



CONVENTION ON MIGRATORY SPECIES

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NINTH MEETING OF THE
CONFERENCE OF THE PARTIES
Rome, 1-5 December 2008
Agenda Item 21.0(a & b)*

CMS BUDGET AND MANPOWER 2009-2011 & EXECUTION OF BUDGET 2006-2008

1. In accordance with Paragraphs 15-16 of Resolution 8.3, and following consultations with the CMS Standing Committee and UNEP, the CMS Secretariat has prepared two draft budget options for the period 2009-2011, which were circulated in accordance with the deadline for dispatching proposals for the next Triennium budget of 90 days before the COP, also laid down in CMS Resolution 8.3.
2. The Convention did not have a professional level Administrative and Fund Management Officer (AFMO) during the period of 15 months between July 2007 and September 2008. The Secretariat has done its best with limited resources to cover for the vacancy and comply with this deadline in the absence of the normal support available for this task. We focused on the budget for 2009-2011, which has to be adopted at CoP9 in Rome by unanimous vote, and where Parties needed as much time as possible to consider the proposals within their Governments.
3. The proposed draft budget 2009-2011 was discussed on 22 September 2008 at the budget briefing meeting held at the CMS Secretariat and the teleconference of the CMS 33rd Standing Committee. It has been subsequently discussed further with the Executive Director of UNEP.
4. The current revision (Rev2) to the document UNEP/CMS/Conf.9.33 is issued to incorporate the comments to the proposed budget option 1 (Annex 1) and option 2 (Annex 2), including projected contributions, following consultations mentioned above and other adjustments made by the Secretariat (see below). **Please note that the Secretariat has held the total budget to be met by Party contributions under Option 1 during 2009-11 at exactly the same level as the original proposal circulated in August - €7m.**
5. The latest revision also incorporates the Medium Term Plan for 2009-2014 (included in Annexes 1 and 2) as well as some additional data with regard to the status of contributions with the list of Parties in arrears 3 years and more as at 28 November 2008 (Annex 3), projection of the Trust Fund balances at the end of 2008 (Annexes 4 and 5) and execution of the budget in 2006-2008 (Annex 6).

* UNEP/CMS/Conf. 9.1/Rev.2.

Commentary on the Two Options for 2009-2011

Option 1 is a “zero real growth” option based on the current 2006-2008 budget total, including contributions from new Parties and mainly adjusted for inflation in the Host country (3%) and other cost factors affecting various categories of expenditures (2.5%). The actual % increase over the 2006-8 budget is 5.5%. Given the strength in recent years of the Convention's currency (the Euro), this should allow some limited increase in the Secretariat's staffing during 2009-2011. Two new posts at the junior professional grade of P2 would cover Partnerships/Fundraising and Science/Climate Change, to be recruited in July and October 2009 respectively. A third P2 level post to support Agreements would be recruited in October 2010. Please note that we have reduced the grading (and therefore the cost) of these posts from P3 to P2 in the light of consultations. There is a modest increase in some project budget lines e.g. for capacity building activities, small conservation grants and project preparation which are offset by reduction in other categories of expenditures.

Option 2 is a higher-level budget, which would allow greater capacity for the Secretariat by the addition of 4 further posts (2 more at the junior P2 level and 2 General Service staff). These would cover capacity building, science/data and Asia/Pacific. This higher option would also incorporate the costs of introducing a full Online Reporting System for Parties ("SONAR"). (For details of SONAR, please refer to UNEP/CMS/Inf.9.19). Option 2 would cost an additional 26.9% overall, or an increase of about 9% per annum.

Both options will now require a drawdown from the CMS reserve. The size of the drawdown will depend on the outcome of negotiations with UNEP on the transfer of a clerical post to be covered by the UNEP overhead charges and our negotiations with the Government of Germany (and UNEP) about new IT charges – see paragraph 11 below.

The two budget options detailed in Annexes 1 and 2 respectively include projected contributions for each current Party. Each budget line contains an explanation of the expenditure and assumptions made. Both options are based on the Agreement with the Host Government under which the premises where CMS Secretariat locates are provided free of charge as well as common services costs, including safety and security and facility management (all together costing about EUR 130,000 a year) are also covered by the Host Government.

Background material on the case for increasing the Secretariat's staffing capacity can be found in paper CMS Conf 9.5 which has been available on the CMS website since 25 July 2008, as well as in the earlier proposals on CMS organisation considered by the CMS Standing Committee last year.

Implications for CMS Organisation

6. For the avoidance of doubt, the Secretariat wishes to explain that neither of these options includes the creation of new regional nodes or offices in Africa, America or Oceania, which are now expected to be addressed through an inter-sessional process beginning at the next COP and concluding with a decision by Parties at CoP10 in 2011. All the additional posts sought under either budget option for 2009-2011 bar one (a P2 support officer under Option 2 for the *existing* CMS office covering Asia in Bangkok) would be located at the CMS HQ in Bonn. However, when future CMS posts are advertised, it is proposed to include advice to applicants that some regional devolution of posts and responsibilities from HQs *may* take place if Parties reach such decisions at the COP in 2011. This would be necessary in order to be fair to new staff.

7. All proposals for the creation or re-grading of posts are listed in paragraph 20 of the draft Resolution 9.14

8. The Secretariat proposes that the experimental CMS office in Washington, using free premises provided by the US Fish And Wildlife Service, which focuses on awareness building, future accessions, work with partners and fundraising, would be retained on consultancy terms under either option, and financed from the carry over of funds from 2006-2008 on which information is provided in Annex 4.

9. The proposals would be supplemented by the generous offer made by Environment Agency - Abu Dhabi (UAE) to finance operations of the CMS Dugong and Raptors MoUs, including the establishment of a secretariat in Abu Dhabi. This was accepted by Dugong and Raptor MoU signatory/range states at their meetings in August and October 2008. The offer also provides for facilitation of sub-regional coordination of CMS/IOSEA Marine Turtle MoU activities.

10. The CMS Standing Committee agreed in December 2007 to the request of the Gorilla range states that the CMS Secretariat should act as interim secretariat for the CMS Gorilla Agreement. The last meeting of Parties to the Gorilla Agreement will take place in Rome on 29 November 2009. In their proposals on financial and administrative matters (UNEP/CMS/GOR-MOP1/6) the Secretariat has prepared, subject to the confirmation of the COP, that the following manpower resources within existing CMS staff should be allocated to the implementation of the Agreement, and financed by the CMS Trust Fund.

	Time allocation	Est. Annual cost 2009 (in Euro)
Executive Secretary	3%	5,160
Deputy Executive Secretary	2%	2,800
Programme Officer CMS (P4)	10%	12,800
Support staff CMS (G4/5)	25%	<u>17,500</u>
		<u>38,260</u>
	Triennium cost	<u>114,780</u>

A further officer (Associate Programme Officer-P2-50%) would have to be financed by direct contribution to the Gorilla Agreement by the range states and other donors, at an annual cost of EUR 45,000.

11. Since the beginning of 2008 the Secretariat has been asked to pay for its computer network and services at our HQ in Bonn, which were previously provided by another UN agency without charge. The annual charges are substantial for 2008, they are in the region of €100,000 per annum for CMS alone (there are additional charges for the 3 co-located agreements in Bonn which are likely to affect their future budgets). The Secretariat is negotiating with the Government of Germany and UNEP to see what proportion of these charges could be met under the terms of our Headquarters Agreement with the Host Government (HQA) and/or from the 13% standard overhead charges levied on our trust funds by UNEP. We may in the future be able to reduce these charges by making economies in how we use computers. However the Secretariat has been advised that we need to prudent at this stage and include the full annual charges in the budget, as there is still no firm agreement with the Host Government and UNEP about covering part of UNV's annual charges.

Action requested:

The Conference of the Parties is invited to:

- a. consider the two budget options for 2009-2011 through an in-session Resources Working Group comprising a balance between the different regions; and
- b. decide on the final level of the CMS budget, permanent manpower and contributions for 2009–2011.
- c. adopt a Resolution (UNEP/CMS Draft Resolution 9.14)

