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NINTH MEETING OF THE CONFERENCE OF THE PARTIES Rome, 1-5 December 2008 Agenda Item 8.0

"CMS – A CONVENTION THAT WORKS" IMPLEMENTATION OF THE CMS WORK PROGRAMME 2006-2008

(Prepared by the CMS Secretariat)

- 1. This document complements UNEP/CMS/Conf.9.5 which gives an overview of the CMS Secretariat's achievements during 2006-2008 under the four Strategic Plan objectives. The annex provides details of more than 150 specific activities, including staff responsibility, budget and estimated delivery.
- 2. The table below provides a summary of delivery attained under each of the four Strategic Plan objectives. Levels of attainment were highest for Objectives 2 and 3, and somewhat lower for Objective 1.

Table: CMS Strategic Plan Delivery

	SP Objective	e 1	SP Objective	2	SP Objective	3	SP Objective	4	Total	
Level of Achievement	No. of Activities	%	No. of Activities	%	No. of Activities	%	No. of Activities	%	No. of Activities	%
Ongoing	10	56	34	43	13	48	18	55	75	48
Totally Achieved	7	39	37	47	13	48	15	45	72	46
Partially Achieved	0	0	2	3	0	0	0	0	2	1
Zero Achieved	1	6	1	1	0	0	0	0	2	1
Postponed	0	0	5	6	1	4	0	0	6	4

For reasons of economy, documents are printed in a limited number, and will not be distributed at the meeting. Delegates are kindly requested to bring their copy to the meeting and not to request additional copies

ANNEX IMPLEMENTATION OF THE CMS WORK PROGRAMME 2006 – 2008

(as at 26 August 2008)

NO	MAIN ACTIVITIES	RESPONSIBLE (TEAM)	INDICATORS/TARGETS OF CMS STRATEGIC PLAN	BUDGET AMOUNTS: CMS TRUST FUND (TF); VOLUNTARY CONTRIBUTIONS (VC); OTHER COMMENTS (OPTIONAL)	TIME / PERIOD OR WORK PLAN (WP)	% DELIVERY / OUTPUT
	OBJECTIVE 1: TO ENSURE THAT THE CONSERVATION	AND MANAGEMENT	Γ OF MIGRATORY SPECIES IS BA	SED ON THE BEST AVAILABLE INFORM	IATION	
1	Status of Migratory Species					
	Report on the population status (size and range) of all Appendix I species	MB (FR)	1.1 (see also 2.4)		WP 07, WP 08	Ongoing
2	Indicators of the status and trends of migratory species – Develop a specific MS Index	MB	1.1 (see also 2.4)		WP 07, WP 08	Ongoing
3	Participate in Steering Group of DEFRA project on indicators spp. of Climate Change	MB	1.3		WP 07	100% achieved
4	Major threats/obstacles to migratory species Artificial light pollution • compilation of information and communication at Starlight Conference	MB/ PD	1.4 Reviews of major threats to migratory species and obstacles to migration completed at regular intervals and guidelines for appropriate actions developed		WP 07	100% achieved
5	Coordination of the Scientific Task Force on Avian Influenza and Wild Birds (STFAI) and Support of website for the Task Force on Avian Influenza	FR (RH)	1.4		WP 06, WP 07, WP 08	100% achieved

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6	STFAI workshop: Publication of proceedings	FR	1.4		WP 07, WP 08	100% achieved
7	Organize Scientific Seminar on Avian Influenza, the Environment and Migratory Birds	RH (MB) (FR)	1.4		WP 06	100% achieved
8	AI CD ROM, AIWEB, World Migratory Bird Day (AEWA, CMS)	MB (FR)	1.1		WP 06	100% achieved
9	By-catch					
	Review report on the effects of by-catch	MB	1.4 (2.6)	VC: UK: GB£15,000	WP 06, WP 07, WP 08	Ongoing
10	Hunting					
	Review Report of the effects of hunting (taking) on Migratory Species	MB	1.4 (2.6)		WP 06, WP 07	0% - Lack of funding
11	Invasive Alien Species					
	Review report on the impact of Invasive Alien Species and migratory species	MB, LC	1.4	VC: Italy: €50,000	WP 07, WP 08	Ongoing
12	Responses to threats/Conservation measures					
	Barriers to migration					
	Review report on the effects of barriers to migration	МВ	1.4 (2.6)	VC: Monaco: €10,000	WP 06, WP 07, WP 08	Ongoing
13	3rd Mediterranean Conference on Marine turtles convened in collaboration with Bern and Barcelona Conventions and IUCN	MB	1.6 Research and monitoring priorities for App. I and II species identified and recommended to appropriate institutions for action	Contribution of CMS: €10,000	WP 08	Ongoing
14	Information System					
	CMS Family on-line reporting and harmonization	FR (LA)	3.3 Number of Partners supporting and participating in the work of CMS increased	WCMC coordinating; DELC funds	WP 07, WP 08	Ongoing

