100,000				- IP	
Activity 1.1.3	Western African Aquatic Mammals MOU Coordinate, convene meeting ¹ of decision-making body and implement priority actions	Convention Text Art.IV, MOU text						25,000	25,000	25,000	25,000	100,000					- Personnel (Part-time Coordinator)
								5,000	5,000	5,000	5,000	20,000					- Travel
								-	140,000-180,000	-	-	140,000-180,000					- Meeting (incl. participants' travel)
								100,000	-	-	-	100,000					- IP
Activity 1.1.4	Atlantic Humpback Dolphin SSAP⁴ Coordinate, convene meeting ¹ of Range States and implement priority actions	Doc.25.4.2 Res.14.10 and Annex						25,000	25,000	25,000	25,000	100,000					- Personnel (Part-time Coordinator)
								5,000	5,000	5,000	5,000	20,000					- Travel
								-	120,000-140,000	-	-	120,000-140,000					- Meeting (incl. participants' travel)
								100,000	-	-	-	100,000					- IP
Activity 1.1.5	Pacific Loggerhead Turtle SSAP Coordinate, and implement priority actions	Res.11.21 and Annex						25,000	25,000	25,000	25,000	100,000	179,745	Australia			- Personnel (Part-time Coordinator)
								5,000	5,000	5,000	5,000	20,000					- Travel

1 MOU: Memorandum of Understanding

2 The four meetings (Atlantic Turtle MOU, Western African Aquatic Mammals MOU, Atlantic Humpback Dolphin SSAP and West Africa Aquatic Wild Meat AP) could be held together to reduce costs.

3 IP: Transfers and Grants Issued to Implementing Partner (IP) sub-contracted to undertake specific work on the ground.

4 SSAP: Single Species Action Plan

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			2026*	2027	2028	2029	TOTAL	2026	2027	2028	2029	TOTAL	(€)	Donor			
											100,000					·IP	
Activity 1.1.6	Hawksbill Turtle South-East Asia, Western Pacific SSAP Coordinate, convene meeting of Range States and implement priority actions	CRP.25.5 Res.14.11 and Annex						25,000	25,000	25,000	25,000	100,000				·Personnel (Part-time Coordinator)	
								5,000	5,000	5,000	5,000	20,000				·Travel	
								100,000	-	-	-	-	100,000				·IP
Activity 1.1.7	Angelshark Mediterranean SSAP Coordinate, convene meeting of Range States and implement priority actions	CRP.25.6.3 Res.14.12 and Annex						25,000	25,000	25,000	25,000	100,000	26,000	Monaco		·Personnel (Part-time Coordinator)	
								5,000	5,000	5,000	5,000	20,000				·Travel	
								100,000	-	-	-	-			100,000		·IP
Activity 1.1.8	European Eel SSAP Coordinate, convene meeting of Range States and implement priority actions	CRP.25.6.2						25,000	25,000	25,000	25,000	100,000				·Personnel (Part-time Coordinator)	
								5,000	25,000	5,000	5,000	40,000				·Travel	
								100,000	-	-	-	-	100,000				·IP
Activity 1.1.9	Tope Shark SSAP Coordinate, convene meeting of Range States and implement priority actions	Doc.25.6.4						25,000	25,000	25,000	25,000	100,000				·Personnel (Part-time Coordinator)	
								5,000	5,000	5,000	5,000	20,000				·Travel	
								100,000	-	-	-	-	100,000				·IP
Activity 1.1.10	South Atlantic Whales Action Plan Coordinate, convene meeting ¹ of Range States and implement priority actions	Doc.25.4.2 Res.12.17 and Annex						25,000	25,000	25,000	25,000	100,000				·Personnel (Part-time Coordinator)	
								5,000	5,000	5,000	5,000	20,000				·Travel	
								-	90,000-120,000	-	-	-	90,000-120,000				·Meeting (incl. participants' travel)
								100,000	-	-	-	-	100,000				·IP
Activity 1.1.11	Cetaceans in the Red Sea Region Action Plan Develop action plan, convene workshop for interested Parties and stakeholders	Doc.25.4.2						30,000	20,000	-	-	50,000				·Personnel	
								-	60,000-90,000	-	-	-	60,000-90,000				·Workshop (incl. participants' travel and translations)
								-	-	100,000	-	-	100,000				·IP
Activity 1.1.12	Amazonian Migratory Catfish Multi-Species Action Plan Coordinate, convene meeting of Range States and implement priority actions	Doc.25.6.5						25,000	25,000	25,000	25,000	100,000				·Personnel (Part-time Coordinator)	
								5,000	40,000	5,000	5,000	55,000				·Travel	
								100,000	-	-	-	-	100,000				·IP
Avian Species																	

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			2026*	2027	2028	2029	TOTAL	2026	2027	2028	2029	TOTAL	(€)	Donor				
Activity 1.1.13	Aquatic Warbler MOU Convene meeting of decision-making body (MOS4)	Convention Text Art.IV							20,000								· Meeting (incl. participants' travel)	
Activity 1.1.14	Great Bustard MOU Convene meeting of decision-making body (MOS6)	Convention Text Art.IV								6,000							· Travel	
Activity 1.1.15	High Andean Flamingos MOU Convene meeting of decision-making body (MOS2)	Convention Text Art.IV						15,000									· Travel	
								14,000									· Meeting (incl. participants' travel)	
Activity 1.1.16	Southern South American Grassland Birds MOU Convene meeting of decision-making body (MOS4) and implement priority actions	Convention Text Art.IV						5,000	5,000			15,000					· Travel	
													20,000				· Meeting (incl. participants travel)	
										30,000								· IP
Activity 1.1.17	African-Eurasian Migratory Landbirds Action Plan Coordinate, convene meeting with UNCCD and implement priority actions	CRP.26.5						25,000	25,000	25,000	25,000	100,000	20,000	Switzerland			· Personnel (Part-time Coordinator)	
								80,000	80,000	80,000	80,000	320,000					· IP	
								50,000							50,000			· Meeting (incl. participants travel)
Activity 1.1.18	Bustards Multi-Species Action Plan Coordinate, convene Range States meeting and implement priority actions	Doc.26.4.2						25,000	25,000	25,000	25,000	100,000					· Personnel (Part-time Coordinator)	
															10,000			· Travel
											40,000					40,000		
Activity 1.1.19	Far Eastern Curlew ISSAP ⁵ Coordinate, convene Range States meeting and implement priority actions	CRP.26.4.1						25,000	25,000	25,000	25,000	100,000	175,461	Australia			· Personnel (Part-time Coordinator)	
															20,000			· Travel
											30,000					30,000		
Activity 1.1.20	Christmas Island Frigatebird ISSAP Coordinate, convene Range States meeting and implement priority actions	CRP.26.4.1						25,000	25,000	25,000	25,000	100,000	213,926	Australia			· Personnel (Part-time Coordinator)	
															20,000			· Travel
															30,000			· IP