OPTION 1: 5.5 % INCREASE OVER THE 2006-2008 BUDGET, including NEW PARTIES (zero real growth in total Party Contributions)						
BL	Budget Item	2009	2010	2011	Total 2009 - 2011	Description
		EUR	EUR	EUR	EUR	
BL	EXECUTIVE OFFICE (HQ)					
1101	Executive Secretary (D1); 97% (3% ASCOBANS) (D2-Starting 01/01/2011)	166,840	170,177	183,791	520,808	The UNEP/CMS standard salary costs have been applied (The UNEP/CMS Standard Salary costs are based on the projected EUR amount for 2008 increased annually by 2% to provide for various cost adjustments, including within-grade increment, dependancy allowance, education grant, contribution to pension fund, hardship and mobility allowance). Due to the increased responsibilities of the post (increased number of CMS Parties, Agreements funds and staff under supervision, etc) it is proposed to upgrade the post to D2 from 01.01.2011 subject to UN classification . The last upgrade in the post took place at COP6 in 1999. The net additional cost to Parties in 2009-11 would be about 10,000Euros. CMS Budget provides for 97% of the cost and 3% will be covered by CMS/ASCOBANS.
1102	Deputy Executive Secretary (P5), (D1-Starting 01/01/2011)	140,000	142,800	157,080	439,880	The UNEP/CMS standard salary costs have been applied. For the same reasons as given for the ES post, it is proposed to upgrade the post to D1 from 01.01.2011 subject to UN classification . The net additional cost to Parties in 2009-11 would be about 11,000 Euros.
1103	Inter-Agency Liaison Officer (P4)	128,000	130,560	133,171	391,731	The UNEP/CMS standard salary costs have been applied.
1104	Partnerships and Fundraising Officer (P2)*	40,000	81,600	83,232	204,832	The UNEP/CMS standard salary costs have been applied. It is assumed that the post will be filled by 01.07.2009. In addition to the duties of a UNEP/CMS Partnerships and Fundraising Officer, the post holder will act as the Executive Secretary's Special Assistant. The post has been reduced from P3 to P2 level to lower costs.
1105	Associate Programme Officer (L2) - SSAP	-	-	-	-	This post is financed by the EC grant.
1301	Personal Assistant to the Executive Secretary (GS-6) (GS7-Starting 01/01/2011)	70,000	73,500	77,175	220,675	The UNEP/CMS standard salary costs have been applied and increased annually by 5% to provide for various cost adjustments (Various cost adjustments are within-grade increment, dependancy allowance, language allowance, etc). Due to increased responsibilities of the post, it is proposed to upgrade the post to GS-7 from 01.01.2011.
1302	Secretary to the Deputy Executive Secretary (GS-4) - Part Time (GS5-Starting 01/01/2011)	27,500	28,875	30,319	86,694	The UNEP/CMS standard salary costs have been applied and increased annually by 5% to provide for various cost adjustments. Due to increased responsibilities of the post, it is proposed to upgrade the post to GS-5 from 01.01.2011.
	Subtotal	572,340	627,512	664,768	1,864,620	
	Executive Management Support					
2210	Outreach and Fundraising Projects	48,342	48,342	48,342	145,026	It is assumed that the total outreach and fundraising projects will be maintained at the level of 2006-2008 with no allowance for inflation.
2290	Membership promotion	1,456	1,456	1,456	4,368	It is assumed that the appropriations will be increased by 3% to cover the inflation.
5401	Hospitality	500	500	500	1,500	
	Subtotal	50,298	50,298	50,298	150,894	

BL	Budget Item	2009	2010	2011	Total 2009 - 2011	Description
Institutions						
3301	Standing Committee Meetings - Support to delegates	16,963	18,023		34,985	Following the decisions made by the Parties on the frequency of StC meetings at COP8, these figures assume that there will be no separate Standing Committee in 2011. They also assume that cost of the Standing committee for 2009 and 2010 will be 25% higher than what was budgeted for 2007 and 2008. It is also assumed that 2 more representatives for the Americas and Africa will be added to the StC.
3302	Scientific Council Meetings - Support to delegates		65,304		65,304	This figure assumes that there will be no Scientific Council in 2009. The cost for the ScC of 2011 is included in the COP 10 cost. The budgeted amount represents a 40% increase over the budgeted amount of ScC of 2007. It is also assumed that the Scientific Council will be made up of 100 parties.
3303	COP 10 - Support of Delegates			53,286	53,286	This figure assumes that the CMS's support to delegates to attend COP10 will be 3% higher than the cost of COP9.
1201	Consultancies - Translation	69,883	69,883	87,354	227,121	This figure assumes that the translation costs for the triennium 2009-2011 will be 3% higher than the budgeted amount for 2006-2008 to cover the inflation.
1202	Consultancies - COP Servicing -(Salary/travel)			273,164	273,164	The budgeted figure for COP 10 is 100,000 Euro less than the appropriation for COP 9. This assumes that UNEP/CMS can obtain a host country agreement for COP 10 similar to the one for COP 9.
1203	Consultancies - Experts	4,368			4,368	This figure assumes that the experts' costs in 2009 will be 3% higher than the costs for 2006.
1612	COP 10 Travel of CMS Staff			50,475	50,475	This figure assumes that the next COP will be held by a European Country. All professional Officers (13) will attend, assisted by 8 GS Staff Members all from Bonn. The average ticket for SM coming from Bonn is 500 USD, and 2,000 USD for the Professional Officers coming from Bangkok. It is also assumed that 9 Staff members will be for both the ScC and COP thus paid 14 days DSA at 300 USD/Day, and the other 12 SM will be there only for the 7 days of the COP at 300 USD/day)
	Subtotal	91,214	153,210	464,279	708,704	
	Total Executive Office (HQ)	713,852	831,020	1,179,345	2,724,217	
ADMINISTRATIVE AND FINANCIAL SERVICES UNIT						
1106	AFMO (P4)	-	-	-	-	This is an OTL post covered by the PSC collected by UNEP.
1303	Finance Assistant (GS-6)	-	-	-	-	This is an OTL post covered by the PSC collected by UNEP.
1304	Finance Assistant (GS-5)	-	-	-	-	This is an OTL post covered by the PSC collected by UNEP.
1305	Administrative Assistant (GS-5)	-	-	-	-	This is an OTL post covered by the PSC collected by UNEP.
1306	Administrative Assistant (GS-5)	-	-	-	-	This is an OTL post covered by the PSC collected by UNEP.
1307	Documents Clerk (GS-4)	55,000	57,750	60,638	173,388	It has been proposed that from 01.01.2009 the post shall be funded by the UNEP Trust Fund support account (OTL) and the proposal has been submitted to UNEP where it is under consideration.
	Subtotal	55,000	57,750	60,638	173,388	

BL	Budget Item	2009	2010	2011	Total 2009 - 2011	Description
HQ Secretariat costs						
1611	Travel: Staff on mission	95,000	95,000	95,000	285,000	The figures are based on the actual expenditure amounts for 2006-2008. These figures represent about 70% increase over the 2006-2008 approved Euro budget.
4110	Office supplies	4,368	4,805	5,242	14,415	This figure assumes that the Office Supplies costs will be 3% higher than the approved appropriation for 2006-2008 to cover the inflation.
4210	Non-expendable equipment	8,735	9,609	10,482	28,827	This figure assumes that the Non-expendable equipment costs will be 3% higher than the cost of COP9 to cover the inflation.
4311	Premises	-	-	-	-	These costs are covered by the Federal Government of Germany.
5101	IT Equipment	20,000	20,000	20,000	60,000	These costs were previously met by a combination of resources from UN Volunteer's Programme and the Government of Germany prior to the transfer of CMS offices to its current premises in mid 2006. Charges were introduced on 1 January 2008 by UNV in accordance with UN rules. Negotiations between the Secretariat and the Government of Germany under which the Secretariat seek full recompense of the equipment costs and some of the service costs charged by UNV under the terms of the HQ Agreement, had not been resolved at the time of this Budget Revision. However the Government of Germany have acknowledged during the negotiations that they have previously paid for IT equipment costs.
5102	IT Services	80,000	80,000	80,000	240,000	
5111	Maintenance of computers	1,747	2,184	2,620	6,551	This figure assumes that the Maintenance of Computers costs will be 3% higher than the approved appropriation for 2006-2008 to cover the inflation.
5112	Maintenance of printers	5,242	5,678	6,115	17,035	This figure assumes that the Maintenance of Printers costs will be 3% higher than the approved appropriation for 2006-2008 to cover the inflation.
5311	Communication costs (telephone, fax)	14,851	15,683	16,597	47,131	This figure assumes that the Communication Costs will be 3% higher than the approved appropriation for 2006-2008 to cover the inflation.
5312	Postage and courier	5,242	5,678	6,115	17,035	This figure assumes that the postage and Courier costs will be 3% higher than the approved appropriation for 2006-2008 to cover the inflation.
5313	Miscellaneous	2,184	2,620	3,057	7,861	This figure assumes that the Miscellaneous Budget Line will be 3% higher than the approved appropriation for 2006-2008 to cover the inflation.
	Subtotal	237,368	241,257	245,229	723,854	
	SECRETARIAT EFFICIENCY SAVINGS - 5%	12,064	12,064	12,064	36,193	Follows the formula agreed at COP8.
	SAVINGS - 2% OF SALARY COSTS	26,877	30,122	32,944	89,943	Follows the formula agreed at COP8.
	Total Savings	38,941	42,186	45,009	126,135	
	Total AFSU	253,427	256,821	260,858	771,106	
INFORMATION, CAPACITY BUILDING AND FUNDRAISING UNIT (FICFU) - SHARED WITH ASCOBANS AND EUROBATS						
1107	Head of Unit (P4)	128,000	130,560	133,171	391,731	The UNEP/CMS standard salary costs have been applied.
1308	Senior Information Assistant (GS-7)	70,000	73,500	77,175	220,675	The UNEP/CMS standard salary costs have been applied and increased annually by 5% to provide for various cost adjustments
1309	Secretary (GS-4) -Part time	27,500	28,875	30,319	86,694	The UNEP/CMS standard salary costs have been applied and increased annually by 5% to provide for various cost adjustments
	Subtotal	225,500	232,935	240,665	699,100	

