



Africa Regional Preparatory Meeting for the 11th Conference of the Parties to the Convention on Migratory Species (CMS)

21-23 September 2014

Harare, Zimbabwe



Participants of Regional Workshop in Harare © Francisco Rilla/CMS

WORKSHOP REPORT

Tim Dodman & Francisco Rilla
October 2014

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1. Introduction

The Government of Zimbabwe together with the UNEP/CMS Secretariat and UNEP/DELG successfully completed the regional preparatory workshop for the 11th Conference of the Parties to CMS (COP11) held in Harare, Zimbabwe, 21-23 September 2014.

The primary purpose of this workshop was to inform National Focal Points (NFPs) on how they can advocate regional interests at COP11 in Quito, Ecuador on 4-9 November 2014. This workshop was designed to familiarize National Focal Points with important documents and issues prior to the COP and to encourage collaboration among NFPs in the African region. The Harare workshop was the third of four regional capacity building workshops planned in the months preceding COP11.

More than 40 participants from CMS Parties and NGOs from the African region attended the workshop. They discussed the main topics of the COP11 agenda and learned about COP11 logistics. The draft resolutions on wildlife crime, landbirds and flyways as well as management of marine debris received strong support. In addition, they advocated the proposed addition of species to Appendices I and II of CMS, especially the Asiatic Lion and other subspecies, the European Roller, sharks and rays. Other key documents discussed were: the Strategic Plan for Migratory Species 2015-2023; the proposed budget; synergies within the CMS Family Secretariats and the draft resolution on climate change and migratory species.

This training has built on skills developed during previous regional workshops held in October 2011 in Entebbe, Uganda and October 2013 in Cape Town, South Africa. While those provided a foundation in MEA negotiations and introduced CMS Capacity Building tools, the workshop focused more on information exchange and skill development in particular for COP11.

The CMS pre-COP11 Workshop has been made possible by funding in the framework of the *Thematic Programme for Environment and Sustainable Management of Natural Resources including Energy (ENRTP) Strategic Cooperation Agreement (SCA) between the European Commission - DG Environment and the United Nations Environment Programme (UNEP)*. This meeting was part of a larger initiative to strengthen the participation of developing countries in CMS activities as an element of its capacity-building strategy.

However, according to earlier capacity building need assessments conducted amongst the National Focal Points (NFPs) for CMS and its instruments (referred to as CMS Family NFPs), NFPs lacked knowledge on their roles and responsibilities, hence limiting their efficient involvement in the coordinated conservation of migratory species. One of the actions aimed at addressing these capacity building needs was the development of a Manual on the roles and responsibilities of the CMS Family NFPs (referred to as the **CMS Family Manual**). The roles and responsibilities of CMS Family NFPs were strengthened in Africa through a training workshop held in Cape Town, South Africa in October 2013. The workshop in Harare, Zimbabwe, built on the objectives and focus of that workshop, and aimed to prepare Africa NFPs especially for the upcoming COP11. However, as many participants were not at the Cape Town workshop, refresher sessions were held on some of the core CMS issues.

2. Workshop venue and programme

The workshop was held at the New Ambassador Hotel in Harare, Zimbabwe, using the hotel conference room. The workshop started at 8:30 on Sunday 21st September, and ended at 16:00 on Tuesday 23rd September, following the programme agenda in Annex 1

3. Workshop participants

Participants comprised CMS NFPs and other representatives from 21 CMS Africa Parties to the Convention and representatives of five non-governmental organisations. Including resource persons, there were 44 participants. A full participant list is given in Annex 2.

4. Workshop resume

The workshop was opened by Abraham Matiza (Deputy Director, Ministry of Environment, Water and Climate, Zimbabwe), who welcomed all the participants to Zimbabwe, and by Kamar Youssuf (UNEP), who highlighted the importance of the workshop in helping to prepare participants for CMS COP11. Francisco Rilla (UNEP/CMS) then presented the aims of the workshop, after which the facilitator, Tim Dodman, led the participant introduction session, when everyone told the group their name, country, workshop expectation, their favourite migratory animal and something about themselves that nobody else knew. This session set the scene for an interactive and informal workshop.

The workshop included a Shark Side Event with cocktail in the evening of 20th September and a field excursion to Lake Chivero, a Ramsar Site close to Harare, on 21st September. All key issues identified by the participants were covered during the workshop. The workshop ended with an informal closing session, when participants were handed their certificates. A group photo was taken during the field excursion. Participants signed a condolences card for Malta Qwathekana, who sadly had to leave the workshop after Day 1 due to a family bereavement.

5. Workshop account

5.1 Introduction

Francisco Rilla (UNEP/CMS) presented the aims of the workshop and a reminder about the CMS Family manual and past events, including the training workshops of 2011 and 2013. Tim Dodman then introduced the workshop programme and gave a refresher presentation on migration, the rationale for protecting migratory species and the role of CMS and NFPs.

This was followed by an interactive quiz, when the participants grouped into four teams to answer questions about the CMS Family, the role of NFPs and migratory species. The quiz proved to be a popular and engaging activity, generating debate within groups and between groups during the answers session. A prize was presented to the winning team.



One of the groups debates a question during the quiz.

5.2 Synergies and COP11 agenda

Francisco Rilla gave a presentation on ‘Synergies and future shape within the CMS Family’, highlighting proposals to merge administrative functions, especially between the CMS and AEWA Secretariats. This led to some discussion, facilitated by Kamar Youssuf. The proposals would be presented in full at COP11, and African NFPs were encouraged to prepare themselves for this and enter the debate. Some of the points raised included noting that ‘reducing costs is not everything’, ‘we need to keep in mind what’s good for Africa’, CMS has a high achievement in capacity building and awareness, whilst it was questioned if AEWA effectiveness might be compromised. Participants strongly noted that a presence of the Convention in the region (i.e. in Africa) was desirable. Such a presence would facilitate the consultation process for this and other issues. Further, decentralisation can add value to conservation. The future shape process would be raised at CMS COP11, and is ongoing.

After lunch, Francisco Rilla introduced the CMS COP11 agenda, highlighting key issues for Africa identified by the Secretariat (Annex 3). Participants were invited to adapt this list and highlight the key issues for their countries and for the region.