⁵ ISSAP: International Single Species Action Plan

Delivery Framework		Existing Mandate/ COP15 Docs.	MSL Funds approved (€)					MVL Funds needed (€)					MVL Funds Secured		Object of expenditure	
			2026*	2027	2028	2029	TOTAL	2026	2027	2028	2029	TOTAL	(€)	Donor		
Activity 1.1.21	Yellow-breasted-Bunting ISSAP Implement priority actions	CRP.26.4.1						20,000	30,000	-	-	50,000			· IP	
Activity 1.1.22	Saker Falcon Action Plan Coordinate, convene Task Force meeting and implement priority actions	CRP.26.7						25,000	25,000	25,000	25,000	100,000			· Personnel (Part-time Coordinator)	
								40,000	-	-	-	40,000			· Personnel (Consultant for updating the Plan)	
									-	10,000	-	10,000	20,000			· Travel
Activity 1.1.23	Convene regional workshops							30,000	30,000			60,000			· IP	
Activity 1.1.24	Vulture Multi-Species Action Plan (MsAP) Coordinate, convene Range States meeting and implement priority actions	CRP.26.6 Res.12.10 (Rev.COP1)						50,000	50,000	50,000	50,000	200,000			· Workshops (including participants travel)	
								20,000	-	20,000	50,000	-	90,000			· Personnel (Full-time Coordinator)
									-	-	60,000	-	60,000			· Personnel (Consultant for updating the MsAP)
									10,000	30,000	30,000	30,000	100,000			· Meeting (incl. participants travel)
Activity 1.1.25	Cinereous Vulture Flyway Action Plan Undertake Mid-term Review of the Cinereous Vulture Flyway Action Plan.	CRP 26.6						20,000				20,000			· IP	
									40,000				40,000			· Consultant
Activity 1.1.26	West Africa Vulture Conservation Action Plan Coordinate, convene Range States meeting and implement priority actions	CRP.26.6						25,000	25,000	25,000	25,000	100,000			· Meeting (incl. participants travel)	
								30,000	-	-	30,000	60,000			· Personnel (Part-time Coordinator)	
									30,000	30,000	30,000	30,000	140,000			· IP
Activity 1.1.27	Sooty Falcon ISSAP Coordinate, convene Range States meeting and implement priority actions	CRP.26.4.1						25,000	25,000	25,000	25,000	100,000			· Meeting (incl. participants travel)	
									-	30,000	-	-	30,000			· Personnel (Part-time Coordinator)
									30,000	20,000	20,000	20,000	90,000			· IP
Activity 1.1.28	Steppe Eagle Global Action Plan Coordinate, convene Range States meeting and implement priority actions	Doc.26.4.3						25,000	25,000	25,000	25,000	100,000			· Personnel (Part-time Coordinator)	
								5,000	5,000	5,000	5,000	20,000			· Travel	
									30,000	-	-	-	30,000			· Meeting (incl. participants travel)
									30,000	-	30,000	-	60,000			· IP
Terrestrial Species																
Activity 1.1.28	Gorilla Agreement	Gorilla Agreement						10,000	-	-	10,000	20,000	11,200	Luxembourg	· Travel	

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			2026*	2027	2028	2029	TOTAL	2026	2027	2028	2029	TOTAL	(€)	Donor	
	Coordinate, convene meeting of decision-making body (MOP5 and 6) and implement priority actions including development of Mountain Gorilla Action Plan and update of Eastern Lowland Action Plan	Art.V Para 2 and UNEP/GA/ Res.4.1						45,000	-	-	45,000	90,000			Meetings (incl. participants travel)
			14.700 ⁶					60,000	15,000	75,000	15,000	165,000			IP
Activity 1.1.29	African Carnivores Initiative Coordinate, convene meetings of Ranges States and implement priority actions of its POW related to fundraising, coexistence of local communities and species, Infectious disease management and conservation areas	POW CRP.27.1 Res.13.4						150,000	-	-	150,000	300,000			Meetings (incl. participants travel)
								260,000	30,000	80,000	60,000	530,000			IP
Activity 1.1.30	Sahelo-Saharan Megafauna Initiative Implement priority actions including the implementation of the Roadmap for the African Wild Ass	CRP.27.2 Res.9.21 (Rev.COP14) Resolution 12.18 (Rev. COP13)						50,000	50,000	50,000	50,000	200,000			IP
Activity 1.1.31	Strengthening engagement for the conservation of the Slender-horned Gazelle in Tunisia							430,000	-	-	-	430,000	430,000	Germany	IP
Activity 1.1.32	African Elephant Action Plan Implement priority actions including funding proposals	Action Plan Res.12.19 (Rev.COP14) West African Elephant MOU						50,000	50,000	50,000	50,000	200,000			IP
								17,300	-	-	-	17,300	17,300	UK	Personnel (Consultant)
Activity 1.1.33	Central Asian Mammals Initiative Implement priority actions including Range States workshops	Doc. 27.3 Resolution 11.24 (Rev.COP13)						50,000	110,000	80,000	125,000	365,000	50,000	Germany (BfN)	Meeting and workshops (incl. participants travel)
								30,000	25,000	10,000	25,000	90,000			IP
Activity 1.1.34	Implement Central Asian Mammals and Climate Adaptation (CAMCA) and One Health in Central Asia (OHCA) projects	(Rev.COP13) Work Programme						215,508	242,387	77,618	9,885	545,400	545,400	Germany (IKI)	Various
Activity 1.1.35	Saiga MOU	MOU Text						-	40,000	-	18,000	58,000			Meeting and workshops (incl. participants' travel)