BL	Budget Item	2009	2010	2011	Total 2009 - 2011	Description
Information and Capacity Building Projects						
2201	Capacity Building events	21,814	21,814	21,814	65,442	The figures assume that the appropriations for capacity building will be 40,000 Euro higher than the 2006-2008 appropriations.
2205	Information Management and Technology	38,270	38,270	38,271	114,811	The budget line has been created by merging the previous budget lines Information Management Plan and GROMS (2006-2008). The total appropriations for 2006-2008 for the two budget lines have been increased by 30,000 Euro over the triennium to allow UNEP/CMS to take more advantage of new technology.
5201	Information and Publicity Materials	8,481	8,481	8,481	25,443	The appropriations for this budget line have been kept at the same level as for 2006-2008. This sum would be increased by contributions from ACCOBAMS, ASCOBANS and EUROBATS (to be negotiated).
Subtotal		68,565	68,565	68,566	205,696	
Total FICFU		294,065	301,500	309,231	904,796	
SCIENCE, DATA AND MARINE UNIT(SDMU)						
1108	Head of Unit (P4); 85% (15% ASCOBANS) - (P5-Starting 01/01/2011)	108,800	110,976	126,513	346,289	The UNEP/CMS standard salary costs have been applied. In anticipation of the expanded functions of the position as the Senior Scientist of the Convention Secretariat, an upgrading of the post to P5 is proposed from 01.01.2011, subject to UN classification . The net additional cost to Parties in 2009-11 would be about 13,000 Euros.
1109	Scientific and Climate Change Officer (P2)*	20,000	81,600	83,232	184,832	The UNEP/CMS standard salary costs have been applied. It is assumed that the post will be filled by 01.10.2009. The post has been reduced from P3 to P2 to lower costs.
1110	Associate Marine Mammals Officer (P2); 25% (75% ASCOBANS)	20,000	20,400	20,808	61,208	75% of this post is financed by CMS/ASCOBANS.
1310	Administrative Assistant (GS-4) (GS-5-Starting 01/01/2009)	70,000	73,500	77,175	220,675	The UNEP/CMS standard salary costs have been applied and increased annually by 5% to provide for various cost adjustments. Due to increased responsibilities of the post, it is proposed to upgrade the post to GS-5 from 01.01.2009. This was originally proposed at the Standing Committee in 2006 who deferred it to COP9.
1311	Assistant - ASCOBANS-Part time (GS-5)	-	-	-	-	This post is financed by CMS/ASCOBANS.
Subtotal		218,800	286,476	307,728	813,004	
Conservation Projects						
2230	Conservation grants and projects	56,696	56,696	56,696	170,088	The appropriations for the conservation projects have been increased by 45,000 Euros over the triennium which will allow UNEP/CMS to provide some additional support to the Small Grants Programme as well as to the preparation of new project proposals for international funding.
Subtotal		56,696	56,696	56,696	170,088	
Total SDMU		275,496	343,172	364,424	983,092	

BL	Budget Item	2009	2010	2011	Total 2009 - 2011	Description
POLICY AND AGREEMENTS UNIT (PAU)						
1111	Head of Unit (P4)	128,000	130,560	133,171	391,731	The UNEP/CMS standard salary costs have been applied.
1112	Agreements Support Officer (P2)*	0	20,400	83,232	103,632	The UNEP/CMS standard salary costs have been applied. It is assumed that the post will be filled by 01.10.2010. The post has been reduced from P3 to P2 to lower costs.
1312	Administrative Assistant (GS-5)	70,000	73,500	77,175	220,675	The UNEP/CMS standard salary costs have been applied and increased annually by 5% to provide for various cost adjustments
1313	Secretary (GS-4)	55,000	57,750	60,638	173,388	The UNEP/CMS standard salary costs have been applied and increased annually by 5% to provide for various cost adjustments
	Subtotal	253,000	282,210	354,216	889,426	
Implementation and Partnerships projects						
2260	Agreements, MoUs and Partnerships	64,317	64,317	64,317	192,951	It is assumed that appropriations for 2009-2011 will be maintained at the same level as for 2006-2008.
	Subtotal	64,317	64,317	64,317	192,951	
	Total PAU	317,317	346,527	418,533	1,082,377	
	TOTAL HQ	1,854,157	2,079,041	2,532,390	6,465,588	
CMS'S REGIONAL OFFICES						
ASIA						
1113	CMS Senior Advisor and Head of IOSEA (P5) - 20%	19,200	19,200	19,200	57,600	It is assumed that the contribution of UNEP/CMS to the Salary of the CMS Senior Advisor and Head of IOSEA will increase to 30,000 US\$ per year.
	TOTAL REGIONAL OFFICES	19,200	19,200	19,200	57,600	
	GRAND TOTAL	1,873,357	2,098,241	2,551,590	6,523,188	
	Programme Support Cost (PSC), 13%	243,536	272,771	331,707	848,014	
	GRAND TOTAL, including PSC	2,116,894	2,371,012	2,883,297	7,371,202	
	LESS: DRAWDOWN FROM THE PROJECTED FUND BALANCE PLUS FUTURE MISCELLANEOUS INCOME (Post of Documents Clerk & IT services)	-121,475	-123,029	-124,660	-369,164	If UNEP does not approve funding of the Documents Clerk from OTL, then 50% of the cost will be funded from the CMS Trust Fund projected balance as well as IT services if agreement with Government of Germany and UNEP is not reached.
	TOTAL TO BE SHARED BY PARTIES	1,995,419	2,247,983	2,758,637	7,002,038	
	2006-2008 approved budget in EURO plus new parties	1,955,252	2,067,060	2,614,989	6,637,301	
	PERCENTAGE INCREASE OVER THE 2006-2008 BUDGET PLUS NEW PARTIES	2.1%	8.8%	5.5%	5.5%	
	PERCENTAGE INCREASE OVER THE APPROVED MEDIUM TERM PLAN	-7%	-1%	-3%	-4%	

**OPTION 1: Projected 2009-2011 contributions based on 5.5% increase over the 2006-2008 budget
(zero real growth in total party contributions)**

N°	Party	UN Scale in %	% of the total budget	2009	2010	2011	2009-2011
		2008		EUR	EUR	EUR	EUR
1	Albania	0.006	0.013%	251	282	346	879
2	Algeria	0.085	0.182%	3,550	4,000	4,908	12,459
3	Angola	0.003	0.006%	125	141	173	440
4	Antigua & Barbuda	0.002	0.004%	84	94	115	293
5	Argentina	0.325	0.698%	13,575	15,294	18,768	47,637
6	Australia	1.787	3.837%	74,643	84,091	103,193	261,928
7	Austria	0.887	1.904%	37,050	41,740	51,221	130,011
8	Bangladesh	0.01	0.021%	418	471	577	1,466
9	Belarus	0.02	0.043%	835	941	1,155	2,931
10	Belgium	1.102	2.366%	46,031	51,857	63,637	161,525
11	Benin	0.001	0.002%	42	47	58	147
12	Bolivia	0.006	0.013%	251	282	346	879
13	Bulgaria	0.02	0.043%	835	941	1,155	2,931
14	Burkina Faso	0.002	0.004%	84	94	115	293
15	Cameroon	0.009	0.019%	376	424	520	1,319
16	Cape Verde	0.001	0.002%	42	47	58	147
17	Chad	0.001	0.002%	42	47	58	147
18	Chile	0.161	0.346%	6,725	7,576	9,297	23,598
19	Congo	0.001	0.002%	42	47	58	147
20	Cook Islands	0.001	0.002%	42	47	58	147
21	Costa Rica	0.032	0.069%	1,337	1,506	1,848	4,690
22	Cote d'Ivoire	0.009	0.019%	376	424	520	1,319
23	Croatia	0.05	0.107%	2,089	2,353	2,887	7,329
24	Cuba	0.054	0.116%	2,256	2,541	3,118	7,915
25	Cyprus	0.044	0.094%	1,838	2,071	2,541	6,449
26	Czech Republic	0.281	0.603%	11,737	13,223	16,227	41,187
27	Democratic Republic of the Congo	0.003	0.006%	125	141	173	440
28	Denmark	0.739	1.587%	30,868	34,775	42,675	108,318
29	Djibouti	0.001	0.002%	42	47	58	147
30	Ecuador	0.021	0.045%	877	988	1,213	3,078
31	Egypt	0.088	0.189%	3,676	4,141	5,082	12,899
32	Eritrea	0.001	0.002%	42	47	58	147
33	Estonia	0.016	0.034%	668	753	924	2,345
34	Finland	0.564	1.211%	23,558	26,540	32,569	82,668
35	France	6.301	13.528%	263,194	296,507	363,862	923,564
36	Gabon	0.008	0.017%	334	376	462	1,173
37	Gambia	0.001	0.002%	42	47	58	147
38	Georgia	0.003	0.006%	125	141	173	440
39	Germany	8.577	18.415%	358,263	403,610	495,294	1,257,167
40	Ghana	0.004	0.009%	167	188	231	586
41	Greece	0.596	1.280%	24,895	28,046	34,417	87,358
42	Guinea	0.001	0.002%	42	47	58	147
43	Guinea-Bissau	0.001	0.002%	42	47	58	147
44	Honduras	0.005	0.011%	209	235	289	733
45	Hungary	0.244	0.524%	10,192	11,482	14,090	35,764
46	India	0.45	0.966%	18,797	21,176	25,986	65,958
47	Iran	0.18	0.386%	7,519	8,470	10,394	26,383
48	Ireland	0.445	0.955%	18,588	20,940	25,697	65,226
49	Israel	0.419	0.900%	17,502	19,717	24,196	61,415
50	Italy	5.079	10.905%	212,151	239,004	293,296	744,450
51	Jordan	0.012	0.026%	501	565	693	1,759
52	Kazakhstan	0.029	0.062%	1,211	1,365	1,675	4,251
53	Kenya	0.01	0.021%	418	471	577	1,466
54	Latvia	0.018	0.039%	752	847	1,039	2,638
55	Liberia	0.001	0.002%	42	47	58	147
56	Libya	0.062	0.133%	2,590	2,918	3,580	9,088

