











Workshop purpose, methodology and outcomes

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Introduction



Where is Waldo?



The Bull (Pablo Picasso 1945)

Vulture

MsAP

Workshop goal No. 1

Understand deeply: the reasons for vulture declines, and the possible mechanisms for recovery

- 1. Extract the essential information from a complex picture
- 2. Get to the core issues (grab the Bull by the horns)
- 3. Acknowledge bias and filter it out

Objectivity = Open mind +  $\sum$  Evidence (Facts - Knowledge gaps)

## Workshop goal No. 2

# Develop and agree on a strategic and focused approach to vulture recovery work for the region

- 1. Generate a lot of ideas for actions, choose the key ones objectively
- 2. Take decisions on priority actions (grab the Bull by the horns)
- 3. Recognize and learn from mistakes, correct and improve current work

"Success is not final, failure is not fatal: it is the courage to continue that counts."

- Winston Churchill

## **Working process**



Clear definition of threats

Threats prioritization

Drivers, actors and root causes

Outcome

Strategy and focus for intervention

#### **Action planning**

Define objectives (Population level)

Results (Threat/issue)

Actions, timeframes and responsibilities

Are objectives and actions SMART? What indicators & monitoring is needed?

# **Threats**

How are we going to analyze them?

## **Working process**



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## Group work

Poisoning (Jose Tavares)	Collison and electrocution (Ivan Ramirez)		
Food and habitat loss	Other threats		
(Boris Barov)	(Jovan Andevski)		
	y .		

Recorders
Time keepers
Reporters

- Brainstorm all ideas count
- Debate focus on priorities
- Keep moving don't get stuck on details, review
- Record accurately and in full detail
- Report to plenary

## Threats categorization and analysis

- Clear and specific definition of each direct threat
- Rank by order of impact (scope, timing, severity)



## Threats categorization and analysis

- How do we know? (evidence and gaps)
- Integration across countries and species

				Overal		Eviden	
Threat definition:	Scope	Severity	Time	impact	Rank	ce	Gaps
							Reporting,
Poisoning baits (predator control)	2	3	3	Critical	1	Good	investigations
							Legislation
Poisoning (rubbish dump sanitation)	1	2	3	High	2	Good	enforcement
Poisoning lead	1	1	3	Unknown	3	Little	Methodology

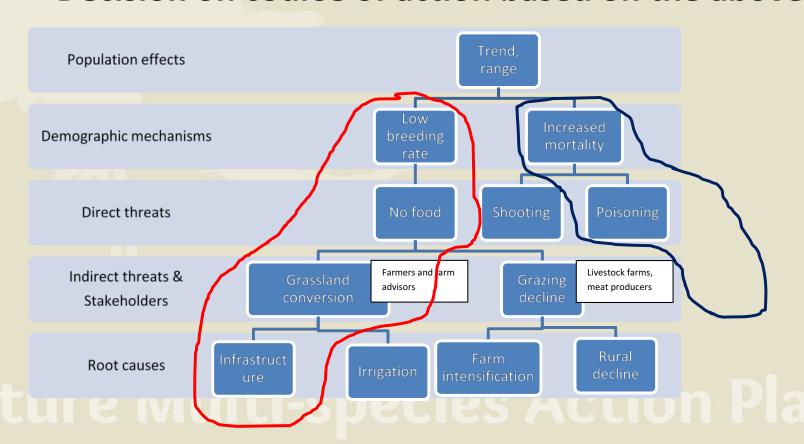
Scope: a) In how many countries does the threat occur?

b) Are key populations affected?