⁶ These funds are from the Gorilla Agreement Trust Fund

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			2026*	2027	2028	2029	TOTAL	2026	2027	2028	2029	TOTAL	(€)	Donor			
	Implement priority actions including Range States workshops	Medium-Term International Work Programme 2025-2030															IP
Activity 1.1.36	Bukhara Deer MOU Implement priority actions including Range States workshop	MOU Text Work Programme 2024-2032															Workshop (incl. participants' travel)
																	IP
Activity 1.1.37	Persian Leopard Strategy Implement priority actions including a technical workshop to identify viable interconnected subpopulations	Strategy 11.24 (Rev.COP13)															Workshop (incl. participants' travel)
																	IP
Activity 1.1.38	Argali Action Plan Develop national reporting template	Action Plan 11.24 (Rev.COP13)															IP
Activity 1.1.39	Asiatic Wild Ass Action Plan Implement priority actions including developing wildlife-friendly infrastructure standards	Action Plan 11.24 (Rev.COP13)															IP
																	Travel
Activity 1.1.40	Regional Action Plan for Jaguar Conservation Implement priority actions including convening workshops on priority landscapes and for countries with human-wildlife conflicts	CRP.27.4 Res.14.14															IP
																	Travel
Output 1.2	Other species conservation measures (SPMS Targets 1.1, 1.2 and 1.3.) – Priorities and specific tools for the conservation of groups of species are identified, promoted and effectively implemented																
Activity 1.2.1	Conservation priorities for cetaceans Develop research reports on the impact of different threats to cetaceans	CRP.25.4.1 Res.14.9															Personnel (Consultant)
Activity 1.2.2	Marine Turtles Expand existing guidelines for beach management and develop guidance for identifying new nesting beaches	CRP.25.5															Workshop (incl. participants travel)
																	Personnel (Consultant)

Delivery Framework		Existing Mandate/ COP15 Docs.	MSL Funds approved (€)					MVL Funds needed (€)					MVL Funds Secured		Object of expenditure
			2026*	2027	2028	2029	TOTAL	2026	2027	2028	2029	TOTAL	(€)	Donor	
Activity 1.2.3	Freshwater Fish Develop reports, reviews and assessments on the conservation, threats, and taxonomy of migratory freshwater fishes	CRP.25.6.1						-	20,000	20,000	-	40,000			Personnel (Consultant)
Activity 1.2.4	Develop a global status review of migratory marine bony fish							-	-	30,000	-	30,000			Personnel (Consultant)
Activity 1.2.5	Sirenians, Pinnipeds and Otters Review conservation status and regional threats to CMS aquatic mammals beyond cetaceans and evaluate if they meet criteria for listing, provide recommendations	Doc.24					30,000	-	-	-	-	30,000			Personnel (Consultant)
								-	25,000-50,000	-	-	-	25,000-50,000		
Activity 1.2.6	Flyways Working Group Coordinate WG and seabirds work Act.1.2.8), convene WG meetings, implement priority actions	CRP.26.3.1 CRP 26.8					35,000	35,000	35,000	35,000	140,000	60,108	Australia	Personnel (Part-time Coordinator)	
							-	10,000	10,000	-	20,000			Travel	
							-	30,000	-	30,000-	60,000			Meeting (incl. participants travel)	
							60,000	60,000	60,000	60,000	240,000			IP	
Activity 1.2.7	Central Asian Flyways Coordinate, convene Task Force meetings, implement priority actions including updating action plan	CRP.26.3.1 Res. 14.13					367,422	367,422	367,422	367,422	1,469,688	2,378,246	India	Personnel (Coordination Unit)	
							41,424	41,424	41,424	41,424	165,696			Meeting (incl. participants travel)	
							77,670	77,670	77,670	77,670	310,680			IP	
Activity 1.2.8	Americas Flyways Task Force Coordinate, convene Task Force meetings, implement priority actions including updating action plan	CRP.26.3.1					25,000	25,000	25,000	25,000	100,000			Personnel (Part-time Coordinator)	
							10,000-	15,000	10,000	-	35,000			Travel	
							60,000	60,000	60,000	60,000	240,000			IP	
Activity 1.2.9	Vultures MsAP for the Americas Coordinate, convene and support process to deliver a MsAP for American Vultures	CRP 26.3.1					25,000	25,000	25,000	25,000	100,000			Personnel (Part-time Coordinator)	
							10,000	10,000	10,000	10,000	40,000			Travel	
Activity 1.2.10	Seabirds and Marine Flyways Coordinate, convene meetings, implement priority actions Situation analysis of marine flyways	CRP.26.3.2					-	10,000	10,000	-	20,000	173,000	Australia	Travel	
							50,000	50,000	50,000	50,000	200,000			IP	
Output 1.3	Area-based conservation measures (SPMS Targets 2.1, 2.2 and 2.3.) – all important habitats for migratory species are identified and effectively conserved, managed and restored through systems of area-based conservation measures														