N°	Party	UN Scale in %	% of the total budget	2009	2010	2011	2009-2011
		2008		EUR	EUR	EUR	EUR
57	Liechtenstein	0.01	0.021%	418	471	577	1,466
58	Lithuania	0.031	0.067%	1,295	1,459	1,790	4,544
59	Luxembourg	0.085	0.182%	3,550	4,000	4,908	12,459
60	Madagascar	0.002	0.004%	84	94	115	293
61	Mali	0.001	0.002%	42	47	58	147
62	Malta	0.017	0.036%	710	800	982	2,492
63	Mauritania	0.001	0.002%	42	47	58	147
64	Mauritius	0.011	0.024%	459	518	635	1,612
65	Monaco	0.003	0.006%	125	141	173	440
66	Mongolia	0.001	0.002%	42	47	58	147
67	Morocco	0.042	0.090%	1,754	1,976	2,425	6,156
68	Netherlands	1.873	4.021%	78,236	88,138	108,160	274,534
69	New Zealand	0.256	0.550%	10,693	12,047	14,783	37,523
70	Niger	0.001	0.002%	42	47	58	147
71	Nigeria	0.048	0.103%	2,005	2,259	2,772	7,036
72	Norway	0.782	1.679%	32,664	36,799	45,158	114,621
73	Pakistan	0.059	0.127%	2,464	2,776	3,407	8,648
74	Palau	0.001	0.002%	42	47	58	147
75	Panama	0.023	0.049%	961	1,082	1,328	3,371
76	Paraguay	0.005	0.011%	209	235	289	733
77	Peru	0.078	0.167%	3,258	3,670	4,504	11,433
78	Philippines	0.078	0.167%	3,258	3,670	4,504	11,433
79	Poland	0.501	1.076%	20,927	23,576	28,931	73,434
80	Portugal	0.527	1.131%	22,013	24,799	30,433	77,245
81	Republic of Moldova	0.001	0.002%	42	47	58	147
82	Romania	0.07	0.150%	2,924	3,294	4,042	10,260
83	Rwanda	0.001	0.002%	42	47	58	147
84	Samoa	0.001	0.002%	42	47	58	147
85	Sao Tome and Principe	0.001	0.002%	42	47	58	147
86	Saudi Arabia	0.748	1.606%	31,244	35,199	43,195	109,638
87	Senegal	0.004	0.009%	167	188	231	586
88	Serbia	0.021	0.045%	877	988	1,213	3,078
89	Seychelles	0.002	0.004%	84	94	115	293
90	Slovakia	0.063	0.135%	2,632	2,965	3,638	9,234
91	Slovenia	0.096	0.206%	4,010	4,517	5,544	14,071
92	Somalia	0.001	0.002%	42	47	58	147
93	South Africa	0.29	0.623%	12,113	13,647	16,747	42,507
94	Spain	2.968	6.372%	123,974	139,666	171,392	435,032
95	Sri Lanka	0.016	0.034%	668	753	924	2,345
96	Sweden	1.071	2.299%	44,736	50,398	61,847	156,981
97	Switzerland	1.216	2.611%	50,793	57,222	70,220	178,234
98	Syrian Arab Republic	0.016	0.034%	668	753	924	2,345
99	Tajikistan	0.001	0.002%	42	47	58	147
100	The FYR of Macedonia	0.005	0.011%	209	235	289	733
101	Togo	0.001	0.002%	42	47	58	147
102	Tunisia	0.031	0.067%	1,295	1,459	1,790	4,544
103	Uganda	0.003	0.006%	125	141	173	440
104	Ukraine	0.045	0.097%	1,880	2,118	2,599	6,596
105	United Kingdom of Great Britain and Northern Ireland	6.642	14.260%	277,438	312,554	383,554	973,546
106	Tanzania	0.006	0.013%	251	282	346	879
107	Uruguay	0.027	0.058%	1,128	1,271	1,559	3,958
108	Uzbekistan	0.008	0.017%	334	376	462	1,173
109	Yemen	0.007	0.015%	292	329	404	1,026
	subtotal	46.577		1,945,533	2,191,783	2,689,671	6,826,987
110	EU		2.500%	49,885	56,200	68,966	175,051
	GRAND TOTAL			1,995,419	2,247,983	2,758,637	7,002,038

OPTION 1: MEDIUM TERM PLAN FOR 2009-2014 IN EUROS						
Description	2009	2010	2011	2012	2013	2014
Professional Staff	898,840	1,038,833	1,156,601	1,191,299	1,227,038	1,263,849
Consultants	74,252	69,883	87,354	89,975	92,674	95,454
Administrative Support	445,000	467,250	490,613	505,331	520,491	536,106
Travel on Official Business	95,000	95,000	95,000	97,850	100,786	103,809
Subcontracts and Subprojects	169,355	169,355	169,355	174,436	179,669	185,059
Meetings and Trainings	78,503	144,867	438,466	451,620	465,168	479,123
Equipment	28,735	29,609	30,482	31,397	32,339	33,309
Operation and Maintenance	86,989	87,862	88,735	91,397	94,139	96,964
Reporting cost and Information material	8,481	8,481	8,481	8,735	8,997	9,267
Sundry(Communication)	26,644	28,786	31,011	31,942	32,900	33,887
Hospitality	500	500	500	515	530	546
<i>2% of salary cost</i>	-26,877	-30,122	-32,944	-33,933	-34,951	-35,999
<i>Secretariat efficiency</i>	-12,064	-12,064	-12,064	-12,426	-12,799	-13,183
subtotal	1,873,357	2,098,241	2,551,590	2,628,138	2,706,982	2,788,191
UNEP Administrative Costs	243,536	272,771	331,707	341,658	351,908	362,465
Total	2,116,894	2,371,012	2,883,297	2,969,796	3,058,890	3,150,656
Less: Reserve, Recoveries & New Parties	-121,475	-123,029	-124,660	0	0	0
Budget to be shared by Parties	1,995,419	2,247,983	2,758,637	2,969,796	3,058,890	3,150,656

OPTION 2: 26.9% INCREASE OVER THE 2006-2008 BUDGET, including NEW PARTIES						
BL	Budget Item	2009	2010	2011	Total 2009 - 2011	Description
		EUR	EUR	EUR	EUR	
EXECUTIVE OFFICE (HQ)						
1101	Executive Secretary (D1); 97% (3% ASCOBANS) (D2-Starting 01/01/2011)	166,840	170,177	183,791	520,808	The UNEP/CMS standard salary costs have been applied (The UNEP/CMS Standard Salary costs are based on the projected EUR amount for 2008 increased annually by 2% to provide for various cost adjustments, including within-grade increment, dependancy allowance, education grant, contribution to pension fund, hardship and mobility allowance). Due to the increased responsibilities of the post (increased number of CMS Parties, Agreements, staff under supervision, etc) it is proposed to upgrade the post to D2 from 01.01.2011 subject to UN classification. CMS Budget provides for 97% of the cost and 3% will be covered by CMS/ASCOBANS.
1102	Deputy Executive Secretary (P5), (D1-Starting 01/01/2011)	140,000	142,800	157,080	439,880	The UNEP/CMS standard salary costs have been applied. For the above mentioned reasons, it is proposed to upgrade the post to D1 from 01.01.2011 subject to UN classification.
1103	Inter-Agency Liaison Officer (P4)	128,000	130,560	133,171	391,731	The UNEP/CMS standard salary costs have been applied.
1104	Partnerships and Fundraising Officer (P2)*	85,495	81,600	83,232	250,327	The UNEP/CMS standard salary costs have been applied. It is assumed that the post will be filled by 01.05.2009. In addition to the duties of a UNEP/CMS Partnerships and Fundraising Officer, the post holder will act as the Executive Secretary's Special Assistant.
1105	Associate Programme Officer (L2) - SSAP					This post is financed by the EC grant.
1301	Personal Assistant to the Executive Secretary (GS-6) (GS-7-Starting 01/01/2011)	70,000	73,500	77,175	220,675	The UNEP/CMS standard salary costs have been applied and increased annually by 5% to provide for various cost adjustments (Various cost adjustments are within-grade increment, dependancy allowance, language allowance, etc). Due to increased responsibilities of the post, it is proposed to upgrade the post to GS-7 from 01.01.2011.
1302	Secretary to the Deputy Executive Secretary (GS-4) - Part Time (GS-5-Starting 01/01/2011)	27,500	28,875	30,319	86,694	The UNEP/CMS standard salary costs have been applied and increased annually by 5% to provide for various cost adjustments. Due to increased responsibilities of the post, it is proposed to upgrade the post to GS-5 from 01.01.2011.
	Subtotal	617,835	627,512	664,768	1,910,115	
Executive Management Support						
2210	Outreach and Fundraising Projects	48,342	48,342	48,342	145,026	It is assumed that the total outreach and fundraising projects will be maintained at the level of 2006-2008 with no allowance for inflation.
2290	Membership promotion	1,456	1,456	1,456	4,368	It is assumed that the appropriations will be increased by 3% to cover the inflation.
5401	Hospitality	500	500	500	1,500	
	Subtotal	50,298	50,298	50,298	150,894	
Institutions						
3301	Standing Committee Meetings - Support to delegates		16,963	18,023	34,985	These figures assume that there will be no Standing Committee in 2009. They also assume that cost of the Standing committee for 2010 and 2011 will be 25% higher than what was budgeted for 2007 and 2008. It is also assumed that 2 more representatives for the Americas and Africa will be added to the StC.