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15	GROMS harmonisation of information	FR	3.3	VC: Germany: €8,225.89 in 2006	WP 06, WP 07, WP 08	100% achieved
16	Information Management System (IMS)	FR	3.3		WP 06, WP 07, WP 08	Ongoing
17	Produce new design of CMS Range State database and update it	FR (MB), LA	1.2 Up to date list of Range States of App I and II species presented to each COP		WP 06, WP 07, WP 08	Ongoing
18	CMS COP-9 National Report processing	FR	1.2	WCMC assisting CMS for data analysis	WP 08	Ongoing
	OBJECTIVE 2: TO ENSURE THAT MIGRATORY SPECIE	S BENEFIT FROM T	HE BEST POSSIBLE CONSERVATION	ON MEASURES		
19	BIRDS					
	Andean Flamingos					
	Develop MoU (Support)	FR (LG)	2.5 App II regularly reviewed and opportunities for international collaborative arrangements (incl. agreements) at appropriate scale and resulting in greatest possible conservation gain actively pursued		WP 06, WP 07, WP 08	Ongoing
20	Aquatic Warbler					
	Re-establish MoU Coordination Mechanism	LG	2.5		WP 06	100% achieved
21	Maintain existing Aquatic Warbler Flyway Coordinator to support MoU implementation (2007-08)	LG, JH	2.5	VC: UK: GB£10,000	WP 07, WP 08	100% achieved
22	Convene the First Meeting of Signatories	LG	2.5		WP 06, WP 07	100% achieved
23	Convene Second Meeting of Signatories back-to-back with COP9	JH	2.5	CMS TF	WP 08	Ongoing

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24	Support projects / AW • Migration Routes of Aquatic Warbler **Acrocephalus paludicola**	BLI (LG/MB)	2.5	Study achieved for Senegal	WP 06, WP 07	100% achieved
25	Black-faced Spoonbill, Spoon-billed Sandpiper, Chinese Crested-tern					
	 International Action Plans (IPAs) for Black-faced Spoonbill (<i>Platalea minor</i>), Spoon-billed Sandpiper (<i>Eurynorhynchus pygmeus</i>), and Chinese Crested-tern (<i>Sterna bernsteini</i>) 	МВ	2.4 Concerted Actions for App I priority species identified by COP implemented		WP 07, WP 08	Ongoing
26	Ruddy-headed Goose					
	Ruddy-headed Goose conservation in Argentina and Chile. Working to educate local communities	FR (MB)	2.5	TF: €1,719.47 VC: Denmark: €9,357		Ongoing
27	Grassland Birds					
	Develop MoU (Support)	FR (LG)	2.5	No funds required/ Done		100% achieved
28	Great Bustard					
	Convene Second Meeting of Signatories	LG, JH	2.5	Under planning	WP 06, WP 07, WP 08	2009
29	Maintain existing Great Bustard Coordinator to support MoU Implementation (2008-9)	JH	2.5		WP 07, WP 08	Ongoing
30	Other support small grant projects					
	Conservation status of the Grey-cheeked Parakeet (<i>Brotogeris pyrrhopterus</i>) in Peru and Ecuador	FR	2.5	Project is funded by Loro Parque and INRENA	WP 08	Ongoing
31	Madagascar pond-heron, White-winged flufftail					
	Prepare new international action plans for protection and recovery of Madagascar pond-heron and white-winged flufftail	MB	2.5	VC: Italy: €42,000 (€37,668 from LoA); AEWA: €2,410	WP 08	Ongoing