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Activity 1.3.1	Deep-sea mining Contribute to the development of EIA guidance as may be required, which considers the impacts of deep-seabed mineral exploitation activities on migratory species, their prey and their ecosystem	CRP.25.2.3						-	15,000	15,000	-	30,000	55,810	Australia	Personnel (Consultant)
										10,000	10,000		20,000		
Activity 1.3.2	Priorities for area-based conservation of marine migratory species Develop a report on improving the long-term effectiveness of protected areas in the face of climate change	CRP.25.3.1						30,000	-	-	-	30,000			Personnel (Consultant)
Activity 1.3.3	Vessel strikes Identify CMS-listed species and areas at high risk of vessel strike by mapping shipping lanes against IMMAs and, and develop advice on appropriate rerouting measures speed-reduction in key habitats	CRP.25.3.2						-	25,000-50,000	-	-	25,000-50,000			Workshop (incl. participants' travel)
								-	30,000	-	-	30,000			Personnel (Consultant)
Activity 1.3.4	Seamount ecosystems Develop and disseminate guidelines and management tools for seamount ecosystems; international expert workshop	CRP.25.3.3						-	30,000	-	-	30,000			Personnel (Consultant)
								-	25,000-50,000	-	-	25,000-50,000			Workshop (incl. participants' travel)
Activity 1.3.5	Seagrass Finalize and share technical guidelines, best-practice tools, and management support materials; Provide targeted technical assistance to Parties for species-habitat identification, mapping, threat assessments, and conservation/restoration actions and coordinate Seagrass Breakthrough and collaborate with CBD, Ramsar, UNFCCC.	Doc.24 Res.14.8						20,000	22,000	21,000	22,000	85,000			Travel
								45,000	45,000	45,000	45,000	180,000			Personnel (Consultant)
								15,500	4,500	5,000	5,000	30,000			Meetings/Workshops (incl. participants' travel)
								64,000	-	-	-	64,000			IP

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Activity 1.3.6	Marine Wildlife Watching Prepare a report on the long-term impacts of boat-based and in-water disturbances on CMS-listed marine species; Evaluate the need for guidance on unmanned aerial/underwater vehicles and other technologies	Doc.24 Res.12.16 (Rev.COP14) Res.11.29 (Rev.COP12)						-	-	30,000-50,000	-	30,000-50,000	30,000	Monaco	· Personnel (Consultant)
								-	-	-	25,000-50,000	25,000-50,000			· Workshop (incl. participants' travel)
Activity 1.3.7	Ecological Connectivity Convene workshop, prepare study on connectivity and ecosystem integrity and resilience	CRP.28.2						30,000-50,000	-	-	-	30,000-50,000	30,000	Italy (Bio Cantina Orsogna)	· Workshop (incl. participants' travel)
								-	20,000	-	-	20,000			· Personnel (Consultant)
Activity 1.3.8	Coordinate Global Partnership on Ecological Connectivity, convene its meetings and implement priority actions including developing and disseminating specific guidance	CRP.28.2						50,000	50,000	50,000	50,000	200,000	150,000 10,000 60,000 40,000	France Switzerland Monaco Flanders	· Personnel (Full-time Coordinator)
								5,000	5,000	5,000	5,000	20,000			· Travel
								20,000	20,000	20,000	20,000	80,000			· IP
Activity 1.3.9	Transfrontier Conservation Areas Establish WG and assess cost-benefits of maintaining the tool	CRP.28.3						25,000	-	-	-	25,000			· IP
Activity 1.3.10	Pastoralism Develop guidelines and recommendations on sustainable pastoralism with the support of a WG	CRP.28.6						-	50,000-70,000	-	-	50,000-70,000			· Meeting (incl. participants' travel)
								10,000-20,000	-	-	-	10,000-20,000			· Personnel (Consultant)
Activity 1.3.11	Consolidate relevant information from CMS mandates, develop communication products and liaise with partners	CRP.28.6						-	15,000	-	-	15,000			· Contractual services
								-	5,000	-	-	10,000			· Travel
Activity 1.3.12	Internationally Important Raptor Areas (IIRAs) Promote the value of IIRAs and consultations among stakeholders	CRP.26.8						5,000	-	-	-	5,000			· Travel
								5,000	-	-	-	5,000			· Contractual services
Outcome 2	Threats affecting migratory species are eliminated or significantly reduced (SPMS Goal 3)														
Output 2.1	Climate Change (SPMS Target 3.4.) - the impact of climate change on migratory species and their habitats is reduced through mitigation and adaptation, including through nature-based solutions and/or ecosystem-based approaches and disaster risk reduction actions, while minimizing negative and fostering positive impacts on biodiversity														
Activity 2.1.1	Convene a workshop, develop case studies,	CRP.28.12						-	60,000	-	-	60,000			· Workshop (incl. participants' travel)

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	promote knowledge exchange and collaboration							15,000	-	-	-	15,000			Personnel (Consultant)
Activity 2.1.2	Undertake a horizon scan							20,000	-	-	-	20,000			Workshops (incl. participants' travel)
								20,000	-	-	-	20,000			Personnel (Consultant)
Output 2.2	Bycatch (SPMS Target 3.1) - any take, use and trade of migratory species listed in CMS Appendices is sustainable, safe and legal, overexploitation is prevented, risk of pathogen spillover is reduced and negative impacts on non-target species and their ecosystems are minimized														
Activity 2.2.1	Prioritize and review bycatch levels of CMS species across regions and fisheries and prepare recommendations	Doc.25.1.1 CRP.12.22						100,000-150,000	100,000-150,000	-	-	200,000-300,000			Personnel (Consultant)
Activity 2.2.2	Develop reports on impact of bycatch on species and ecosystems	Res.12.22 CRP.25.1.1						-	20,000-50,000	30,000-50,000	-	50,000-100,000			Personnel (Consultant)
Activity 2.2.3	Review impacts of maw fisheries on CMS species and prepare recommendations	Res.12.22 CRP.25.1.1						20,000	-	-	-	20,000			Personnel (Consultant)
								-	10,000-20,000	-	-	10,000-20,000			Travel
Activity 2.2.4	Prepare legislative guidance and model laws and provide support to Parties in drafting national legislation on taking prohibition of Appendix I-listed chondrichthyan species	CRP.25.1.1						40,000				40,000			Personnel (Consultant)
Output 2.3	Illegal and Unsustainable Taking (SPMS Target 3.1) - any take, use and trade of migratory species listed in CMS Appendices is sustainable, safe and legal, overexploitation is prevented, risk of pathogen spillover is reduced and negative impacts on non-target species and their ecosystems are minimized														
Activity 2.3.1	Aquatic Wild Meat Assess the migratory nature of crocodylians and freshwater chelonians and potential for inclusion on CMS Appendices	CRP.25.1.4						10,000-20,000	-	-	-	10,000-20,000			Personnel (Consultant)
Activity 2.3.2	Aquatic Wild Meat Action Plan for West Africa Coordinate, convene meeting of Range States and implement priority actions	Res.14.15 and Annex Doc.25.1.4						10,000-20,000	-	-	-	10,000-20,000			Personnel (Consultant)
								5,000	85,000-100,000	5,000	5,000	100,000-115,000			Travel
								25,000	25,000	25,000	25,000	100,000			Personnel Part-time Coordinator
Activity 2.3.3	Illegal and Unsustainable Taking of Migratory Species	CRP. 28.1						50,000	-	-	-	50,000			Personnel (Consultant)
									40,000	40,000		80,000			IP