BL	Budget Item	2009	2010	2011	Total 2009 - 2011	Description
3302	Scientific Council Meetings - Support to delegates		65,304		65,304	This figure assumes that there will be no Scientific Council in 2009. The cost for the ScC of 2011 is included in the COP 10 cost. The budgeted amount represents a 40% increase over the budgeted amount of ScC of 2007. It is also assumed that the Scientific Council will be made up of 100 parties.
3303	COP 10 - Support of Delegates			53,286	53,286	This figure assumes that the CMS's support to delegates to attend COP10 will be 3% higher than the cost of COP9
1201	Consultancies - Translation	69,883	69,883	87,354	227,121	This figure assumes that the translation costs for the triennium 2009-2011 will be 3% higher than the budgeted amount for 2006-2008
1202	Consultancies - COP Servicing -(Salary/travel)			273,164	273,164	The budgeted figure for COP 10 is 100,000 Euro less than the appropriation for COP 9. This assumes that UNEP/CMS can obtain a host country agreement for COP 10 similar to the one for COP 9.
1203	Consultancies - Experts	4,368			4,368	This figure assumes that the experts' costs in 2009 will be 3% higher than the costs for 2006.
1612	COP 10 Travel of CMS Staff			50,475	50,475	This figure assumes that the next COP will be held by a European Country. All professional Officers (13) will attend, assisted by 8 GS Staff Members all from Bonn. The average ticket for SM coming from Bonn is 500 USD, and 2,000 USD for the Professional Officers coming from Bangkok. It is also assumed that 9 Staff members will be for both the ScC and COP thus paid 14 days DSA at 300 USD/Day, and the other 12 SM will be there only for the 7 days of the COP at 300 USD/day)
	Subtotal	74,252	152,150	482,302	708,704	
	Total Executive Office (HQ)	742,385	829,960	1,197,367	2,769,713	
ADMINISTRATIVE AND FINANCIAL SERVICES UNIT						
1106	AFMO (P4)	-	-	-	-	- This is an OTL post covered by the PSC collected by UNEP.
1303	Finance Assistant (GS-6)	-	-	-	-	- This is an OTL post covered by the PSC collected by UNEP.
1304	Finance Assistant (GS-5) - Vacant	-	-	-	-	- This is an OTL post covered by the PSC collected by UNEP.
1305	Administrative Assistant (GS-5)	-	-	-	-	- This is an OTL post covered by the PSC collected by UNEP.
1306	Administrative Assistant (GS-5)	-	-	-	-	- This is an OTL post covered by the PSC collected by UNEP.
1307	Documents Clerk (GS-4)	55,000	57,750	60,638	173,388	It has been proposed that from 01.01.2009 the post shall be funded by the UNEP Trust Fund support account (OTL) and the proposal has been submitted to UNEP where it is under consideration.
	Subtotal	55,000	57,750	60,638	173,388	
HQ Secretariat costs						
1611	Travel: Staff on mission	95,000	95,000	95,000	285,000	The figures are based on the actual expenditure amounts for 2006-2008. These figures represent about 70% increase over the 2006-2008 approved Euro budget.
4110	Office supplies	4,368	4,805	5,242	14,415	This figure assumes that the Office Supplies costs will be 3% higher than the approved appropriation for 2006-2008 to cover the inflation.
4210	Non-expendable equipment	8,735	9,609	10,482	28,827	This figure assumes that the Non-expendable equipment costs will be 3% higher than the cost of COP9 to cover the inflation.
4311	Premises	-	-	-	-	These costs are covered by the Federal Government of Germany.

BL	Budget Item	2009	2010	2011	Total 2009 - 2011	Description	
5101	IT Equipment	20,000	20,000	20,000	60,000	These costs were previously met by a combination of resources from UN Volunteer's Programme and the Government of Germany prior to the transfer of CMS offices to its current premises in mid 2006. Charges were introduced on 1 January 2008 by UNV in accordance with UN rules. Negotiations between the Secretariat and the Government of Germany under which the Secretariat seek full recompense of the equipment costs and some of the service costs charged by UNV under the terms of the HQ Agreement, had not been resolved at the time of this Budget Revision. However the Government of Germany have acknowledged during the negotiations that they have previously paid for IT equipment costs.	
5102	IT Services	80,000	80,000	80,000	240,000		
5111	Maintenance of computers	1,747	2,184	2,620	6,551		This figure assumes that the Maintenance of Computers costs will be 3% higher than the approved appropriation for 2006-2008 to cover the inflation.
5112	Maintenance of printers	5,242	5,678	6,115	17,035		This figure assumes that the Maintenance of Printers costs will be 3% higher than the approved appropriation for 2006-2008 to cover the inflation.
5311	Communication costs (telephone, fax)	14,851	15,683	16,597	47,131		This figure assumes that the Communication Costs will be 3% higher than the approved appropriation for 2006-2008 to cover the inflation.
5312	Postage and courier	5,242	5,678	6,115	17,035		This figure assumes that the postage and Courier costs will be 3% higher than the approved appropriation for 2006-2008 to cover the inflation.
5313	Miscellaneous	2,184	2,620	3,057	7,861		This figure assumes that the Miscellaneous Budget Line will be 3% higher than the approved appropriation for 2006-2008 to cover the inflation.
	Subtotal	237,368	241,257	245,229	723,854		
	SECRETARIAT EFFICIENCY SAVINGS - 5%	12,064	12,064	12,064	36,193	Follows the pattern agreed at COP8.	
	Total Savings	12,064	12,064	12,064	36,193		
	Total AFSU	280,304	286,943	293,802	861,049		
INFORMATION, CAPACITY BUILDING AND FUNDRAISING UNIT (FICFU) - SHARED WITH ASCOBANS AND EUROBATs							
1107	Head of Unit (P4)	128,000	130,560	133,171	391,731	The UNEP/CMS standard salary costs have been applied.	
1108	Capacity Building Programme Support Officer (P2)*	0	113,762	83,232	196,994	The UNEP/CMS standard salary costs have been applied. It is assumed that the post will be filled by 01.01.2010.	
1308	Senior Information Assistant (GS-7)	70,000	73,500	77,175	220,675	The UNEP/CMS standard salary costs have been applied and increased annually by 5% to provide for various cost adjustments.	
1309	Secretary (GS-4) -Part time	27,500	28,875	30,319	86,694	The UNEP/CMS standard salary costs have been applied and increased annually by 5% to provide for various cost adjustments.	
1310	Capacity Building Assistant (GS-4/5)*	27,500	57,750	60,638	145,888	The UNEP/CMS standard salary costs have been applied and increased annually by 5% to provide various cost adjustments. It is assumed that the post will be filled by 01.07.2009.	
	Subtotal	253,000	404,447	384,534	1,041,982		
Information and Capacity Building Projects							
2201	Capacity Building events	21,814	21,814	21,814	65,442	The figures assume that the appropriations for capacity building will be 40,000 Euro higher than the 2006-2008 appropriations.	
2205	Information Management and Technology	38,270	38,270	38,271	114,811	The budget line has been created by merging the previous budget lines Information Management Plan and GROMS (2006-2008). The total appropriations for 2006-2008 for the two budget lines have been increased by 30,000 Euro over the triennium to allow UNEP/CMS to take more advantage of new technology.	