A plenary discussion followed, when participants debated the key issues and identified NFPs who could lead and actively participate in them, during the COP and afterwards. The list of resolutions and NFPs / Parties that would take an active interest in them is shown below:

Resolution	CMS Party
Migratory Sharks	South Africa, Mozambique, Egypt,
Synergy	Egypt
Strategic Plan	Morocco
Wildlife Crime	Tanzania, Burundi, Burkina Faso, Zimbabwe, Ghana, Togo, Côte d’Ivoire, Nigeria
Budget	Ghana, South Africa, Mozambique
Amendment of Appendices & Criteria	Tanzania, Ethiopia, Senegal, Nigeria, Morocco
Resource mobilisation	Zimbabwe, Côte d’Ivoire
Landbirds & Flyways	Ethiopia, South Africa, Zimbabwe, Egypt, Ghana, Eritrea

Bird Poisoning	Zimbabwe
Climate Change	Côte d'Ivoire

Development of this draft list was interactive and involved discussion about all issues identified by the workshop, noting that most topics / resolutions would be discussed in more depth during the remainder of the workshop.

5.3 Amendment of Appendices

Francisco Rilla introduced the proposal for amendment of appendices. Tim Dodman then facilitated a group session, forming groups focused on the amendment proposals most relevant for Africa. The groups addressed proposals for:

- a. Red-fronted Gazelle & White-eared Kob
- b. Lion
- c. European Roller
- d. Sawfish, Sharks & Rays



The facilitator Tim Dodman

Each group discussed the relevant proposal and developed recommendations, which they then presented in plenary. The exercise gave participants an opportunity to focus on particular species, about which a strong voice would be needed from Africa during COP11. Plenary discussions after each proposal were lively, and included a long discussion on the issue of consultation.

5.4 Shark Side Event

The Pew Charitable Trusts hosted a **Shark side event** and informal cocktail in the evening, during which Luke Warwick of Pew gave a presentation of key shark conservation issues and the need for countries to implement conservation action, supported by his colleague Max Bello. Dr Moustafa Fouda, NFP for Egypt (one of the proponent countries of the Conservation of Sharks and Rays resolution), also addressed the event, which closed with some words of thanks from Abraham Matiza (Zimbabwe), who also welcomed the late-arriving participants. The cocktail provided a good setting for participants to relax and

discuss among themselves, whilst also highlighting the region's global importance for sharks and rays, and the threats they face.

Abraham Matiza and Dr Fouda address the participants. Max Bello, Luke Warwick





5.5 Preparation for COP11

This session started with presentations by Francisco Rilla, which aimed to increase understanding of generic and institutional documents, such as the Strategic Plan, Scientific Council, Budget and Capacity-building. These are all key issues that would be aired at CMS COP11, and to which Africa input is actively encouraged. This was followed by group work to enable participants to debate these issues and the COP11 draft resolutions in more detail. There was also an interactive discussion about practical issues for preparation for COP11.

Concerning the budget, participants considered that scenario 1 (zero real growth) was not appropriate. It was also important to include support for capacity building activities. The workshop noted the strong input of Malta to the development of the Strategic Plan for Migratory Species. There was a useful discussion concerning the structure of the Scientific Council, with suggestions of alternative potential structures combining existing scenarios.

Participants then considered the role and functioning of the Africa working group during COP11, and all agreed that this was an important group that needed to meet at least every morning of the COP and at other times as needed, especially to discuss upcoming resolutions and any contentious issues. A useful discussion was held highlighting some of the practicalities and day to day functioning of the working group, but the group opted not to elect a chair and secretary for the group in advance.

5.6 Migratory bird resolutions

a. Migratory Landbirds

Samuel Temidayo Osinubi (BirdLife International) gave a presentation on the African-Eurasian Migratory Landbirds Action Plan (AEMLAP), which covers 128 range states, including the whole of Africa (see below). AEMLAP is a vehicle for flyway-scale conservation policy, intervention, research, education and other actions driven by a strong and diverse network implementing actions using different tools locally, nationally and internationally.



AEMLAP region; an intervention from Senegal

b. Programme of Work (POW) on Migratory Birds and Flyways

This was a plenary interactive exercise led by Tim Dodman and held at the back of the room, in which volunteer participants were White Storks facing different ecological conditions and threats. The 'storks' had to migrate from their breeding grounds in Germany to their non-breeding sites in Zimbabwe, meeting threats / obstacles such as turbines and hunters on the way, and experiencing different scenarios of food shortages and lack of nesting sites. There were plenty of volunteer storks, and the exercise involved a lot of action and laughter. There was a short plenary discussion afterwards to discuss the flyway impacts, the importance of the POW on Migratory Birds and Flyways and a few short slides to highlight the POW content and the main actions needed for Africa, which were mainly related to improved implementation of AEWA, the Raptor MOU and the new AEMLAP.

c. Poisoning, Illegal Killing, Taking & Trade of Migratory Birds

First, James Njogu (NFP, Kenya) presented the issue of poisoning, with a case study from Kenya, where poisoning of migratory birds (and other wildlife) has been documented, especially from Bunyala Rice Irrigation Scheme in western Kenya. Martin Odino (National Museums of Kenya) discovered that in one period about 37% of birds died from Furadan poisoning, with the highest percentage mortality occurring in Black-tailed Godwit (a Palearctic migrant) and African Openbill (an intra-African migrant). In other areas, vultures had succumbed to poison-laced carcasses.

Moustafa Fouda (NFP, Egypt) then presented the issue of illegal hunting of migratory birds through an insight into bird hunting in Egypt – past, present and future. There are major impacts to migratory birds from hunting and trapping, especially in the Nile Delta and surrounding areas. These have recently received global attention and been the focus of a special meeting convened by UNEP/CMS and AEWA and North African Parties. Additional threats to migratory birds in Egypt include collision and wider impacts relating to political instability.



Captive African Openbill Storks used to lure other birds to areas laced with poison in Kenya (Martin Odino); ducks are hunted especially in the Nile Delta region of Egypt (courtesy of Moustafa Fouda).

These issues are covered respectively by the resolutions on Minimizing the Risk of Poisoning to Migratory Birds and the Prevention of Illegal Killing, Taking and Trade of Migratory Birds. Given the high relevance of these issues in Africa, both resolutions require strong Africa input at COP11 and beyond.







5.7 Wildlife Crime

This important issue for Africa was addressed through an interactive role play, preceded by an introduction by Kofi Adu-Nsiah, NFP of Ghana, which jointly submitted the 'Fighting of Wildlife Crime within and beyond Borders' draft resolution to CMS COP11 and a presentation by Frank Barsch (Wild Migration).



Kofi Adu-Nsiah and Frank Barsch introduce the wildlife crime resolution.

During the role play, Zimbabwe played the role of COP11 chair at the high table, supported by Francisco Rilla representing the Secretariat and Senegal representing the Scientific Council. Participants were then invited to present their positions on wildlife crime, with some primed to intervene with contentious questions.

One point raised was that some key development partners and wildlife destination countries (especially in Asia) are not Parties to CMS, so how can the CMS Parties influence them? The role of the Lusaka Agreement was also raised, noting difficulties in its implementation, as well as the role of other MEAs.