Delivery Framework		Existing Mandate/ COP15 Docs.	MSL Funds approved (€)					MVL Funds needed (€)					MVL Funds Secured		Object of expenditure		
			2026*	2027	2028	2029	TOTAL	2026	2027	2028	2029	TOTAL	(€)	Donor			
	Undertake in depth-analysis, support measures and convene a workshop on scoreboard for various taxa and forum to showcase solutions							35,000									Workshop (incl. travel for participants)
Activity 2.3.4	Coordinate Global Initiative on Illegal and Unsustainable Taking of Migratory Species, convene its meetings and implement priority actions including supporting Parties in developing a strategy and integrated approach						50,000	50,000	50,000	50,000	200,000	50,000 75,000	France Uzbekistan		Personnel (Full-time Coordinator)		
							5,000	5,000	5,000	5,000	20,000				Travel		
							20,000	20,000	20,000	20,000	80,000				IP		
Activity 2.3.5	Illegal Taking of Migratory Birds at Global Level Produce global review of impacts of mist nest and of IKB in other regions	CRP.26.1					-	30,000-40,000	100,000	100,000	230,000-240,000				Personnel (Consultant)		
Activity 2.3.6	Task Force Illegal Killing of Birds in the Mediterranean (MIKT) Coordinate, convene Task Force meeting, implement priority actions	CRP.26.1					50,000	50,000	50,000	50,000	200,000	315,530	EU		Personnel (Full-time Coordinator)		
							40,000	40,000	40,000	40,000	160,000				Meeting (incl. travel for participants)		
							80,000	80,000	80,000	80,000	320,000				IP		
Activity 2.3.7	Asia Pacific Task Force on Illegal Taking of Birds (ITTEA) Coordinate, convene Task Force meeting, implement priority actions – this is linked to work on Far Eastern Curlew and Christmas Island Frigatebird ISSAPs (Activities 1.1.19 and 1.1.20)	CRP.26.1					50,000	50,000	50,000	50,000	200,000	24,468	Australia		Personnel (Full-time Coordinator)		
							10,000	50,000	10,000	40,000	80,000				Meeting (incl. travel for participants)		
							80,000	80,000	80,000	80,000	320,000				IP		
Activity 2.3.8	South-West Asia Task Force on Illegal Taking of Birds Coordinate, convene Task Force meeting, implement priority actions	CRP.26.1					43,585	50,000	50,000	50,000	183,585	300,000	Saudi Arabia (in cash and in-kind)		Personnel (Full-time Coordinator)		
							20,000	20,000	20,000	20,000	80,000				Meeting (incl. travel for participants)		
							80,000	80,000	80,000	80,000	320,000				IP		
Activity 2.3.9	Americas Task Force on Illegal Taking of Birds	CRP.26.1					50,000	50,000	50,000	50,000	200,000				Personnel (Full-time Coordinator)		
							20,000	20,000	20,000	20,000	80,000				Meeting (incl. travel for participants)		

Delivery Framework		Existing Mandate/ COP15 Docs.	MSL Funds approved (€)					MVL Funds needed (€)					MVL Funds Secured		Object of expenditure
			2026*	2027	2028	2029	TOTAL	2026	2027	2028	2029	TOTAL	(€)	Donor	
	Coordinate, convene Task Force meeting, implement priority actions							80,000	80,000	80,000	80,000	320,000			-IP
Activity 2.3.10	African Task Force on Illegal Taking of Birds Coordinate, convene Task Force meeting, implement priority actions	CRP.26.1						50,000	50,000	50,000	50,000	200,000			-Personnel (Full-time Coordinator)
								20,000	20,000	20,000	20,000	80,000			-Meeting (incl. travel for participants)
								80,000	80,000	80,000	80,000	320,000			-IP
Output 2.4	Wildlife disease (SPMS Target 3.1) - any take, use and trade of migratory species listed in CMS Appendices is sustainable, safe and legal, overexploitation is prevented, risk of pathogen spillover is reduced and negative impacts on non-target species and their ecosystems are minimized														
Activity 2.4.1	Convene workshop and develop WG POW, support Task Force on HPAI, promote cooperation and outreach	CRP. 28.5 Res.14.18						-	-	10,000	20,000-30,000	30,000-40,000			-Workshop (incl. travel for participants)
Output 2.5	Infrastructure (SPMS Target 3.2) - the direct mortality of migratory species caused by human-made infrastructure is significantly reduced to levels that are not harmful to species' viability.														
Activity 2.5.1	Infrastructure Convene one global data workshop, two regional workshops and develop guidance and communication materials	CRP.28.10						60,000	60,000	60,000	-	180,000			-Workshops (incl. travel for participants)
								15,000	40,000	-	-	55,000			-IP
Activity 2.5.2	Renewable Energy Coordinate the Energy Task Force, organize its meetings and implement priority actions	CRP.28.11						50,000	50,000	50,000	50,000	327,023	460,000 15,000 240,000	EU Spain India	-Personnel (Full-time Coordinator)
								53,558	27,702	32,319	18,468	132,047			-Meeting (incl. participants' travel)
								92,904	34,857	20,000	30,000	41,238			-IP
Activity 2.5.3	Implement priority actions concerning windfarms and cetaceans							307,247	307,248	307,247	307,248	1,228,990	1,228,990	Australia	-Personnel (Consultant)
Output 2.6	Pollution (SPMS Target 3.3) - the negative impacts of pollution including transboundary effects, and poisoning on migratory species and their habitats are reduced to levels that are not harmful to species' viability.														
Activity 2.6.1	Marine Pollution Identify and evaluate at risk populations and hotspots; convene workshop on the effects of pollution on marine birds	Res.12.20 CRP.25.2.1						-	25,000-50,000	-	-	25,000-50,000			-Workshop (incl. participants' travel)
								-	30,000	-	-	30,000			-Personnel (Consultant)