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		(-2.3.5)		CONTRIBUTIONS (VC); OTHER COMMENTS (OPTIONAL)		
32	Raptors					
	Convene first meeting for global CMS instrument to conserve African-Eurasian Raptors (2007)	LG, LK	2.5	VC: UK: GB£100,000 VC: UK (SNH): GB£20,000 (2006) VC: UK (SNH): GB£28,000 (2007) VC: UAE: €7,328 (2007) Everything spent	WP 06, WP 07	100% achieved
33	Meeting to conclude MoU on conservation of Birds of Prey in Africa and Eurasia	LK	2.5	Meeting co-organized by CMS and UAE, Abu Dhabi, 20-22 October 2008	WP 08	Ongoing
34	Publication of a Special Issue of the Journal "Ambio": Monitoring for and with raptors in Europe - state of the art and the way forward	LK	2.5	Scientific publication aiming at diffusing knowledge and best lesson learned for Europe in monitoring Birds of Prey	WP 08	Ongoing
35	Siberian Crane			TTE 1100 42 425 21		
	Convene the Sixth Meeting of the Signatories	LG, DH (LK)	2.5	TF: US\$ 43,425.21; VC: ICF US\$ 38,111; VC: Host country: US\$3,940	WP 06, WP 07	100% achieved
36	Maintain existing Siberian Crane Flyway Coordinator to support MoU implementation (2006)	DH (LK)	2.5	TF: US\$ 43,000 VC: ICF: US\$ 122,387		100% achieved
37	Slender-billed Curlew					
	Finalise Consolidated Action Plan	LG	2.5		WP 06	100% achieved
38	Review of consolidated Slender-billed Curlew Action Plan (2006)	LG, JH	2.5		WP 07, WP 08	Ongoing
39	Projects on birds status assessment					
	Status, distribution and population size of birds species from CMS Appendix I in the FYR of Macedonia	МВ	2.5	LoA with US\$ 34,550; TF: US\$ 10,000		Ongoing
40	Central Asian Flyway					
	Scope Action Plan Finalisation	LG	2.5		WP 06	100% achieved

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41	Establish CAF Action Plan Coordination Mechanism (2006)	FR	2.5		WP 06, WP 07, WP 08	Ongoing
42	FISH					
	Freshwater fishes					
	 Preparation of scientific review of freshwater fishes to identify candidate species for listing on CMS Appendices 	МВ	2.1 App. I and App. II regularly up-dated	TF: €20,000	WP 08	Ongoing
43	Migratory Sharks					
	Develop MoU (Support); Meeting to Identify and Elaborate an Option for International Cooperation on Migratory Sharks under CMS	LG, RH, JH	2.5	VC: Aus: AUS\$ 75,000; VC: Aus: AUS\$ 50,000 (ENB reporting); VC: Germany: €14,706 (from 2007 contribution) VC: UK: GB£10,000	WP 06, WP 07, WP 08	100% achieved
44	A review of migration in sharks	MB	2.1 App. I and App. II regularly up-dated			100% achieved
45	Sturgeons					
	Monitor Developments of an Action Plan	LG, MB	2.5	CMS participated in the elaboration of an Action Plan for the Atlantic sturgeon led by the Bern Convention.	WP 06, WP 07, WP 08	100% achieved
46	MARINE REPTILES					
	Marine Turtles					
	Africa					
	African Marine Turtles: MoU Implementation	LK	2.5		WP 06	100% achieved
47	African Marine Turtles MoU coordination in Senegal via NEPAD + Regional Outreach, Capacity Building + IOSEA links	LK	2.5		WP 07, WP 08	100% achieved

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48	Workshop on the Coordination of the AMT MoU	LK	2.5	UNEP/DELC: US\$40,000	WP 07	100% achieved
49	African Marine Turtles: Convene the Second Meeting of Signatories	LK	2.5	TF: MOP2 held in Dakar, Senegal, 5-7 March 2008	WP 07, WP 08	100% achieved
50	Asia					
	Pacific Marine Turtles: Develop MoU (Support)	LG	2.5		WP 06	Postponed to 2009
51	Pacific Marine Turtles MoU: Convene a first meeting for regional CMS instrument to conserve marine turtles in the Pacific	LG, LK (DH)	2.5	VC: Aus: AUD 35,000	WP 07, WP 08	Postponed 2009
52	CMS IOSEA Strategy	DH (LK)	2.5	New project agreed in 2008 to assist the Task Force established by IOSEA & Nairobi Convention TF: €10,000	WP 08	Ongoing
53	MARINE MAMMALS					
	Monk Seal					
	Monk Seal: Develop MoU (Support)	LG, LK (FR)	2.5	MoU signed by the four range states: Spain, Portugal, Morocco & Mauritania	WP 06, WP 07, WP 08	100% achieved.
54	Dugong					
	Develop MoU (Support)	LG	2.5		WP 06	100% achieved
55	Convene a second meeting to negotiate and conclude CMS MoU to conserve dugong	DH (LG)	2.5		WP 06	100% achieved. Meeting held in Bangkok
56	Dugong MoU: Two regional Workshops & Meeting to sign the dugong MoU	LK	2.5	VC: Aus: US\$ 120,070 US\$ 44,782 spent in 2007 Workshops and meeting held in Abu Dhabi, UAE, 22-25 October 2007	WP 07, WP 08	100% achieved
57	 Dugong MoU: Establish coordination mechanism for Dugong MoU to support implementation (2008) Identification of priority projects on 	LK (DH, RH)	2.5	Remaining balance from Australian VC, to support MoU signatures and regional projects	WP 07, WP 08	Ongoing