This ensured a lively debate and helped participants gain a deeper understanding of the international issues relating to wildlife crime, and its relevance to CMS.

5.8 Field Excursion

Our Zimbabwean hosts treated the group to an enjoyable and stimulating field excursion in the afternoon, first to a lion sanctuary just outside Harare. This provided participants with a chance to get up close to Africa's most famous big cat, and for many it was the first time they had been in such close quarters to lions. Next, we were taken to Lake Chivero Recreational Park, a protected area and Ramsar Site. Here, we were able to walk along the lake edge, guided by local staff. We also received an informative field presentation about the lake and other Ramsar sites in Zimbabwe, and about implementation of the Convention.

We were lucky to find White Rhinoceros at the site – a key species facing wildlife crime threats – as well as zebras and a number of birds, including ostrich, egrets, herons, African Fish Eagle and African Jacana. The field trip was largely organised by Olivia Mufute, Chief Ecologist of Zimbabwe Parks & Wildlife Management. The short excursion was appreciated by all participants, and gave us an opportunity to appreciate the natural resources of Zimbabwe and its efforts in implementing environmental conventions. Photos from the field trip are given in Annex 4.

5.9 Negotiation

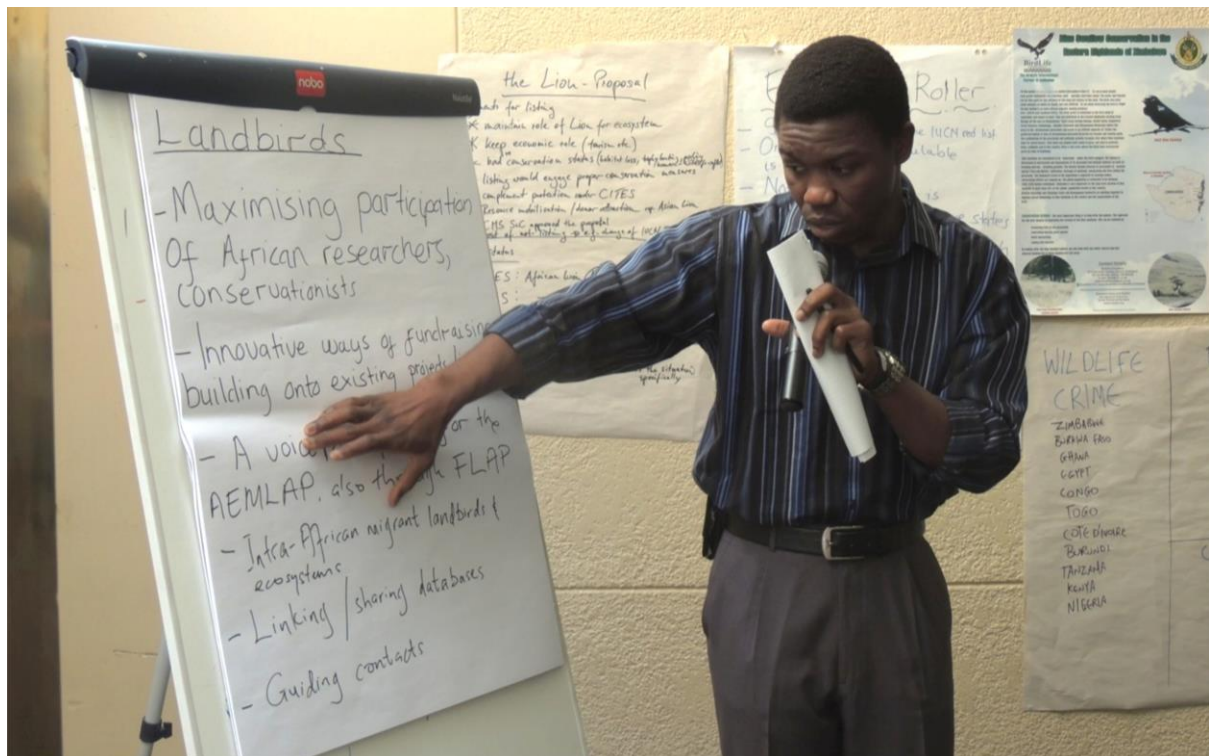
To introduce this session, Kamar Yousuf (UNEP) gave a presentation on the key elements of negotiations. The essential steps highlighted are given below:

- **Prepare as much as possible** to understand the subject of the negotiations, your country's interests, and the interests of other countries. Learn about the forum and its rules of procedure, both formal and informal.
- **Look for win-win situations**, and for opportunities to support countries with different interests where possible. Their support may be needed in the future.
- **Treat other participants courteously and honestly**. Good relationships and trust are invaluable assets, particularly when thinking about the long term. Humour and diplomacy can be very persuasive.
- **Focus on substantive objectives and be flexible on wording** when your instructions allow. Focus on the interests of your country and other countries, rather than positions, to make progress.
- In a session, **when concerned and in doubt, request square brackets around the text in question**, and allow discussion to move on.
- **An informal group consultation may help to resolve an impasse**. More information and deeper understanding of the issues are sometimes the only way to move forward.
- **Prepare carefully for interventions, with a clear focus on objectives**. Prioritize interests, and focus the number and length of interventions accordingly. Brevity and restraint are appreciated and often very effective.

- It is very important to **make yourself familiar with the outcomes of the previous negotiating session** (e.g. COP decisions, Subsidiary Body recommendations and conclusions) in preparing for negotiations because they often build directly upon previous outcomes.

Four working groups were then formed to identify negotiation points for specific issues of regional relevance. The groups, and an overview of their results are given below:

- Landbirds**
 - Maximise participation of African researchers & conservationists
 - Find innovative ways of fundraising, building on existing initiatives
 - We need a voice or champion for the AEMLAP
 - A focus is needed on intra-African migrant landbirds & ecosystems
- Marine debris**
 - A cross-cutting issues of great relevance to all groups of migratory marine species covered by CMS, as well as seabirds.
- Wildlife crime**
 - This issue impacts closely on livelihoods
 - Transboundary & stakeholder engagement and collaborations are essential
 - A joint approach of the MEAs is needed
- Climate change**
 - Africa is especially vulnerable to the environmental and socio-economic impacts of climate change
 - Countries need to prepare national action plans for species vulnerable to climate change impact
 - African countries need support for elaboration and implementation of actions to mitigate impact of climate change.



Samuel Temidayo Osinubi presents the key negotiation points for migratory landbirds.