Delivery Framework		Existing Mandate/ COP15 Docs.	MSL Funds approved (€)					MVL Funds needed (€)					MVL Funds Secured		Object of expenditure	
			2026*	2027	2028	2029	TOTAL	2026	2027	2028	2029	TOTAL	(€)	Donor		
Activity 2.6.2	Underwater Noise Develop several reviews, reports and (updates of) guidance documents on sources and impacts of underwater noise pollution; convene JNWG in-person meeting	Res.12.14 CRP.25.2.2						35,000-60,000	-	-	-	35,000-60,000	56,914	Australia	Personnel (Consultant)	
									-	25,000-50,000	-	-			25,000-50,000	Meeting (incl. participants' travel)
Activity 2.6.3	Light Pollution Promote guidelines	CRP.28.7 Res.13.5 (Rev.COP14)						-	20,000	20,000	20,000	60,000	60,433	Australia	Contractual services	
Activity 2.6.4	Bird Poisoning Coordinate Lead Task Force, convene meetings and implement priority actions	CRP.26.2						25,000	25,000	25,000	25,000	100,000			Personnel (Part-time Coordinator)	
								-	20,000	-	20,000	40,000			Travel	
							80,000	80,000	80,000	80,000	320,000			IP		
Activity 2.6.5	Prepare analysis and update poisoning guidelines							-	30,000-50,000	50,000-80,000	-	80,000-130,000			Personnel (Consultant)	
Activity 2.6.6	Coordinate Preventing Poisoning Working Group, convene meetings and implement priority actions								25,000	25,000	25,000	25,000	100,000			Personnel (Part-time Coordinator)
										10,000		10,000	20,000			Travel
Activity 2.6.7	Convene regional workshops on veterinary use of NSAIDs; development of guidelines on regulating NSAIDs								25,000		25,000	50,000			Meetings (incl. participants travel)	
									20,000		20,000	40,000			Meetings (incl. participants travel)	
									40,000						Personnel (Consultant)	
Output 2.7	Invasive Species (SPMS Target 3.5) - the negative impacts of invasive alien species on migratory species and their habitats are reduced or eliminated															
Activity 2.7.1	Review CMS mandate and recommend way forward to implement	Res.11.28							-	10,000-20,000	-	-	10,000-20,000			Personnel (Consultant)
Outcome 3	Implementation of CMS is supported by adequate knowledge, capacity and resources (SPMS Goal 4)															
Output 3.1	Information and evidence-based guidance (SPMS Targets 1.2, 2.1, 4.1. and 5.3.) - the science base to support species conservation worldwide is improved															
Activity 3.1.1	CMS-listed species data management Review species data and update online databases	Convention Text Art. VI CRP. 14.2, 29.1 and 29.2		15,450	15,450	5,150	36,050									Contractual services (Database)
Activity 3.1.2	Improve search options and develop document library,								-	55,232	35,426	-	90,658			Contractual services (Database)

Delivery Framework		Existing Mandate/ COP15 Docs.	MSL Funds approved (€)					MVL Funds needed (€)					MVL Funds Secured		Object of expenditure	
			2026*	2027	2028	2029	TOTAL	2026	2027	2028	2029	TOTAL	(€)	Donor		
	improve download facility and MOU display															
Activity 3.1.3	Species meeting criteria for listing Expand list of species meeting the criteria for listing by adding further taxonomic groups	CRP. 29.4						-	20,000-30,000	-	-			20,000-30,000		Personnel (Consultant)
Activity 3.1.4	Taxonomy and Nomenclature Cross-check online taxonomic references for new updates	Doc.29.3 and 29.5														
Activity 3.1.5	Global Atlas on Animal Migration Improve existing modules and promote their use and develop new ones	Doc.21						tbd	tbd	tbd	tbd		50,000	Italy (Bird Atlas)		Contractual services
Activity 3.1.6	State of the World's Species Develop second edition of report, including case studies and communication materials and data dashboard	CRP.20.1 Res.14.4						103,560	215,750-431,500	-	-			319,310-535,060		Contractual services (Dashboard)
Activity 3.1.6								-	-	245,955	-			245,955		Contractual services (Report,etc)
Activity 3.1.7	Communities and Livelihoods Develop fundraising proposal, organize visit to initiatives and convene capacity building workshop	CRP. 28.4						15,000	-	-	-			15,000		IP
Activity 3.1.7								-	30,000	-	30,000			60,000		Travel
Activity 3.1.8	Cumulative Effects Assessments Develop guidance for the assessment of cumulative effects on migratory species	CRP.28.9						5,000	5,000	5,000	5,000			20,000		Travel
Activity 3.1.8								25,000-40,000	-	-	-			25,000-40,000		Personnel (Consultant)
Activity 3.1.9	Multiple Systems of Knowledge Include Indigenous and/or local knowledge holders in regular outreach and reflect their contributions on the CMS website	CRP. 28.14 and 18.1														
Activity 3.1.10	Animal Culture Prepare reports, reviews, and guidance on several aspects of animal culture	CRP.28.13						40,000-60,000	-	-	-			40,000-60,000		Personnel (Consultant)
Activity 3.1.10								-	40,000-60,000	-	-			40,000-60,000		Workshop Expert Group (incl. participants' travel)