BL	Budget Item	2009	2010	2011	Total 2009 - 2011	Description
2206	System of Online National Reporting (SONAR)	43,333	43,333	43,333	130,000	Catalysing MEA harmonization: UNEP/CMS Family project to develop a System of Online National Reporting (SONAR) to monitor implementation of the Convention and its Agreements and the achievement of the 2010 target.
5201	Information and Publicity Materials	8,481	8,481	8,481	25,443	The appropriations for this budget line have been kept at the same level as for 2006-2008.
	Subtotal	111,898	111,898	111,899	335,696	This sum would be increased by contributions from ASCOBANS and EUROBATS (to be negotiated).
	Total FICFU	364,898	516,345	496,434	1,377,678	
	SCIENCE, DATA AND MARINE UNIT(SDMU)					
1109	Head of Unit (P4); 85% (15% ASCOBANS) (P5-Starting 01/01/2011)	108,800	110,976	126,513	346,289	The UNEP/CMS standard salary costs have been applied. In anticipation of the expanded functions of the position as the Senior Scientist of the Convention Secretariat, an upgrading of the post to P5 is proposed from 01.01.2011.
1110	Scientific and Climate Change Officer (P2)*	52,162	81,600	83,232	216,994	The UNEP/CMS standard salary costs have been applied. It is assumed that the post will be filled by 01.10.2009.
1112	Associate Marine Mammals Officer (P2); 25% (75% ASCOBANS)	20,000	20,400	20,808	61,208	75% of this post is financed by CMS/ASCOBANS.
1310	Administrative Assistant (GS-4) (GS-5-Starting 01/01/2009)	70,000	73,500	77,175	220,675	The UNEP/CMS standard salary costs have been applied and increased annually by 5% to provide for various cost adjustments. Due to increased responsibilities of the post, it is proposed to upgrade the post to GS-5 from 01.01.2009.
1311	Assistant - ASCOBANS-Part time (GS-5)					This post is financed by CMS/ASCOBANS.
1312	Science and Data Assistant (GS-4/5)*	27,500	57,750	60,638	145,888	The UNEP/CMS standard salary costs have been applied and increased annually by 5% to provide various cost adjustments. It is assumed that the post will be filled by 01.07.2009.
	Subtotal	278,462	344,226	368,365	991,053	
	Conservation Projects					
2230	Conservation grants and projects	56,696	56,696	56,696	170,088	The appropriations for the conservation projects have been increased by 45,000 Euro over the triennium which will allow UNEP/CMS to provide additional support to the Small Grants Programme as well as to the preparation of new project proposals for international funding.
	Subtotal	56,696	56,696	56,696	170,088	
	Total SDMU	335,158	400,922	425,061	1,161,141	
	POLICY AND AGREEMENTS UNIT (PAU)					
1113	Head of Unit (P4)	128,000	130,560	133,171	391,731	The UNEP/CMS standard salary costs have been applied.
1114	Agreements Support Officer (P2)*	0	52,562	83,232	135,794	The UNEP/CMS standard salary costs have been applied. It is assumed that the post will be filled by 01.10.2010.
1313	Administrative Assistant (GS-5)	70,000	73,500	77,175	220,675	The UNEP/CMS standard salary costs have been applied and increased annually by 5% to provide for various cost adjustments.
1314	Secretary (GS-4)	55,000	57,750	60,638	173,388	The UNEP/CMS standard salary costs have been applied and increased annually by 5% to provide for various cost adjustments.
	Subtotal	253,000	314,372	354,216	921,588	

BL	Budget Item	2009	2010	2011	Total 2009 - 2011	Description
	Implementation and Partnerships projects					
2260	Agreements, MoUs and Partnerships	64,317	64,317	64,317	192,951	It is assumed that appropriations for 2009-2011 will be maintained at the same level as for 2006-2008.
	Subtotal	64,317	64,317	64,317	192,951	
	Total PAU	317,317	378,689	418,533	1,114,539	
	TOTAL HQ	2,040,062	2,412,860	2,831,197	7,284,119	
	CMS'S REGIONAL OFFICES					
	ASIA					
1115	CMS Senior Advisor and Head of IOSEA (P5) - 20%	19,200	19,200	19,200	57,600	It is assumed that the contribution of UNEP/CMS to the Salary of the CMS Senior Advisor and Head of IOSEA will increase to 30,000 US\$ per year.
1116	CMS Programme Support Officer - Asia and Pacific (P2)*	0	0	112,962	112,962	The UNEP/CMS standard salary costs have been applied. It is assumed that the post will be filled by 01.01.2011. Subject to conditions of the Agreement being negotiated on Abu Dhabi offer.
	TOTAL REGIONAL OFFICES	19,200	19,200	132,162	170,562	
	GRAND TOTAL	2,059,262	2,432,060	2,963,359	7,454,681	
	Programme Support Cost (PSC), 13%	267,704	316,168	385,237	969,109	
	GRAND TOTAL, including PSC	2,326,966	2,748,227	3,348,596	8,423,790	
	LESS: DRAWDOWN FROM THE RESERVE IN EURO	0	0	0	0	
	TOTAL TO BE SHARED BY PARTIES	2,326,966	2,748,227	3,348,596	8,423,790	
	2006-2008 approved budget in EURO plus new parties	1,955,252	2,067,060	2,614,989	6,637,301	
	PERCENTAGE INCREASE OVER THE 2006-2008 BUDGET PLUS NEW PARTIES	19.0%	33.0%	28.1%	26.9%	
	PERCENTAGE INCREASE OVER THE APPROVED MEDIUM TERM PLAN	8%	21%	17%	16%	

OPTION 2: Projected 2009-2011 contributions based on 26.9% increase over the 2006-2008 budget

N°	Party	UN Scale in %	% of the total budget	2009	2010	2011	2009-2011
		2008		EUR	EUR	EUR	EUR
1	Albania	0.006	0.013%	292	345	421	1,058
2	Algeria	0.085	0.182%	4,140	4,890	5,958	14,989
3	Angola	0.003	0.006%	146	173	210	529
4	Antigua & Barbuda	0.002	0.004%	97	115	140	353
5	Argentina	0.325	0.698%	15,831	18,697	22,781	57,309
6	Australia	1.787	3.837%	87,046	102,804	125,262	315,112
7	Austria	0.887	1.904%	43,206	51,028	62,176	156,410
8	Bangladesh	0.01	0.021%	487	575	701	1,763
9	Belarus	0.02	0.043%	974	1,151	1,402	3,527
10	Belgium	1.102	2.366%	53,679	63,397	77,246	194,322
11	Benin	0.001	0.002%	49	58	70	176
12	Bolivia	0.006	0.013%	292	345	421	1,058
13	Bulgaria	0.02	0.043%	974	1,151	1,402	3,527
14	Burkina Faso	0.002	0.004%	97	115	140	353
15	Cameroon	0.009	0.019%	438	518	631	1,587
16	Cape Verde	0.001	0.002%	49	58	70	176
17	Chad	0.001	0.002%	49	58	70	176
18	Chile	0.161	0.346%	7,842	9,262	11,286	28,390
19	Congo	0.001	0.002%	49	58	70	176
20	Cook Islands	0.001	0.002%	49	58	70	176
21	Costa Rica	0.032	0.069%	1,559	1,841	2,243	5,643
22	Cote d'Ivoire	0.009	0.019%	438	518	631	1,587
23	Croatia	0.05	0.107%	2,436	2,876	3,505	8,817
24	Cuba	0.054	0.116%	2,630	3,107	3,785	9,522
25	Cyprus	0.044	0.094%	2,143	2,531	3,084	7,759
26	Czech Republic	0.281	0.603%	13,688	16,166	19,697	49,550
27	Democratic Republic of the Congo	0.003	0.006%	146	173	210	529
28	Denmark	0.739	1.587%	35,997	42,514	51,801	130,312
29	Djibouti	0.001	0.002%	49	58	70	176
30	Ecuador	0.021	0.045%	1,023	1,208	1,472	3,703
31	Egypt	0.088	0.189%	4,287	5,063	6,168	15,518
32	Eritrea	0.001	0.002%	49	58	70	176
33	Estonia	0.016	0.034%	779	920	1,122	2,821
34	Finland	0.564	1.211%	27,473	32,446	39,534	99,453
35	France	6.301	13.528%	306,925	362,489	441,678	1,111,092
36	Gabon	0.008	0.017%	390	460	561	1,411
37	Gambia	0.001	0.002%	49	58	70	176
38	Georgia	0.003	0.006%	146	173	210	529
39	Germany	8.577	18.415%	417,791	493,425	601,217	1,512,433
40	Ghana	0.004	0.009%	195	230	280	705
41	Greece	0.596	1.280%	29,032	34,287	41,777	105,096
42	Guinea	0.001	0.002%	49	58	70	176
43	Guinea-Bissau	0.001	0.002%	49	58	70	176
44	Honduras	0.005	0.011%	244	288	350	882
45	Hungary	0.244	0.524%	11,885	14,037	17,104	43,026
46	India	0.45	0.966%	21,920	25,888	31,543	79,351
47	Iran	0.18	0.386%	8,768	10,355	12,617	31,740
48	Ireland	0.445	0.955%	21,676	25,600	31,193	78,469
49	Israel	0.419	0.900%	20,410	24,105	29,370	73,885
50	Italy	5.079	10.905%	247,401	292,189	356,020	895,610
51	Jordan	0.012	0.026%	585	690	841	2,116
52	Kazakhstan	0.029	0.062%	1,413	1,668	2,033	5,114
53	Kenya	0.01	0.021%	487	575	701	1,763
54	Latvia	0.018	0.039%	877	1,036	1,262	3,174
55	Liberia	0.001	0.002%	49	58	70	176
56	Libya	0.062	0.133%	3,020	3,567	4,346	10,933
57	Liechtenstein	0.01	0.021%	487	575	701	1,763
58	Lithuania	0.031	0.067%	1,510	1,783	2,173	5,466