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	dugong in the region • Further Signatures of the MoU			Coordination Unit: under process of finalisation with UAE/AED, Meeting in Bali, Indonesia, August 2008			
58	National strategies & support to dugong conservation projects: • Develop national strategy and action plan for the conservation of Dugong in Indonesia as a possible model for other Range States	МВ	2.5	TF: US\$ 6,000 (2006) VC: UNEP: US\$ 20,000 COBSEA: US\$ 1,000	WP 07, WP 08	Ongoing.	
59	Assessment of dugong conservation status in Madagascar & Mauritius	LK, MB	2.5	First small grant project support to Comoros (NGO C3)	WP 08	Ongoing	
60	Manatee						
	• Rescue and monitoring of manatees (<i>Trichechus senegalensis</i>) in Senegal	MB	2.5	Did not happen	WP 06	0% - lack of funding	
61	Further development of Action Plan for the conservation of the West African Manatee	MB		WATCH II meeting, Lomé, Togo, to adopt AP and MoU for small cetaceans & WA Manatees	WP 08	Ongoing	
62	Small Cetaceans in South-East Asia						
	Finalise Pacific Islands MoU	LG	2.5		WP 06	100% achieved	
63	Revise SPREP Whale and Dolphin Action Plan	LG	2.5		WP 06, WP 07	100% achieved	
64	Establish Pacific Islands Cetaceans MoU Coordinator	MP	2.5			Ongoing	
65	Pacific Cetaceans MoU: Convene the First Meeting of Signatories	LG		VC: Germany: €30,600 VC: Aus: US\$14,750		100% achieved	
66	Small Cetaceans and Sirenians in West Africa						
	Develop West African MoU and Action Plan	LG/ MB	2.5		WP 06	Ongoing	

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67	Convene a first meeting to scope and produce possible elements for a regional CMS MoU to conserve West African Small Cetaceans	MB/HF	2.5	TF: €20.000 VC: Monaco: €29,412 VC: Italy: €60,000	WP 07	100% achieved.
68	Convene a second meeting to finalize draft MoU and Action Plans for Small Cetaceans and Manatees	HF/MB	2.5		WP 08	Ongoing
69	TERRESTRIAL MAMMALS					
	African Elephant					
	Establish MoU Coordination Mechanism	LG	2.5		WP 06	100% achieved
70	African Elephant MoU: Convene the First Meeting of Signatories, CMS Consultation with Range States - new FFEM project	LG; VH (LK)	2.5	VC: France: €10,000 (2007) Nothing spent	WP 07, WP 08	Ongoing
71	Informal meeting back-to-back with CITES, Mombassa, Kenya, 25 June 2008	VH	2.5	Identification of Key cross-border projects on AE for FFEM funding	WP 08	100% achieved
72	Arid Land mammals					
	Central Eurasian Arid Land Mammals: Initiate Concerted and Cooperative Actions	MB (LG)	2.4	Scientific Council (ScC) 13	WP 06	Ongoing
	Implementation of Concerted Action on Asian desert and semi-desert mammals	MB (LG), RB	2.4		WP 07, WP 08	
73	Meeting of stakeholders in the conservation of Euro-Asiatic aridland mammals back-to-back with COP9	MB	2.4		WP 08	Ongoing
74	Bukhara Deer					
	Revitalise MoU	LG, JH	2.5		WP 06, WP 07, WP08	Ongoing
75	Gorillas					
	Develop Agreement, including two meetings of Range States by 2008	LA, RH, RB	2.5	VC: Monaco: €10,000 (2006) VC: Monaco: €5.000 (2007) VC: Monaco: €25,000 (2008) VC: France: €20,000 VC: UK: GB£15,000 First meeting (Paris 2007)	WP 06, WP 07, WP 08	100% achieved -