5.10 Implementation of CMS

a. Case study from Zimbabwe

Ms. Lovelater Sebele, Ecologist of Zimbabwe Parks & Wildlife Management gave a thorough presentation on the implementation of CMS in Zimbabwe. This was her first presentation in an international gathering, and the group congratulated her for her great effort in presenting Zimbabwe's case well and with clear enthusiasm.

b. Synergies among biodiversity-related Conventions at national level

Kamar Yousuf highlighted the importance of synergies between MEAs, and of integrating CMS objectives into NBSAPs. UNEP has a project on synergies underway, which aims to improve the effectiveness of and cooperation among biodiversity-related conventions and explore opportunities for further synergies. There is a cycle open for GEF-6 from July 2014 – June 2018, with a biodiversity strategy composed of these programmes: protected areas, poaching, invasive alien species, biosafety, coral reefs, Nagoya Protocol and mainstreaming.

The main ingredients for successful mobilization of financial resources are:

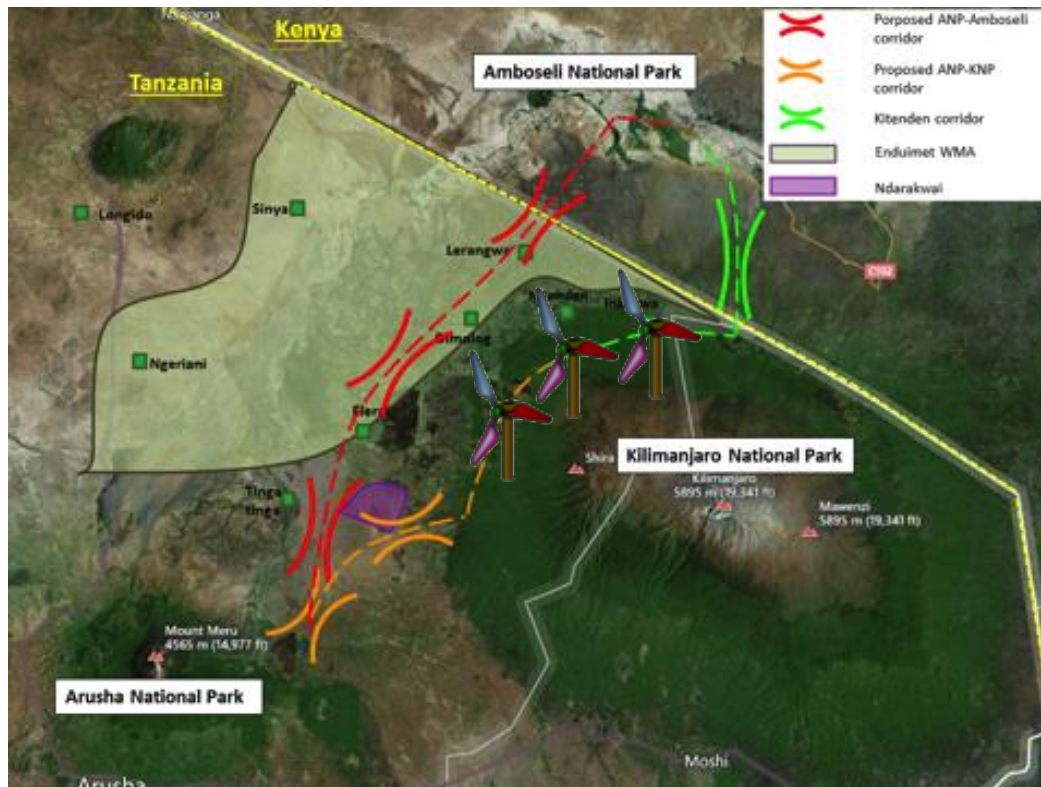
- Project idea clearly reflects national priorities
- Project builds on existing initiatives or momentum
- Co-financing already exists
- Proposals focus on timely topics (e.g. climate change adaptation/mitigation).

c. A natural affiliation: the role of NGOs in the CMS family

The NGO Wild Migration developed the document 'A Natural Affiliation' on behalf of NGOs engaged with CMS. It proposes a framework for developing the role of NGOs in the CMS Family. Frank Barsch presented this issue during the workshop, which directly relates to the resolution 'Enhancing the Relationship between the CMS Family and Civil Society.' The engagement of NGOs in supporting and implementing aspects of CMS is generally strongly welcomed in Africa, especially noting that government resources and capacity for implementation are invariably low.

d. The Elephant Embassy Trust

Marlies Gabriel gave an impassioned presentation on activities of the Elephant Embassy Trust, which focuses mainly on a transboundary area between Kenya and Tanzania. The presentation highlighted how an NGO (based in Tanzania) was working to implement CMS for a migratory species, especially through working to protect elephant for local people, through incentives and local solutions to keeping elephants off local farmland. The long-term goal of the programme is to support UNESCO status for a biosphere reserve – the Elephant Corridor – under Mount Kilimanjaro, as well as UNESCO status for the elephant itself as a key species of prime African ecosystems. The main elephant corridor areas are shown in the map below.



e. Improving implementation and ecological networks across the region

Tim Dodman led a participatory exercise focused on developing project proposals to implement key CMS topics. Four groups were formed, which were tasked to develop proposals for submission to a special (imaginary) CMS grant. The groups were asked to develop projects that addressed a key priority, built on existing initiatives, were timely and relevant and demonstrated a source of co-funding, focused on the topics below:

- Conservation of sharks & rays
- Site networks for migratory birds
- Implementing the West African Elephant MoU
- Conservation of marine turtles

After the group work was concluded, each group then had two minutes to present their proposal to a plenary. This time limit was to simulate concisely presenting and explaining a project to an imaginary donor, perhaps at a special meeting in the ‘corridors’ of COP11. All participants then voted for one of the other three groups to receive the project grant. The winning group was ‘marine turtles’, mainly due to an especially motivating presentation by Seewajee Pandoo (Vicky) of Mauritius (right), who spoke on behalf of group ‘d’. However, all presenters were commended for keeping to time. The winning group was presented with a prize from the ‘American benefactor’, providing an amusing ending to an interactive and encouraging session, in which participants got closely involved.



5.11 Boosting African visibility at COP11

Vicky of Mauritius took the floor again to lead this brainstorming session aimed at identifying ways in which Africa could improve its visibility and clearly stand out at CMS COP11 in Ecuador. Suggestions and related comments about the unique qualities of Africa included the following:

- We need to market ourselves
- Ascertain what partners have more than us, and what we have more than them ... to identify areas of support and exchange.
- We think Vicky is a good future champion for our Convention!
- Many biodiversity hotspots are in Africa
- World Heritage Sites need global support
- Africa has its own institutes that are training our own people
- Africa is especially rich in migratory birds
- Africa has the African Elephant – a high profile species
- Africa is home to people with a high reliance on biodiversity
- Africa is at a crossroads whereby there is an opportunity to mainstream biodiversity into development
- We have pristine places
- When we speak in one voice we will strengthen our presence
- We have a good level of indigenous knowledge systems
- Africa is a magical place with emblematic nature and incredible people and culture
- Africa has exceptional biodiversity and culture, e.g. migratory birds & culture
- We need partnership
- Africa has a favourable climate for a rich biodiversity
- Africa has a lot of research opportunities
- We are strong in biodiversity conventions
- We have a high number of votes at the COP
- We can wear our traditional dress, which is very colourful
- Finally (and on a practical note!) ... We need visas to enter Ecuador.