N°	Party	UN Scale in %	% of the total budget	2009	2010	2011	2009-2011
		2008		EUR	EUR	EUR	EUR
59	Luxembourg	0.085	0.182%	4,140	4,890	5,958	14,989
60	Madagascar	0.002	0.004%	97	115	140	353
61	Mali	0.001	0.002%	49	58	70	176
62	Malta	0.017	0.036%	828	978	1,192	2,998
63	Mauritania	0.001	0.002%	49	58	70	176
64	Mauritius	0.011	0.024%	536	633	771	1,940
65	Monaco	0.003	0.006%	146	173	210	529
66	Mongolia	0.001	0.002%	49	58	70	176
67	Morocco	0.042	0.090%	2,046	2,416	2,944	7,406
68	Netherlands	1.873	4.021%	91,235	107,752	131,291	330,277
69	New Zealand	0.256	0.550%	12,470	14,727	17,945	45,142
70	Niger	0.001	0.002%	49	58	70	176
71	Nigeria	0.048	0.103%	2,338	2,761	3,365	8,464
72	Norway	0.782	1.679%	38,092	44,988	54,815	137,895
73	Pakistan	0.059	0.127%	2,874	3,394	4,136	10,404
74	Palau	0.001	0.002%	49	58	70	176
75	Panama	0.023	0.049%	1,120	1,323	1,612	4,056
76	Paraguay	0.005	0.011%	244	288	350	882
77	Peru	0.078	0.167%	3,799	4,487	5,468	13,754
78	Philippines	0.078	0.167%	3,799	4,487	5,468	13,754
79	Poland	0.501	1.076%	24,404	28,822	35,118	88,344
80	Portugal	0.527	1.131%	25,670	30,318	36,941	92,929
81	Republic of Moldova	0.001	0.002%	49	58	70	176
82	Romania	0.07	0.150%	3,410	4,027	4,907	12,344
83	Rwanda	0.001	0.002%	49	58	70	176
84	Samoa	0.001	0.002%	49	58	70	176
85	Sao Tome and Principe	0.001	0.002%	49	58	70	176
86	Saudi Arabia	0.748	1.606%	36,436	43,032	52,432	131,899
87	Senegal	0.004	0.009%	195	230	280	705
88	Serbia	0.021	0.045%	1,023	1,208	1,472	3,703
89	Seychelles	0.002	0.004%	97	115	140	353
90	Slovakia	0.063	0.135%	3,069	3,624	4,416	11,109
91	Slovenia	0.096	0.206%	4,676	5,523	6,729	16,928
92	Somalia	0.001	0.002%	49	58	70	176
93	South Africa	0.29	0.623%	14,126	16,683	20,328	51,137
94	Spain	2.968	6.372%	144,573	170,746	208,046	523,365
95	Sri Lanka	0.016	0.034%	779	920	1,122	2,821
96	Sweden	1.071	2.299%	52,169	61,613	75,073	188,856
97	Switzerland	1.216	2.611%	59,232	69,955	85,237	214,424
98	Syrian Arab Republic	0.016	0.034%	779	920	1,122	2,821
99	Tajikistan	0.001	0.002%	49	58	70	176
100	The FYR of Macedonia	0.005	0.011%	244	288	350	882
101	Togo	0.001	0.002%	49	58	70	176
102	Tunisia	0.031	0.067%	1,510	1,783	2,173	5,466
103	Uganda	0.003	0.006%	146	173	210	529
104	Ukraine	0.045	0.097%	2,192	2,589	3,154	7,935
105	United Kingdom of Great Britain and Northern Ireland	6.642	14.260%	323,536	382,107	465,580	1,171,223
106	United Republic of Tanzania	0.006	0.013%	292	345	421	1,058
107	Uruguay	0.027	0.058%	1,315	1,553	1,893	4,761
108	Uzbekistan	0.008	0.017%	390	460	561	1,411
109	Yemen	0.007	0.015%	341	403	491	1,234
	subtotal	46.577		2,268,792	2,679,522	3,264,881	8,213,195
110	EU		2.500%	58,174	68,706	83,715	210,595
	GRAND TOTAL			2,326,966	2,748,227	3,348,596	8,423,790

OPTION 2: MEDIUM TERM PLAN FOR 2009-2014 IN EUROS						
Description	2009	2010	2011	2012	2013	2014
Professional Staff	976,498	1,184,757	1,352,795	1,393,379	1,435,180	1,478,236
Consultants	74,252	69,883	87,354	89,975	92,674	95,454
Administrative Support	500,000	582,750	611,888	630,244	649,151	668,626
Travel on Official Business	95,000	95,000	95,000	97,850	100,786	103,809
Subcontracts and Subprojects	169,355	169,355	169,355	174,436	179,669	185,059
Meetings and Trainings	104,873	187,140	499,822	514,816	530,261	546,169
Equipment	28,735	29,609	30,482	31,397	32,339	33,309
Operation and Maintenance	86,989	87,862	88,735	91,397	94,139	96,964
Reporting cost and Information material	8,481	8,481	8,481	8,735	8,997	9,267
Sundry(Communication)	26,644	28,786	31,011	31,942	32,900	33,887
Hospitality	500	500	500	515	530	546
<i>Secretariat efficiency</i>	-12,064	-12,064	-12,064	-12,426	-12,799	-13,183
subtotal	2,059,262	2,432,060	2,963,359	3,052,260	3,143,828	3,238,143
UNEP Administrative Costs	267,704	316,168	385,237	396,794	408,698	420,959
Total	2,326,966	2,748,227	3,348,596	3,449,054	3,552,525	3,659,101
Less: Reserve, Recoveries & New Parties	0	0	0	0	0	0
Budget to be shared by Parties	2,326,966	2,748,227	3,348,596	3,449,054	3,552,525	3,659,101

TRUST FUND FOR THE CONVENTION ON CONSERVATION OF MIGRATOR SPECIES OF WILD ANIMALS(MS)

Status of Contributions as at 28 November 2008

No	Parties	Unpaid Pledges as at 31.12.2007	Pledges for 2008	Collections in 2008 for prior years	Collections in 2008 for 2008 & fut yrs	Unpaid pledges for 2008 and prior years
		EUR	EUR	EUR	EUR	EUR
1	Albania	217	275	217	275	0
2	Algeria	-4,184	4,184			0
3	Angola	43	55	43	151	-96
4	Antigua & Barbuda	33	165			198
5	Argentina	178,497	52,628	178,497	52,628	0
6	Australia	-87,640	87,640			0
7	Austria	0	52,133		52,133	0
8	Bangladesh	3	551		467	87
9	Belarus	11	991	11	987	4
10	Belgium	26,657	58,849		58,849	26,657
11	Benin	270	110	270	84	26
12	Bolivia	1,494	495	286		1,703
13	Bulgaria	0	936		936	0
14	Burkina Faso	1,333	110	393		1,050
15	Cameroon	370	440			810
16	Cape Verde	70	55			125
17	Chad	635	55			690
18	Chile	881	12,276	881	9,844	2,432
19	Cook Islands	60	55			115
20	Costa Rica	538	1,650			2,188
21	Cote d'Ivoire	1,548	551			2,099
22	Croatia	0	2,037		2,037	0
23	Cuba	0	2,168			2,168
24	Cyprus	0	2,147		2,147	0
25	Czech Republic	-10,074	10,074			0
26	Dem.Rep.Congo	2,132	165			2,297
27	Denmark	0	39,526		39,526	0
28	Djibouti	119	55			174
29	E.C	-0	62,865		62,865	-0
30	Ecuador	824	1,046	814		1,057
31	Egypt	0	6,606		6,606	0
32	Eritrea	-55	55			0
33	Estonia		165			165
34	Finland	-29,342	29,342			0
35	France	-331,954	331,954			0
36	FYR of Macedonia	-330	330			0
37	Gabon		206			206
38	Gambia	-55	55			0
39	Georgia	-93	165		72	0
40	Germany, F.R.	0	476,846		476,846	0
41	Ghana	337	220	337	772	-552
42	Greece	0	29,177		29,177	0
43	Guinea	529	165			694
44	Guinea Bissau	1,402	55			1,457
45	Honduras	163	275			438

TRUST FUND FOR THE CONVENTION ON CONSERVATION OF MIGRATOR SPECIES OF WILD ANIMALS(MS)