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76	• First Meeting of Parties (MOP1) for gorillas Agreement back-to-back with CMS COP9, Rome, Italy, 30 November 2008	JH, RH	2.5			Ongoing
77	Sahelo-Saharan Antelopes					
	Project - (i) Regional Coordination - (ii) Countries Programmes	LK	2.5	CMS/FFEM-SSAP	WP 06, WP 07, WP 08	Ongoing. Project started in 2003 and extended to end of 2009.
78	(i) Regional Coordination of the SSAP	LK	2.5		WP 06, WP 07	100% achieved
79	 (ii.1) SSAP – Tunisia Surveys; Species reintroduction, translocation & training; National Coordination Unit of the Project 	LK	2.5		WP 06, WP 07	100% achieved
80	(iii.1) SSAP - Niger / National Coordination Unit of the Project/ Small Projects for local communities & workshop	LK	2.5		WP 06, WP 07	100% achieved
81	• iii.2) SSAP - Niger O Project elaboration: Protected Area "Termit / Tin Toumma"	LK	2.5		WP 06, WP 07	100% achieved
82	• (iii.3) SSAP - Niger					
	 Outreach and Public Education on SSA Surveillance & local communities' association 	LK	2.5		WP 06, WP 07, WP 08	80% achieved
83	Capacity building & sustainable hunting project	LK, RH, RB, SCF, CIC	2.5	Response to Standing Committee 32 item on illegal hunting – TOR elaborated by CMS and concept of project under elaboration with partners and Niger	WP 08, WP 09	Ongoing
84	(iv) SSAP - Chad/ SSA aerial Survey	LK	2.5		WP 06, WP 07	100% achieved

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85	Sahelo-Saharan Antelope (SSA) Technical Series Publication	LK, RB	2.5	Technical Series launched during the International Year of Deserts and Desertification (IYDD)	WP 07	100% achieved
86	(v) SSAP - Transfrontier Project for conservation & sustainable development of Saharan Ecosystems in Niger (Termit) & Chad (Eguei; Djourab West)	LK, AJ, RB	2.5	New Project to support the SSAP all under execution in the cross border area between Niger and Chad	WP 07, WP 08, WP09, WP 10	Ongoing
87	Sahelo-Saharan Action Plan (MoU Development): Convene Third Meeting of the Range States to review the SSA Action Plan and agree MoU	LK, RB	2.5	Under preparation	WP 2009	2009
88	Saiga Antelope Organise First Meeting of Signatories	LG	2.5	VC: CITES: €30,000 VC: Germany: €3,280 VC: WAZA: US\$3,000	WP 06, WP 07	100% achieved.
89	Establish interim Saiga Antelope MoU Coordinator to support implementation	LG	2.5		WP07	100% achieved
90	Convene Second Meeting of Signatories. Technical meeting leading up to MOP2 planned for 2008, together with MoU Coordinator	AK (LK)	2.5	No funding secured as yet.	WP 08	2009
91	Other activities					
	EIA: Development of guidelines on the integration of MS considerations into EIA regulations	FR (MB)	2.8 First assessment of need for EIA in each Party for wind turbines and power lines and of general provisions in EIA regulations for migratory species		WP 06, WP 07, WP 08	Ongoing
92	 NBSAPs and Migratory Species: Develop Guidelines CMS represented at CBD regional NBSAP workshop 	LA/MB	4.3 Cooperative activities in pursuit of shared targets with relevant MEAs and key partners increased	VC: UK: GB£ 20,000 (2004) No funding after COP8	WP 06, WP 08	30%