5.12 Closing session



James Lutalo (left) shocked the group earlier in the workshop by announcing that he was due to retire soon and that this would be his last pre-COP meeting and that Quito would be his last COP. James has been a long-term active supporter of CMS, and a key NFP in the Africa region. James was thus the ideal person to give the vote of thanks, which he did with his usual good humour and professionalism, thanking everyone who contributed to the successful workshop, and leaving no stone unturned.

Closing remarks were also made by Kamar Youssuf on behalf of UNEP and by Francisco Rilla on behalf of the Secretariat. The workshop was officially closed (albeit

in a characteristically informal and friendly manner) by Abraham Matiza, representing the government of Zimbabwe. The Secretariat and facilitator gave a few gifts to some of the key people who had actively supported and hosted the workshop in Zimbabwe.

Then, certificates were handed out to all participants during a jovial session with much applause (see images below). Thus, the workshop ended, paving the way for an enhanced engagement of Africa in CMS and especially in the upcoming COP11.

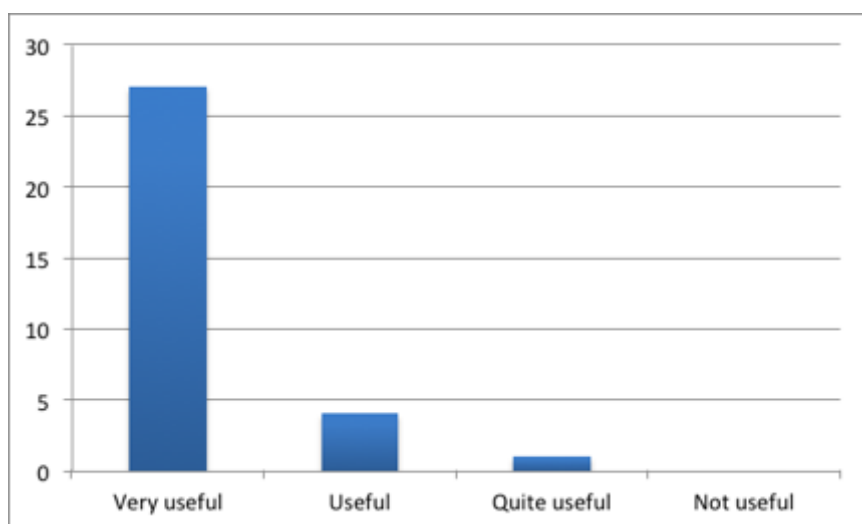






6. Evaluation

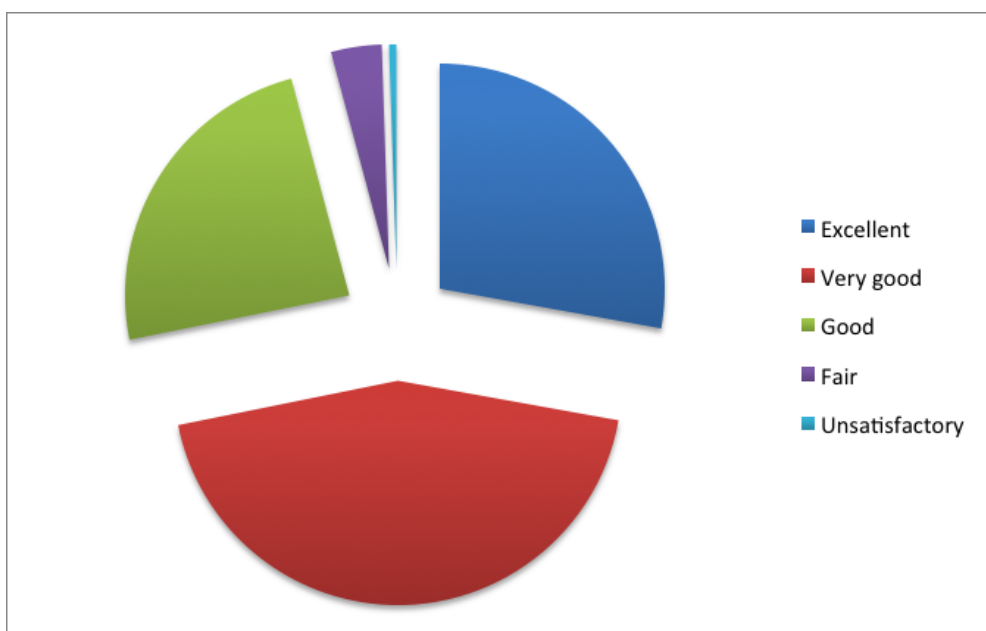
The analysis of evaluation questions revealed a very positive evaluation of the workshop. Full details are available in the report '*Analysis of Participant Feedback: Africa Regional Preparatory Meeting for the 11th Conference of the Parties to the Convention on Migratory Species (CMS), 21-23 September 2014, Harare, Zimbabwe*'. All participants found the workshop useful, as shown in the graph below:



This is a clear indication of the value of pre-COP workshops in Africa. It was noted that putting time aside to get everyone together is very important and beneficial, helping to reduce barriers for first contacts and acting as an ice-breaker for Africa's participation at the COP.

Participants also registered that they felt more confident about their participation in CMS COP11 as a result of the workshop. Most participants strongly supported the workshop approach and presentation of information, finding it to be interactive and inclusive, generating good discussions. The trainers / facilitator were also rated very positively.

Participants rated the quality of the workshop sessions very highly, and there was an overall rating of 96% for the categories 'Excellent', 'Very good' and 'Good', as shown in the chart below. The sessions that scored the highest ratings ('Excellent' category) were the team quiz, the introduction of the COP11 agenda, the flyways plenary exercise, the simulated role play on wildlife crime and boosting African visibility at CMS COP11, whilst the field excursion was also highly appreciated, with one participant noting it to be 'beyond expectation'.



Most participants found the duration of the workshop to be just right, and considered the workshop design to be very effective. The only negative comments revolved around the hotel venue. Whilst participants noted the effort of hotel personnel, there were clearly some aspects in relation to accommodation and services that were lacking, although the workshop venue meeting room was rated positively.