Status of Contributions as at 28 November 2008

No	Parties	Unpaid Pledges as at 31.12.2007	Pledges for 2008	Collections in 2008 for prior years	Collections in 2008 for 2008 & fut yrs	Unpaid pledges for 2008 and prior years
46	Hungary	0	6,936		6,936	0
47	India	0	23,176		23,176	0
48	Iran	0	7,915			7,915
49	Ireland	-19,268	19,268			0
50	Israel	20,242	25,709			45,951
51	Italy	0	268,921		212,000	56,921
52	Jordan	0	606		606	0
53	Kazakhstan	80	1,375	80	672	703
54	Kenya	-5	495		980	-490
55	Latvia	-826	826			0
56	Liberia	119	55			174
57	Libya	17,294	7,267			24,561
58	Liechtenstein	0	275		275	0
59	Lithuania	-1,321	1,321			0
60	Luxembourg	0	4,239		4,239	0
61	Madagascar	-163	165			2
62	Mali	1,640	110			1,750
63	Malta	-0	771		771	-0
64	Mauritania	95	55			150
65	Mauritius	-606	606			0
66	Moldova	6	55			61
67	Monaco	-165	165			0
68	Mongolia	-55	55			0
69	Morocco	0	2,587			2,587
70	Netherlands	0	93,035		93,035	0
71	New Zealand	-12,166	12,166			0
72	Niger	1,421	55			1,476
73	Nigeria	-10,516	2,312			-8,204
74	Norway	0	37,379		37,379	0
75	Pakistan	62	3,028		3,091	-1
76	Palau	0	50			50
77	Panama	-473	1,046		913	-340
78	Paraguay	3,871	661			4,532
79	Peru	1,612	5,065	1,612	1,106	3,959
80	Philippines	10,362	5,230	5,659		9,933
81	Poland	-25,378	25,378		25,378	-25,378
82	Portugal	0	25,874			25,874
83	Republic of Congo	84	55			139
84	Romania	0	3,303		3,303	0
85	Rwanda	-55	55			0
86	Samoa	84	55	84	55	0
87	Sao Tome Principe	212	55			267
88	Saudi Arabia	30,895	39,251	30,895	39,231	20
89	Senegal	390	275			665
90	Serbia	0	963			963
91	Seychelles	-275	275			0

**TRUST FUND FOR THE CONVENTION ON CONSERVATION OF MIGRATOR SPECIES OF WILD
ANIMALS(MS)**

Status of Contributions as at 28 November 2008

No	Parties	Unpaid Pledges as at 31.12.2007	Pledges for 2008	Collections in 2008 for prior years	Collections in 2008 for 2008 & fut yrs	Unpaid pledges for 2008 and prior years
92	Slovak	0	2,808		2,808	0
93	Slovenia	-4,514	4,514			0
94	Somalia	1,402	55			1,457
95	South Africa	-16,075	16,075			0
96	Spain	0	138,727			138,727
97	Sri Lanka	-936	936			0
98	Sweden	-54,940	54,940			0
99	Switzerland	0	65,895		65,895	0
100	Syrian Arab Republic	-30	2,092		1,922	140
101	Tajikistan	55	55			110
102	Togo	1,324	55			1,379
103	Tunisia	2,849	1,762			4,611
104	U.K.	0	337,294		337,294	0
105	Uganda	984	330	984	330	0
106	Ukraine	-2,147	2,147			0
107	United Rep. of Tanzania	-330	330			0
108	Uruguay*	7,827	2,642	7,827	3,662	-1,020
109	Uzbekistan	3,724	771		771	3,724
110	Yemen	260	330			590
	Total	-288,910	2,530,180	228,891	1,662,229	350,150

List of Parties with arrears 3 years and more to CMS Trust Fund

No	PARTIES 28/11/2008	UNPAID PLEDGES IN EURO														Number of Years in arrears	
		1996	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008	TOTAL	Triennium 2006-2008	Triennium 2003-2005
1	Dem.Rep.Congo	95	237	225	295	225	196	238	109	122	138	123	130	165	2,297	13	10
2	Guinea Bissau	180	237	225	295	225	28	34	27	31	35	41	43	55	1,457	13	10
3	Mali	180	237	225	295	225	56	68	54	61	69	82	87	110	1,750	13	10
4	Niger	138	237	225	295	225	56	68	27	31	35	41	43	55	1,476	13	10
5	Somalia	180	237	225	295	225	28	34	27	31	35	41	43	55	1,457	13	10
6	Burkina Faso		0	0	237	225	56	68	54	61	69	82	87	110	1,050	12	9
7	Togo			565	295	225	28	34	27	31	35	41	43	55	1,379	11	10
8	Chad				171	225	28	34	27	31	35	41	43	55	690	10	9
9	Paraguay				295	225	391	476	435	486	552	491	520	661	4,532	10	7
10	Sao Tome Principe						3	33	27	31	35	41	43	55	267	8	5
11	Uzbekistan				405	564	699	850	299	334		573			3,724	7	6
12	Bolivia									175	275	368	390	495	1,704	5	
13	Cote d'Ivoire								122	274	310	409	433	551	2,099	6	
14	Guinea								82	91	104	123	130	165	694	6	
15	Libya								1,823	2,037	2,309	5,403	5,722	7,267	24,561	6	
16	Djibouti										35	41	43	55	174	4	
17	Liberia										35	41	43	55	174	4	
	Total	774	1,185	1,692	2,878	2,591	1,568	1,937	3,142	3,824	4,105	7,982	7,843	9,964	49,485		

Projection of the fund balance of the CMS Trust Fund as at 31 December 2008			
Descriptions	USD	EUR	Notes
Reserves and fund balances, beginning 1/01/2008	1,269,805	850,769	As stated in Biennium statement 2006-2007
<u>Income:</u>			
Paid contributions as at 28/11/2008	3,343,365	2,240,055	According to status of contributions
Outstanding 2008 contributions by Parties	355,912	238,461	Assume contributions will be paid at least 98%
Less: Doubtful assessed contributions for prior years	-35,368	-23,696	List of Parties with arrears 3 years & more
Miscellaneous/interest income as at 31/08/2008	128,000	85,760	According to biennium statement ended 31 Aug 2008
<u>Total estimated income</u>	3,791,909	2,540,579	
<u>Commitments</u>			
Approved 2008 commitments	3,551,724	2,379,655	Status of allotment report in IMIS
Programme support cost(13%)	461,724	309,355	
<u>Total estimated expenditures</u>	4,013,448	2,689,010	
Estimated Reserves & fund balances, ending 31/12/2008	1,048,266	702,338	
Less: minimum operating reserve	500,000	335,000	According to COP-8.3 Resolution
ESTIMATED FUND BALANCE as at 31/12/2008	548,266	367,338	

Projection of the fund balance of the Voluntary Contributions Trust Fund as at 31 December 2008 (MVL)			
Descriptions	USD	EUR	Notes
Reserves and fund balances, beginning 1/01/2008	1,188,327	796,179	As stated in Biennium statement 2006-2007
<u>Income:</u>			
Paid contributions as at 28/11/2008	435,530	291,805	According to status of contributions
Expected contributions by Donors	258,358	173,100	
Miscellaneous/interest income as at 31/08/2008	30,000	20,100	According to biennium statement ended 31 Aug 2008
Less: Prior year adjustment	-107,343	-71,920	
<u>Total estimated income</u>	616,546	413,086	
<u>Commitments</u>			
Approved 2008 commitments	963,336	645,435	Status of allotment report in IMIS
Commitments in the pipeline	320,502	214,736	
Programme support cost(13%)	166,899	111,822	1
<u>Total estimated expenditures</u>	1,450,737	971,994	
ESTIMATED FUND BALANCE as at 31/12/2008	354,136	237,271	

Execution of the approved budget in 2006-2008 of CMS Trust Fund

	<i>2006 IN EURO</i>		<i>2007 IN EURO</i>		<i>2008 IN EURO</i>		<i>TOTAL IN EURO</i>		
	<i>Budget</i>	<i>Expenditures</i>	<i>Budget</i>	<i>Expenditures</i>	<i>Budget</i>	<i>Est Expenditures</i>	<i>Budget</i>	<i>Est. Expen</i>	<i>Est. Balance</i>
Executive Management and Institutions Unit	589,856	613,525	655,158	592,281	1,100,836	1,222,831	2,345,850	2,428,637	-82,787
External Relations Partnerships & Media Unit	257,145	194,684	263,250	190,923	268,848	139,404	789,243	525,011	264,232
Science & Conservation Unit	433,296	361,994	441,774	488,276	449,153	634,357	1,324,223	1,484,627	-160,404
Information and Capacity-Building Unit	385,209	256,238	398,776	260,095	407,767	302,834	1,191,752	819,167	372,585
Administration Unit	98,805	86,878	103,045	156,265	108,642	108,643	310,492	351,786	-41,294
Saving bank charges	-2,120		-2,290		-2,375		-6,785	0	-6,785
2% of salary cost - Vacancies	-25,448		-25,449		-25,449		-76,346	0	-76,346
Secretariat efficiency (Annex C-14)	-7,067		-7,067		-7,068		-21,202	0	-21,202
Total	1,729,676	1,513,319	1,827,197	1,687,840	2,300,354	2,408,069	5,857,227	5,609,228	247,999
13% overhead cost	224,858	196,731	237,536	219,419	299,046	313,049	761,440	729,200	32,240
Grand total in Euros	1,954,534	1,710,050	2,064,733	1,907,259	2,599,400	2,721,118	6,618,667	6,338,427	280,239