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NO	MAIN ACTIVITIES	RESPONSIBLE (TEAM)	CMS STRATEGIC PLAN	BUDGET AMOUNTS: CMS TRUST FUND (TF); VOLUNTARY CONTRIBUTIONS (VC); OTHER COMMENTS (OPTIONAL)	TIME / PERIOD OR WORK PLAN (WP)	% DELIVERY / OUTPUT
93	Organize and coordinate sustainable use inter-sessional working group to work on the Addis Ababa Principles and Guidelines (AAPGs)	MB	4.3	ScC14 agreed on a work plan until ScC15/COP9 focusing on (i) the assessment of the applicability of AAPGs in the CMS context and (ii) the development of general guidance for wildlife watching activities - CITES produced CD with CMS input	WP 07	Ongoing
94	Scientific work					
	 Preparation of scientific reviews of main taxonomic groups of migratory species to identify candidate species for listing on CMS Appendices (Aquatic and terrestrial mammals, aquatic reptiles, birds, bats): Review for Chondrichthian fishes 	МВ	2.1	ScC 14 Produced	WP 06	100% achieved
0.7						
95	o Review of Freshwater fishes			Under way		Ongoing
96	Prepare new action plans for protection and recovery of Appendix I species	MB	2.5	ScC15, back-to-back with CMS COP9, Rome, Italy, 27-29 November 2008	WP 07	Ongoing.
97	Monitoring work					
	Monitor implementation of ongoing conservation/research projects.	MB	2.4		WP 06, WP 07, WP 08	Ongoing
	OBJECTIVE 3: TO BROADEN AWARENESS AND ENHAN	CE ENGAGEMENT IN	THE CONSERVATION OF MIGR	ATORY SPECIES AMONGST KEY ACTO	RS	
98	Communication tools					
	Awareness campaign					
	 Year of the Dolphin: development of project proposal, identification of donors-sponsors, implementation of activities, development of website and information Year of the Dolphin education and public appropriate appropriate 	VL	3.6 Key information material in appropriate UN languages disseminated to identified target audiences	VC: Germany: €17,444 (YOD - 2006)	WP 06	100% achieved.
	awareness campaign o 2007 Campaign			VC: Germany: €16,064 (2007) VC: TUI: €16,791 (2007)	WP 07	100% achieved.

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99	o 2008 Campaign			VC: TUI: €12,141 (2008)	WP 08	Ongoing
100	Year of the Gorilla: development of project proposal, identification of donors- sponsors, development of website and information	VL	3.6		WP 08	Ongoing
101	Publications/ Outreach material					
	 Publications: Wildlife Watching and Tourism Climate Change and MS Brochures: IA work on Climate Change (with WHC) 	PD PD	3.6 3.6	VC: Germany: €6,160 (2006) launch at CBD COP-8 VC: UK: GB£9,000	WP 06 WP 06	100% achieved
	 CMS leaflets/brochures for children and private sector SIDS brochure Marine Turtle Poster in French 	PD PD	3.6	VC: UK: GB£10,000	WP 07 WP 06, WP 07	100% achieved 100% achieved
	and Spanish	PD FR (VL)	3.6 3.6		WP 07 WP 06	100% achieved 100% achieved
102	CMS Calendars 2007 & 2008	PD (VL), FR	3.6		WP 06, WP 07	100% achieved
103	Update of CMS exhibits/ Production of new panels	VL	3.6	New CMS exhibition completed	WP 08	100% achieved
104	CMS List of projects; develop and updating proposals	PD	3.6		WP 07	100% achieved
105	Press releases Press releases on major CMS and Agreements events and contacts with media	PD, FR, VL	3.6; 3.4 Awareness of key media of CMS and its leading role in the conservation of migratory species enhanced	Major CMS events are highlighted on CMS website	WP 06, WP 07, WP 08	Ongoing.
106	Website					
	Website update and interactive services	FR	3.6		WP 07, WP 08	Ongoing
107	Website maintenance and enhancement	PD, FR, VL	3.6		WP 06, WP 07, WP 08	Ongoing

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108	Events (such as meetings, seminars, workshops, etc.)					
	Pacific: Outreach Workshop in Pacific Region	PD	3.2 Level of engagement in CMS work of priority target non-Parties increased		WP 06, WP 07	100% achieved.
109	Co-organize World Migratory Bird Day (Laikipia, Kenya)	FR	3.4 Awareness of key media of CMS and its leading role in the conservation of migratory species enhanced		WP 06	100% achieved.
110	100 th Party Ceremony organization	FR	3.6	VC: Germany: €3,000	WP 07	100% achieved.
111	US brainstorm workshop	PD, LG, RH	3.6	VC: Germany €10,007 (2007)	WP 07	100% achieved.
112	Brainstorming and team building retreat for CMS family	PD	3.6		WP 07	Postponed
113	West African cetacean meeting in Tenerife: logistical and communication organization	HF, MB, FR	3.6		WP 07	100% achieved.
114	COP9 2008 Campaign & preparation	ALL	3.6		WP 08	Ongoing
115	Outreach events e.g. German Nature Conservation Day, Biodiversity Day, UN Day	PD, VL, FR	3.6		WP 06, WP 07, WP 08	Ongoing
116	Contribution of CMS to the CBD/ Side Event COP9 Bonn	FR/VL	3.6		WP 08	100% achieved.
117	Activities with key actors					
	<u>Donors</u>					
	Organisation of donors meeting and follow-up	PD	3.6		WP 06	100% achieved.
118	Fundraising activities; Fundraising with party donors	PD, FR, RH (all)	3.4, 3.6		WP 06, WP 07, WP 08	Ongoing