Additional comments relating to the workshop and potential improvement included the following:

- Continuous improvement is key. This workshop was involving and therefore excellent.
- Ensure that all participants do their homework before arriving and that what is expected from them is very clear.
- Use of IT could be improved on.
- Due to time constraints sometimes it was difficult to sort out the French/English language barrier, but this was acknowledged and particularly taken into consideration in the design.
- Excellent facilitation, keeping participants attentive. Good participatory approach with group exercises; also good for team building.
- Congratulations to all the players and the enthusiastic participants.
- Such workshops should be encouraged to improve communication within the African group.

7. Acknowledgements

The UNEP/CMS Secretariat acknowledges the generous support of the European Union for financing the workshop. The Government of Zimbabwe receives special thanks for its warm welcome in Harare and for technical and logistical support, also for the organisation of the field excursion, ably led by Olivia Mufute. Abraham Matiza and all his staff did a great job, and looked after everyone very well. Thanks are also due to all those who provided administrative and logistical support to the workshop, especially Hanah Al- Samaraie, Kamar

Yousuf, Njoki Kibe and Sarah Masike. The CMS Capacity Building Team Leader, Francisco Rilla and facilitator / trainer, Tim Dodman did a great job in developing and delivering the workshop content. All the participants are warmly thanked for their active participation, as well as the translators, technicians, hotel meeting organisers, drivers and other support staff. Thank you / Maita zvenyu!

8. Annexes

- Annex 1. Workshop Agenda**
- Annex 2. List of participants**
- Annex 3. Relevant regional CMS COP11 documents for Africa identified prior to the pre-COP workshop**
- Annex 4. A selection of photos from the workshop field excursion to Lake Chivero Recreational Park and Lion & Cheetah Park**

Annex 1. Workshop AGENDA

Date	Morning		Afternoon		Evening
Sunday 21 st September	8:30-09:00: Registration	Migratory Species & CMS: <ul style="list-style-type: none"> Introductory session Migration, the rationale for protecting migratory species and the role of CMS & NFPs (PL IL) 	Preparation for CMS COP11: COP11 Agenda & key issues <ul style="list-style-type: none"> COP11 agenda and key issues for Africa + identify leads (PL L & D) 	Species: <ul style="list-style-type: none"> Amendment of appendices: Species proposals (GW): <ol style="list-style-type: none"> Red-fronted Gazelle & White-eared Kob Lion European Roller Sawfish, Sharks & Rays Species proposals (PL D) 	Welcome cocktail & Shark side event (include Conservation of Migratory Sharks L)
	Opening session: <ul style="list-style-type: none"> Welcome & opening Participant introductions & expectations Reflection on CMS family manual & 2013 NFP training 	How well do we know our Convention, its family and our roles? <ul style="list-style-type: none"> Team quiz Synergies within the CMS Family (PL D) 	Preparation for CMS COP11: <ul style="list-style-type: none"> Prioritising key issues and reaching common agreement (PL D GW) 		
Monday 22 nd September	Preparation for CMS COP11: generic & institutional issues: <ul style="list-style-type: none"> Budget, Strategic Plan, Scientific Council & Capacity building (PL Ls & GW) 	Preparation for CMS COP11: <ul style="list-style-type: none"> Logistics & planning for COP11 (IL, D) Africa working group: functioning; use examples of morning GW (PL D) Migratory Birds & Flyways (PL EX) Migratory Landbirds (PL IL) Birds: Poisoning / Illegal taking (PL CSs) 	Participation at CMS COP11: <ul style="list-style-type: none"> Meeting simulation focused on a key regional priority: Wildlife crime (RP PL) 	Field Excursion to Lake Chivero	
Tuesday 23 rd September	Participation at CMS COP11: <ul style="list-style-type: none"> Negotiation (PL L) Key negotiation points of regional relevance for COP11: e.g. landbirds, marine debris, invasive alien species, climate change (GW & PL D) 	Implementation: <ul style="list-style-type: none"> National implementation of CMS: Zimbabwe (PL L CS) Regional implementation & collaboration with international organizations (PL L) A Natural Affiliation: role of NGOs (PL L) Tanzanian Elephant Foundation (PL L) Improving implementation and ecological networks across the region (GW & PL D) 	Implementation: <ul style="list-style-type: none"> Boost Africa visibility at the CMS COP (PB & D) 	Closing session: <ul style="list-style-type: none"> Workshop conclusions Looking ahead to COP11 Evaluation Close 	

Approximate times: Morning sessions 08:45-12:45; afternoon sessions 14:00-17:30. Lunch 12:45-14:00. Coffee & tea breaks provided.

Abbreviations: PL: Plenary; IL: Interactive Lecture; GW: Group Work; EX: Exercise; D: Discussion; CS: Case Study; RP: Role Play; B: Brainstorming

Numbers / Colours: These represent chapter numbers and their respective colours in the CMS Family Manual.

Annex 2. Workshop Participants

CMS National Focal Points and representatives

BENIN

M. Comlan Aristide Tehou
Responsable cellule ROCAL / Afrique de l'Ouest/spécialiste en écologie de l'éléphant d'Afrique/ chef service Etudes et protective au CENAGREF
02 B.P. 527, Cotonou
Tel.: (+229) 21 38 06 58
Fax: (+229) 21 38 06 88
E-mail: tehouaristidecomlan@yahoo.fr; tehouaristide@gmail.com

BURKINA FASO

Mme Germaine Ouedraogo-Bouda
Contrôleur des Eaux et Forêts
Ministère de l'Environnement et du Développement Durable
Direction de la Faune et des Chasses
B.P. 7044, Ouagadougou 03
Tel.: (+226) 50 35 69 23
Cel. (+226) 70 633 738 / 75 880 041
E-mail: ouedraogermaine@yahoo.fr

BURUNDI

M. Willy Ndayikeza
Conseiller au Cabinet
Ministère de l'Eau, de l'Environnement, de l'Aménagement du Territoire et de l'Urbanisme
Avenue de la Cathédrale
B.P. 631, Bujumbura
Tel: (+257) 7998 4807
Email: ndaywilly@gmail.com

CONGO

M. Jérôme Mokoko Dit Ikonga
Directeur Adjoint de Wildlife Conservation Society
Programme Congo
Ministère de l'Economie Forestière
B.P. 14537, Brazzaville
Tel.: (+242) 555 117 85
E-mail: jrmokoko@gmail.com; jrmokoko_ikonga@yahoo.fr