### Threats categorization and analysis

- Link to clear drivers and root causes
- Actors and reasons for behavior specified

#### => Decision on course of action based on the above



# Framework for action

From threats to realistic solutions

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## Goals and objectives



#### **General for MsAP**

- 1. To rapidly halt current population declines in all species covered by the Vulture MsAP;
- 2. To reverse recent population trends to bring the conservation status of each species back to a favourable level; and
- 3. To provide conservation management guidelines applicable to all Range States covered by the Vulture MsAP

#### Specific for the region

#### Per species

- Egyptian Vulture: halt
- Black and bearded: increase, expand
- Griffon: maintain, consolidate

#### Per sub-region/country

- Coordination and focus
- Transfer capacity and knowledge
- Life-cycle and flyways

#### Per management issue

- Threat reduction
- Research
- Gap filling

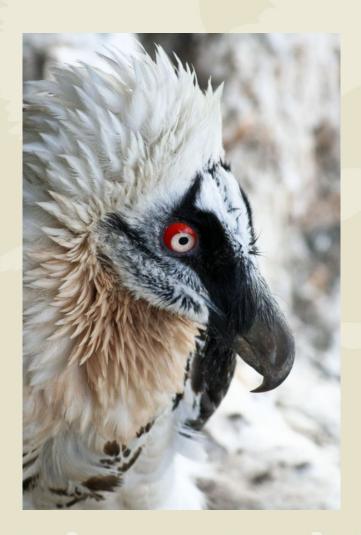
## **Action Planning**





- What is the result that you want to achieve in terms of each key threat?
- What specific actions are needed to address the threat?
- Within what timeframe should this be achieved?
- Who will be responsible for implementation?
- What indicators of success should be monitored and evaluated and when?

#### **Action Time-frame**



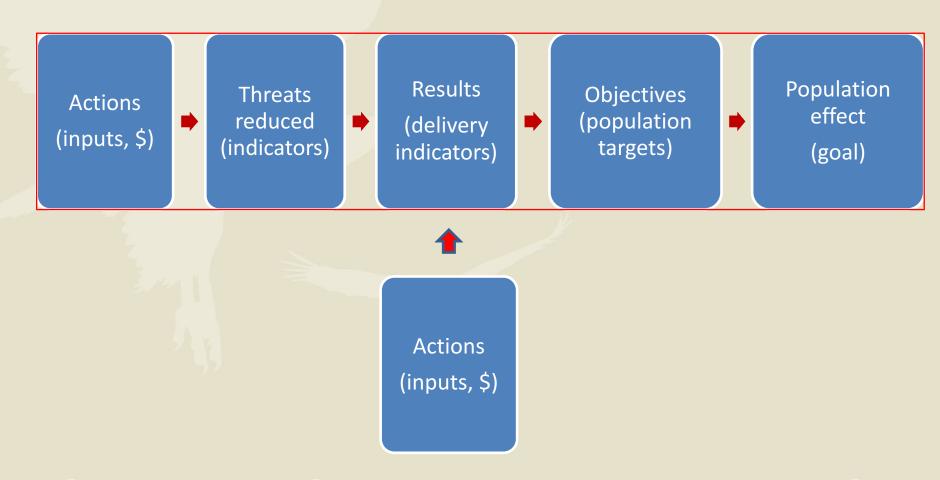
- General MsAP time-frame 10 years
- Adoption at COP12 October 2017
- Implementation 2018-2027
- Timescale to use:
  - Short term 1-3 years
  - Medium term 4-6 years
  - Long term 7-10 years



### **Action prioritization**

- Linked to threat priority
- Categories to use:
  - Essential impossible without it
  - High importance wide effect
  - Focused targets a specific issue/population
  - Generic applies to all species
- Take into account feasibility
- Integration across countries and species concerned

## Intervention logic



## Action framework

Objectives	Objective 1 (Objectively verifiable indicator)						
Results	Result 1						
Actions	Action 1	Action 2	Action 3				
Time-frame	Short term	Medium term	Long term				
Scope	Country A, B, C	Species A	e.g. European Union				
Responsible organisation(s)	Local environment authorities	Organisation X	European Commission				
Inputs	Funding X, XX, XXX? Sources?	Research on Y, Monitoring data annually	Support by member state governments				



#### Multi-species vs. Single species action plans

- Synergies and complementarity of actions
- Clustering and focus on common issues of great importance
- More efficient use of resources and coordination
- Address common drivers of threats

- Maintain overview
- Keep track of differences and specifics

"If everyone is moving forward together, then success takes care of itself."

- Henry Ford

"Take time to deliberate; but when the time for action arrives, stop thinking and go in."

Napoleon Bonaparte



# Vulture Multi-species Action Plan European Regional Workshop