Delivery Framework		Existing Mandate/ COP15 Docs.	MSL Funds approved (€)					MVL Funds needed (€)					MVL Funds Secured		Object of expenditure		
			2026*	2027	2028	2029	TOTAL	2026	2027	2028	2029	TOTAL	(€)	Donor			
	and social learning; convene in-person expert workshop; convene a workshop with IUCN SSC								-	15,000-20,000				15,000-20,000			-Workshop with IUCN SSC (incl. participants' travel)
Output 3.2	Resource Mobilization (SPMS Target 4.3.) – financial and in-kind resources are mobilized from various sources to support the implementation of the programme of work																
Activity 3.2.1	Identify funding opportunities, develop proposals, maintain donor relations and promote the Champion Programme																
Activity 3.2.2	Compile information on resources and existing funding sources, identify gaps and resource mobilisation options and develop resource mobilization strategy	CRP. 14.3.							60,000-80,000					60,000-80,000			-Personnel (Consultant)
Activity 3.2.3	Engage in GEF processes and support the development of proposals	CRP.14.3															
Activity 3.2.4	Engage with private sector	Doc.18.1															
Outcome 4	Implementation of CMS is supported by effective governance, including use of best available science and information, and collaborative working (SPMS Goal 5)																
Output 4.1	Governing and advisory bodies (SPMS Targets 5.3. and 5.5.) – The CMS governing and advisory bodies are supported and arrangements for their meetings are made and documents are prepared; representatives from eligible countries are supported to participate in these meetings.																
Activity 4.1.1	Provide translation of meeting and other documents and reports of meetings	CRP.14.2 Res.14.2	99,553	101,544	103,575	105,646	410,318										-Contractual Services – (translations & report writing)
Activity 4.1.2	Organize COP15 and 16 and associated events	Convention Text Art.VII and IX CRP.14.2 Res.14.2	63,341			63,341	126,682										-Travel - Staff
			345,814			264,659	610,473										-Contractual Services – (translations, interpretation)
								400,000				300,000-400,000	700,000-800,000	75,000 78,000 15,000 5,000	Germany UK Finland New Zealand	-Travel – (Delegates)	
Activity 4.1.3	Organize regional workshops in preparation of COP16 (online)												50,000	50,000			-Contractual Services - translations, interpretation
Activity 4.1.4	Organize Standing Committee Meetings and maintain regular contact with its members	CRP.14.2 Res.1.1, 9.15 and 14.2	30,600		38,000	38,760	107,360										-Travel – (Delegates)

Delivery Framework		Existing Mandate/ COP15 Docs.	MSL Funds approved (€)					MVL Funds needed (€)					MVL Funds Secured		Object of expenditure	
			2026*	2027	2028	2029	TOTAL	2026	2027	2028	2029	TOTAL	(€)	Donor		
Activity 4.1.5	Organize Meetings of the Sessional Committee of the Scientific Council and support its functioning	Convention Text Art.VIII and IX CRP.14.2 and 16.1 Res.12.4 (Rev.COP14) and 14.2	65,581	80,000	81,600											Travel – (Delegates)
Output 4.2	National legislation Programme and Review Mechanism (SPMS Targets 5.1. and 5.4.) – the implementation of the Convention is strengthened at national level															
Activity 4.2.1	Implement the National Legislation Programme including through legal analysis and capacity building activities such as the preparation of a report on penalties, and the establishment of a task force.	CRP.23 Res.12.9						50,000	50,000	50,000	50,000	200,000	75,000	Uzbekistan	Personnel (Consultant)	
								-	40,000	-	-	40,000			Workshop (incl. participants' travel)	
Activity 4.2.2	Promote and implement the Review Mechanism through screening and handling implementation matters raised and establishing an online registry	CRP.23 Res.12.9						10,000	10,000	10,000	10,000	40,000			Travel	
								15,000	15,000	15,000	15,000	60,000			Personnel (Consultant)	
Output 4.3	Strategic Plan and National Reporting (SPMS Target 5.2.) – Progress in the implementation of the Convention is monitored effectively															
Activity 4.3.1	Strategic Plan Monitor implementation	CRP.15 Res.14.1						tbd	tbd	tbd	tbd	tbd				
Activity 4.3.2	Undertake assessment of the implementation of the Plan							-	-	40,000	40,000	80,000			Personnel (Consultant)	
Activity 4.3.3	National Reporting Revise Format for the national reports in three languages	CRP.15 and 22						35,000	-	-	-	35,000	20,000	Switzerland	Contractual services	
Activity 4.3.4	Provide support to Parties in submitting their national reports	CRP.14.2 and 22		17,300	4,600	4,600	26,500								Contractual services - Online national reporting transition and maintenance	
Activity 4.3.5	Undertake Analysis of National Reports	CRP.14.2 and 22				56,000	56,000								Contractual services	
Outcome 5	The profile of CMS and synergies with other relevant international frameworks are enhanced. (SPMS Goal 6)															
Output 5.1	Party recruitment (SPMS Target 6.3.) – Number of Parties is increased															

Delivery Framework		Existing Mandate/ COP15 Docs.	MSL Funds approved (€)					MVL Funds needed (€)					MVL Funds Secured		Object of expenditure
			2026*	2027	2028	2029	TOTAL	2026	2027	2028	2029	TOTAL	(€)	Donor	
Activity 5.1.1	Organize workshops, webinars and other activities for promoting country	Convention Text Art.XVII						5,000	5,000	5,000	5,000	20,000			Workshop (incl. participants' travel)
Activity 5.1.2	Prepare outreach tools for promoting country accession	Convention Text Art.XVII													
Output 5.2	Synergies and Partnership (SPMS Targets 5.4., 6.2. and 6.4.) - CMS issues are promoted in the UN system and strategic collaborations are established and strengthened with MEAs, regional bodies and various groups														
Activity 5.2.1	Participate in UN Environment processes including UNEA meetings	Doc.18.1													
Activity 5.2.2	Engage in IPBES processes and review relevant IPBES assessments and make recommendations	CRP.18.2						-	-	20,000	-	20,000			Personnel (Consultant)
Activity 5.2.3	Engage in Biodiversity Liaison Group (BLG) and develop Joint Work Programme with CBD, Ramsar and CITES	Doc.18.1 and CRP 18.3													
Activity 5.2.4	Strengthen the relationship with various groups including NGOS, Indigenous Peoples, youth groups and local communities	Doc.18.1													
Activity 5.2.5	Cooperate with various UN Environment Regional Offices and other institutions	Doc.18.1													
Activity 5.2.6	Engage in the BBNJ Agreement							5,000	5,000	5,000	5,000	20,000			Travel
Activity 5.2.7	Engage in World Coastal Forum	Doc.18.1 Res.12.25													
Activity 5.2.8	Undertake concise review of tangible and intangible cultural values associated with migratory species and their conservation	Doc.18.1								15,000		15,000			Personnel (Consultant)
Output 5.3	Communication and outreach (SPMS Targets 6.1. and 6.2.) – The awareness about migratory species and CMS work has increased														
Activity 5.3.1	Develop a high-quality international documentary to bring the stories of migratory species to global audiences, amplifying the visibility, impact, and CMS policy relevance	CRP.19						100,000				100,000			Personnel (Consultant)
Activity 5.3.2	Produce high-quality informational print material, including infographics	CRP.14.2 and 19 Res.14.2	14,077	13,530	13,801	4,644	46,052								Contractual services – Information Material and Document Production