CÔTE D'IVOIRE/ IVORY COAST

M. Tano Sombo
Ingénieur en Chef des Eaux et Forêts,
Directeur de l'Ecologie et de la Protection de la Nature
Ministère de l'Environnement, de la Salubrité Urbaine et du Développement Durable
06 B.P. 6648, Abidjan 06
Tel.: (+225) 20 225366
Fax: (+225) 20 215012
E-mail: sombotano@yahoo.fr

EGYPT / EGYPT

Mr. Moustafa M. Fouda
CMS National Focal Point
Nature Conservation Sector
Egyptian Environmental Affairs Agency
Ministry of State for Environment Affairs
30, Misr-Helwar
Zyrae, Maadi, Cairo
Tel.: (+20 2) 2527 4700
Fax: (+20 2) 2527 4700
E-mail: foudamos@link.net; drfoudamos@gmail.com

ERITREA

Mr Yacob Yohannes Ifter
Asmara, P.O. Box 1162
Eritrea
T: +291-1-120395
F: +291-1-127508
E: yohannesyacob@gmail.com

ETHIOPIA / ÉTHIOPIE

Mr. Asgedom Kahsay Gebretensae
Director, Wildlife Research & Monitoring Dept.
CMS National Focal Point
Ethiopian Wildlife Conservation Authority
P.O. Box 386, Addis Ababa
Tel.: (+251) 11 5 54 6808
Fax: (+251) 11 5 546 804
E-mail: kahsaygt@hotmail.com

GHANA

Nana Kofi Adu-Nsiah
Executive Director
Wildlife Division of Forestry Commission
P.O. Box MB.239
Ministries Post Office, Accra
Tel.: (+233) 28 911 54 99
Mob. : (+233) 244 107 143
E-mail: adunsiah@yahoo.com

KENYA

Dr. James Gichiah Njogu
Head Conventions & Research Authorization
Biotechnology & Information Management
Kenya Wildlife Service
P.O. Box 40241, 00100 Nairobi
Tel.: (+254 20) 600 0800
Fax: (+254 20) 600 3792
E-mail: jgichiah@kws.go.ke

MAURITIUS / MAURICE

Mr. Seewajee Pandoo
T.O./ STO (c)
National Parks and Conservation Service
Redit
Tel.: (+230) 464 4053
Fax: (+230) 466 0453
E-mail: sepandoo8@gmail.com

MOROCCO / MAROC

M. Zouhair Amhaouch
 Chef de la Division des Parcs et Réserves
 Naturelles / Haut Commissariat aux Eaux et
 Forêts et à la Lutte contre la Désertification
 Quartier Administratif, Chellah-Rabat
 3, rue Haroun Errachid
 Rabat-Agdal
 Tel.: (+212 37) 67 27 70
 Fax: (+212 37) 67 26 28
 E-mail: zouhairamhaouch@yahoo.fr

MOZAMBIQUE

Ms. Sónia Ricardo Muando
 Technical, Ministry for the Coordination of
 Environmental Affairs (MICOA)
 Av. Acordos de Lusaka, nr. 2115
 P.O. Box 2020, Maputo
 Tel.: (+258 21) 466407 /-678
 Fax: (+258 21) 46 5849 /-5477
 E-mail: soniamuando@yahoo.com

NIGERIA

Mr. Fidelis Odiakaose Omeni
 Deputy Director
 Federal Ministry of Environment
 Plot 393/394 Augustus-Aikhomu Way
 Utako District, PMB 268, Garki, Abuja
 Tel.: (+234) 80 5352 4527
 E-mail: fedelodomeni@yahoo.com;
 foomeni@gmail.com

SENEGAL

M. Djibril DIOUCK
 Conseiller Technique et Point Focal National
 Tortue Marine et requin migrateur
 Direction des Parcs Nationaux
 BP 5135 DAKAR FANN
 Tel.: (+221) 76 699 23 82/77 908 32 66
 Email: djibrildiouck@hotmail.com;
 djibrildiouck@gmail.com

SEYCHELLES

Ms. Frauke Fleischer-Dogley
 Chief Executive Officer
 Seychelles Island Foundation
 La Ciotat Building/Mont Fleuri
 P.O. Box. 853, Victoria, Mahe
 Tel: (+248) 4321735
 Fax: (+248) 4324884
 E-mail: ceo@sif.sc

SOUTH AFRICA / AFRIQUE DU SUD

Ms. Nopasika Malta Qwathékana
 Senior Policy Advisor
 International Advisory Services
 Department of Environmental Affairs
 Private Bag X447, Pretoria 0001
 Tel: (+27 12) 310 3067
 Fax: (+27 12) 320 1343
 E-mail: mqwathékana@environment.gov.za

Ms. Humbulani Mafumo
 Deputy Director Conservation Management
 National Department of Environmental Affairs
 Private Bag X447, 0001 Pretoria
 Tel: (+27 1) 2 310 3712
 Fax: (+27 8) 6 541 1102
 E-mail: hmafumo@environment.gov.za

Mr. Yamkela Mngxe
 Control Environmental Officer
 Department of Environmental Affairs
 Oceans and Coasts Branch
 P.O. Box 52126
 2 East Pier Road
 8000 Cape Town
 Tel.: (+27) 21 405 9438
 Fax: (+27) 21 819 2449
 E-mail: ymngxe@environment.gov.za

Ms. Sarika Singh
 Department of Environmental Affairs
 Pretoriusstraat 315
 Private Bag X447, Pretoria 0001
 Tel: (+27) 819 5048
 Mob.: (+27) 8377 77194
 E-mail: sasingh@environment.gov.za

TANZANIA

Sadiki Lotha Laisser
 CEPA officer
 Wetland Unit, Wildlife Division
 Ministry of Natural Resources and Tourism
 Room L414, 4th Floor, Mpingo House
 Ivory Room, BOX 9372, Dar es salaam
 Mob.: (+255) 787 381 119/754 203 925.
 Email: laissersadiki@yahoo.com

TOGO

M. Kossi Agbodji
 Spécialiste de faune/ chargé d'étude
 Ministère de l'Environnement et
 des Ressources Forestières
 52, Rue de la Kozah
 B.P. 355, Lomé
 Tel.: (+228) 22 214029/
 Mob.: (+228) 90929852/ 99470288
 Fax: (+228) 22 214029
 E-mail: direfaune@yahoo.fr
 kossithomas@yahoo.fr;

UGANDA / OUGANDA *

Mr. James Lutalo
 Commissioner Wildlife Conservation
 Ministry of Tourism, Trade & Industry
 Second floor, Rwenzori Towers
 Nakasero Road
 P.O. Box 4241, Kampala
 Tel.: (+256) 414 561 721
 E-mail: jlutalo@tourism.go.ug;
 lutaloj57@gmail.com