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NO	MAIN ACTIVITIES	RESPONSIBLE (TEAM)	INDICATORS/TARGETS OF CMS STRATEGIC PLAN	BUDGET AMOUNTS: CMS TRUST FUND (TF); VOLUNTARY CONTRIBUTIONS (VC); OTHER COMMENTS (OPTIONAL)	TIME / PERIOD OR WORK PLAN (WP)	% DELIVERY / OUTPUT
119	Drafting of project proposals for potential donors (e.g. AIWEb, CCD-CMS, YoD)	PD, FR, VL	3.4		WP 06, WP 07, WP 08	Ongoing
120	CMS Ambassadors					
	CMS Ambassadors: Appointment of CMS Ambassadors development of Ambassadors	PD, VL	3.3 Number of Partners supporting and participating in the work of CMS increased		WP 06, WP 07	100% achieved.
121	CMS Friends					
	Coordination of CMS Friends work	FR, AS, (BS)	3.6		WP 07, WP 08	Ongoing
122	Projects + activities with CMS Friends: liaise, identify + develop	FR, AS, (BS)	3.6		WP 07, WP 08	Ongoing
123	Development of Friends of CMS (UK)	RH	3.6		WP 08	Ongoing
124	FAO					
	MoU with FAO: development	FR, RH	3.6	Sharks issues are of common interest. CMS COP9 in Rome at FAO HQ is an opportunity to enhance cooperation with FAO	WP 07, WP 08	Ongoing
	OBJECTIVE 4: TO REINFORCE CMS'S OVERARCHING	G AND UNIFYING R	OLE IN THE CONSERVATION ANI	D MANAGEMENT OF MIGRATORY SPEC	CIES	
125	Activities with other international conventions and organizations					
	CBD: identify relevant Joint Work Programme (JWP) activities	PD, LG	3.6		WP 06	100% achieved.
126	CIC: Develop JWP and implement relevant activities	PD, AK/RH (LK, RB)	4.3 Cooperative activities in pursuit of shared targets with relevant MEAs and key partners increased	JWP relating to sustainable hunting in Niger, as support to SSA conservation under process.	WP 06, WP 07, WP 08	Ongoing
127	CITES: Attend AC 13; StC54	LG, MB			WP 06	100% achieved.
128	CITES: organize synergies workshop at CITES COP	PD, VH (LK)	4.3		WP 07, WP 08	Ongoing: 80% achieved
129	GEO: Participate in peer-review of GEO- A report	MB	4.3		WP 06, WP 07	100% achieved.

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130	GNF: Develop JWP and implement relevant activities	PD, FR	4.3		WP 06, WP 07	100% achieved.
131	IFAW: Develop JWP and implement relevant activities	LG, MB (LK)	4.3		WP 06, WP 07	Ongoing
132	ITTO: Develop partnership agreement and joint activities list	PD, RH, FR	4.3		WP 06, WP 08	Activities ongoing.
133	IWC: Coordinate production of report to IWC 2008 meeting for CMS family	MB, HF, MP	4.3		WP 06, WP 08	100% achieved
134	UNCCD: Joint CMS-CCD project development	PD (LK/AJ)	4.3		WP 06	Ongoing
135	UNEP: Participate in compliance and enforcement programme	LK	4.3		WP 06	100% achieved.
136	UNEP/DELC: Participate in issue-based modules work	PD	4.6 Effectiveness of CMS's own institutions reviewed and, where necessary, enhanced to ensure fulfilment of its increasing worldwide responsibilities		WP 06	Ongoing
137	WDCS: Develop JWP and implement relevant activities	PD	4.3		WP 06, WP 07, WP 08	Ongoing
138	WDCS: Meeting of the WDCS Working Group in Support of CMS cetacean related priorities	MB	4.3		WP 06, WP 07	100% achieved
139	WCS: Develop partnership agreement and joint activities list	PD, (LG)	4.3	Partnership Agreement finalized and signed, JWP being developed	WP 06, WP 07, WP 08	Ongoing
140	Collaborate with WHC and UNESCO	PD, RH	4.3		WP 07	100% achieved.
141	WHMSI: Monitor developments	FR	4.3		WP 06, WP 07, WP 08	Ongoing
142	Zoological Society of London: Partnership Agreement and JWP	PD	4.3		WP 06, WP 07	100% achieved.