Delivery Framework		Existing Mandate/ COP15 Docs.	MSL Funds approved (€)					MVL Funds needed (€)					MVL Funds Secured		Object of expenditure
			2026*	2027	2028	2029	TOTAL	2026	2027	2028	2029	TOTAL	(€)	Donor	
Activity 5.3.3	Produce professional podcast series to raise awareness of CMS and migratory species	CRP.19						15,000	15,000	15,000	15,000	60,000			Contractual services
Activity 5.3.4	Manage World Day campaigns	CRP.19						30,000	10,000	10,000	10,000	30,000	33,574	Australia (WMBD)	Personnel (Consultant)
Activity 5.3.5	Establish professional media monitoring tool	CRP.19						15,000	15,000	15,000	15,000	45,000	12,500	UNEP (in-kind)	Contractual services
Activity 5.3.6	Develop CMS Family common branding	CRP.19						-	50,000	-	-	50,000			Personnel (Consultant)
Activity 5.3.7	Maintain French and Spanish social media	CRP.19						24,000	24,000	24,000	24,000	96,000			Personnel (Consultant)
Activity 5.3.8	Increase Media outreach	CRP.19						50,000	50,000	50,000	50,000	200,000			Personnel (Consultant)
Outcome 6	The functions of the Secretariat are delivered effectively and efficiently, ensuring coherence of the mandated procedures and processes under the Convention and overseeing the implementation of the approved programme of work.														
Output 6.1	Executive direction and management – The coherent management, coordination, administration of the Secretariat's staff and financial resources are ensured														
Activity 6.1.1	Provide overall programmatic, administrative and financial management of the Secretariat	Convention Text Art.IX Res.14.2 CRP.14.2	21,119				21,119		21,541	21,972	22,412	87,044			Operating costs - Staff Development (training, retreats etc.)
			2,344,330	2,639,146	2,691,929	2,745,767	10,421,172		122,103	124,545	127,036	373,684			Staff costs - Professional and General Support Staff
									127,895	129,300	130,733	387,927			Contractual services - Contractor_HR
			71,737	24,391	24,878	25,376	146,382		48,781	49,757	50,752	149,290			Travel - Staff travel
Outcome 7	The Secretariat is able to operate in an efficient and effective manner for the delivery of the approved programme of work with the support of adequate facilities and services														
Output 7.1	Equipment maintenance and services – The office equipment is maintained and the necessary supplies and services including basic information technology (IT) are in place.														
Activity 7.1.1	Non-expendable equipment, VC equipment and office automation services, including leasing of printers	CRP.14.2 Res.14.2	11,261	11,487	11,717	11,951	46,416								Operating costs - Office Automation Services (printer leases)
			11,825	12,062	12,303	12,549	48,739								Equipment
Activity 7.1.2	Office supplies	CRP.14.2 Res.14.2	6,532	6,663	6,796	6,932	26,923								Supplies
Activity 7.1.3	Website development and maintenance and IT services	CRP.14.2 Res.14.2	7,320	7,466	7,615	7,768	30,169								Operating costs - ICT Tools, Website Development and Maintenance
			78,831	80,408	82,016	83,656	324,911								Operating costs - Information Technology Services (incl. UNV)
Activity 7.1.4	Contact Management System							25,000	5,000	5,000	5,000	40,000			Personnel (Consultant)

Delivery Framework		Existing Mandate/ COP15 Docs.	MSL Funds approved (€)					MVL Funds needed (€)					MVL Funds Secured		Object of expenditure
			2026*	2027	2028	2029	TOTAL	2026	2027	2028	2029	TOTAL	(€)	Donor	
Activity 7.1.5	Digital infrastructure and data access							30,000	30,000	30,000	90,000				Contractual services
Activity 7.1.6	Office communication, including telephones, postage, fax, video conferencing, etc.	CRP.14.2	10,404	10,612	10,824	11,041	42,881								Operating costs - Communications and courier services
Activity 7.1.7	Miscellaneous expenses, including bank charges and Umoja licenses	CRP.14.2 Res.14.2	4,210	4,294	4,380	4,467	17,351								Operating costs - Miscellaneous
			52,020	53,060	54,121	55,204	214,405								Operating costs – UMOJA
Total			3,253,255	3,077,413	3,163,605	3,507,511	12,987,084	7,855,678-8,055,678	6,709,512-7,430,262	5,496,336-5,566,336	4,927,050-5,062,05	24,920,840-26,071,565	7,853,426		
Programme Support Cost 13%			422,923	400,064	411,269	455,976	1,688,321	1,021,238-1,047,238	872,237-965,934	714,524-723,624	640,516-658,066	3,239,709-3,389,303	1,020,945		
Grand Total			3,676,178	3,477,476	3,574,873	3,963,487	14,675,404	8,876,916-9,102,916	7,581,749-8,396,196	6,210,860-6,289,959	5,567,567-5,720,116	28,160,549-29,460,868	8,874,371		

MSL – Trust Fund for CMS (assessed contributions)

MVL – General Trust Fund in support of CMS (voluntary contributions)

* The MSL figures for 2026 are those approved for the CMS budget 2024-2026 by COP14