ZIMBABWE

Mr. Abraham Zivayi Matiza
Deputy Director
Ministry of Environment, Water and Climate
12th Floor Kaguvi Building Cnr
4th Street & Central Avenue
P. Bag 7753, Causeway, Harare
Tel: (+263) 4 701 549
Email: matiza.abraham@gmail.com

Mr. Chipangura Chirara
UNDP/Biodiversity Project Coordinator
Ministry of Environment, Water and Climate
11th Floor, Kaguvi Building Cnr.
Fourth Street/Central Avenue
Harare
Tel: +263 4 792095/ 701 681-3/ 701 691-2;
E-mail: chipangura.chirara@undp.org

Ms Pauline Nyaradzo Dhlakama
Ministry of Environment, Water and Climate
11th Floor, Kaguvi Building Cnr.
Fourth Street/Central Avenue
Harare
Tel: (+263) 4 701681
Fax: (+263) 4 252673
Email: paulkamah@gmail.com

Ms Chifarai Sarah Masike
Ministry of Environment, Water and Climate
11th Floor, Kaguvi Building Cnr.
Fourth Street/Central Avenue
Harare
Tel: (+263) 4 701681
Email: chifaraisarah@gmail.com

Ms. Tendai Wachi
Wildlife Officer
Zimbabwe Parks & Wildlife Management
Sandringam Rd.
Borrowdale, Harare
Tel: (+263) 772 112 166
Email: wachitendai@yahoo.com

Mrs. Roseline Mandisodza-Chikerema
Senior Ecologist
Zimbabwe Parks & Wildlife Management
P.O. Box CY 140
Causeway, Harare
Tel: (+263) 4 707 6249
Mob.: (+263) 772 433 907
Email: rmandisodza@zimparks.co.zw

Mr. Clifford Tafangenyasha
Zimbabwe Parks & Wildlife Management
Authority
P.O. Box CY140
Causeway, Harare
Mob: (+263) 7767 39071
Email: cliffordtafa@gmail.com

Mr. Leonard Nhidza
Manager
Zimbabwe Parks & Wildlife Management
P.O. Box CY 140
Causeway, Harare
Tel: (+263) 4 705 819
Mob: (+263) 772 114 600
Email: leodza@yahoo.com

Ms. Olivia Mufute
Chief Ecologist
Zimbabwe Parks & Wildlife Management
Authority
P.O. Box CY140
Causeway, Harare
Tel: (+263) 790 570
Mob: (+263) 772 572 062
Email: omufute@zimparks.co.uk

Ms. Lovelater Sebele
Ecologist
Zimbabwe Parks & Wildlife Management
Authority
P.O. Box CY140
Causeway, Harare
Mob.: (+263) 771 032 339
Email: slovelater@gmail.com

UNEP

Ms. Kamar Yousuf
Regional Biodiversity MEAs Focal Point for
Africa
Division of Environmental Law and Conventions
- UNEP
P.O. Box 30552, Nairobi
00100 Kenya
Tel: (+ 254) 20 762 5133
Email: kamar.yousuf@unep.org

Ms Njoki Kibe
Division of Environmental Law and Conventions
- UNEP
P.O. Box 30552, Nairobi,
00100 Kenya
Tel: (+ 254) 20 7624571
Email: njoki.kibe@unep.org

CMS Staff

Mr. Francisco Rilla
Team Leader Capacity Building
Capacity Building Team
UNEP/CMS Secretariat
Platz-der-Vereinten-Nationen 1
53113 Bonn
Germany
Tel: (+49) 228 815 2462/02
Fax: (+49) 228 815 2449
E-mail: frilla@cms.it

Facilitator

Mr. Tim Dodman
Conservation Consultant
Hundland, Papa Westray
Orkney KW17 2BU
United Kingdom
Tel.: (+44) 1857 644 224
E-mail: tim@timdodman.co.uk

NGOs /ONGs

BIRDLIFE INTERNATIONAL

Mr Samuel Temidayo Osinubi
c/o BirdLife International
Wellbrook Court
Girton Road
Cambridge CB3 0NA
United Kingdom
Tel: (+44) 176 769 3511
Email: temidayo.osinubi@birdlife.org

BIRDLIFE ZIMBABWE

Ms. Fadzai Matsvimbo
BirdLife Zimbabwe
Conservation Programme Manager
Zimbabwe
Tel: (+263) 4-481496
Fax: (+263) 4-490208
Mob: (+263) 772-758 748
Email: fadzai@blz.co.zw

THE ELEPHANT EMBASSY

Marlies Gabriel
Director
Momella Rd
PO Box 3171, Arusha National Park
Tanzania
Tel: (+255) 752 55 3456
Mob: (+255) 754 510 195
Email: marlies@theafricanembassy.com

THE PEW CHARITABLE TRUSTS

Mr. Maximiliano Bello
International Ocean Policy
The Pew Charitable Trusts
901 E Street NW
Washington, DC 20004-2008
United States of America
Tel: +1 (202)-540 3927
Email: Mbello@pewtrusts.org

Mr. Luke WARWICK
Global Shark Conservation
The Pew Charitable Trusts
901 E Street NW
Washington, DC 20004-2008
United States of America
Tel: +1 (202)-748-4388
Email: LWarwick@pewtrusts.org

WILD MIGRATION

Ms. Hanah Al-Samaraie
Capacity Building Team
@ UNEP/CMS Secretariat
Platz-der-Vereinten-Nationen 1
53113 Bonn
Germany
Tel: (+49) 228 815 2401/02
Fax: (+49) 228 815 2449
E-mail: halsamaraie@cms.int

Mr. Frank Barsch
Consultant
@ UNEP/CMS Secretariat
Platz-der-Vereinten-Nationen 1
53113 Bonn
Germany
Tel: (+49) 228 815 2401/02
Fax: (+49) 228 815 2449
E-mail: frank-barsch@wildmigration.org

Annex 3. Relevant regional CMS COP11 documents for Africa identified prior to the pre-COP workshop

a) Generic COP documents for discussion

1. Synergies CMS Family
2. Budget scenarios – (2015-2017)

b) Institutional documents for information

3. Options for a new structure and *modus operandi* of the Scientific Council
4. Criteria for amendment of Appendices
5. Strategic Plan for Migratory Species
6. Guidelines for the development of new Instruments /
Concerted and cooperative action / Compliance mechanism for the Convention

c) Relevant Regional documents

7. Conservation of Migratory Sharks
8. Proposals for amendment of Appendices I and II of the Convention (*relevant to the region*)
9. Wildlife crime
10. Conservation of Landbirds in the African-Eurasian region

Annex 4. A selection of photos from the workshop field excursion to Lake Chivero Recreational Park and Lion & Cheetah Park