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143	Human-induced impacts on cetaceans (Res. 8.22): produce the following reports/analyses: (i) review of the extent to which CMS and CMS cetacean-related agreements are addressing listed impacts; (ii) analysis of the gaps and overlaps between CMS activities and relevant Int. bodies; (iii) Identification of priority impacts and regions	MB, MP	4.3 (2.6)		WP 07, WP 08	Ongoing
144	Guide to CMS Family: Prepare a reference book for the Convention and its agreements	PD, RV/FR	4.3	VC: UNEP/DELC US\$40,000 VC: Germany: €1,991 (2007)	WP 06, WP 07, WP 08	100% achieved.
145	CMS institutions					
	COP: COP Report and proceedings	LG/LK/FR	4.6	COP8 proceedings published	WP 07	100% achieved.
146	COP9 Preparation and follow-up	LC, MB, FR, LK	4.6, 3.6		WP 08	Ongoing
147	Standing Committee: StC32 preparations and follow up	LK	4.6		WP 07	100% achieved.
148	Standing Committee: StC33 back to back with COP9 preparations and follow up	LK	4.6		WP 08	Ongoing
149	Scientific Council: Survey of available expertise	MB	4.6		WP 06, WP 07, WP 08	Ongoing
150	Scientific Council: ScC14: Organize inter- sessional meeting in 2007	MB	4.6	VC: Sweden: SEK 300,000	WP 07	100% achieved.
151	Scientific Council: Wrap-up ScC14	MB	4.6		WP 07	100% achieved
152	Scientific Council: preparation and follow-up of ScC15 back-to-back with COP9	MB	4.6		WP 08	Ongoing
153	ASCOBANS/CMS Secretariat oversight	HF, MB, RH	4.6		WP 07, WP 08	Ongoing
154	Membership development CMS/ Capacity-building • Membership development: accession to CMS	FR, RH	4.1 CMS membership increased by 30 Parties, particularly those which are of high importance for migratory species, and/or for which there is a high priority for securing new		WP 06, WP 07, WP 08	Ongoing. 75% achieved

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			agreements			
155	Capacity Building: Regional workshop Latin America and Caribbean (Panamá)	FR	4.7 Regional capacity for participating in CMS implementation activities enhanced, particularly in those regions where CMS is under-represented	VC: Ramsar VC: Spain: €20,000	WP 06, WP 07, WP 08	100% achieved.
156	Participate in the Arab WG on Environmental Conventions s	LK	4.7	Arab WG meeting, Damascus, Syria13-15 October 2008	WP 08	Ongoing
157	Develop CMS presence in USA – UNEP/CMS Focal point in North America	RH, AK	4.7	Strengthened cooperation between CMS & US Fish and Wildlife Service, since last organised event in Washington in 2007.	WP 07, WP 08	Ongoing

Key to al	Key to abbreviations used in Responsible (Team)					
AJ	Abderrahmane Jai	Associate Programme Officer 2007-				
AK	Aline Kühl	Consultant 2008-				
BLI	BirdLife International	Non-governmental organisation				
CIC	International Council for Game and Wildlife Conservation	Non-governmental organisation				
DH	Douglas Hykle	Senior Adviser (Bangkok) 2006-				
FR	Francisco Rilla	Information and Capacity Building Officer 2006-				
HF	Heidrun Frisch	Marine Mammals Officer 2007-				
JH	John Hilborn	Consultant 2006-				
LA	Liam Addis	External Relations Assistant 2006-				
LC	Laura Cerasi	Consultant 2006-				
LG	Lyle Glowka	Agreements Officer 2006-7				
LK	Moulay Lahcen El Kabiri	Deputy Executive Secretary 2006-				
MB	Marco Barbieri	Technical Officer 2006-8; Agreements Officer 2008-				
MP	Margi Prideaux	Consultant 2006-				
PD	Paola Deda	Inter-Agency Liaison Officer 2006-7				
RB	Roseline Beudels	Consultant 2008-				
RH	Robert Hepworth	Executive Secretary 2006-				
RV	Robert Vagg	Consultant 2006-				
SCF	Sahara Conservation Fund	Non-governmental organisation				
VH	Véronique Herrenschmidt	Consultant 2008-				
VL	Veronika Lenarz	Senior Public Information Assistant 2006-				