**DRAFT PROGRAMME OF WORK (2016-2018)**

**TO SUPPORT THE IMPLEMENTATION OF THE MEMORANDUM OF UNDERSTANDING ON THE CONSERVATION OF MIGRATORY SHARKS**

| **No.** | **Activities** | **Mandate[[1]](#footnote-1)** | **Priority**  **ranking[[2]](#footnote-2)** | **Time frame [[3]](#footnote-3)** | **Responsible entity [[4]](#footnote-4)** | **Funding[[5]](#footnote-5)** |
| --- | --- | --- | --- | --- | --- | --- |
| **Species Conservation** | | | | | | |
| 1. [[6]](#footnote-6) | Establish and convene a **Conservation Working Group** (**CWG)** under the Advisory Committee in accordance with the Terms of Reference as defined in CMS/Sharks/MOS2/ Outcome # | AC1 | high | 2016-2018 | AC  SEC  CWG  Cooperating Partners  Consultant | Budget + Fundraising |
|  | Convene a **CWG workshop** | CP 1.1  CP 1.7 | high | 2017 | AC  CWG  SEC  Consultant | Budget + Fundraising |
|  | Provide recommendations to the AC and produce reports on activities to AC meetings | AC1 | high | As required | CWG | Budget |
|  | Facilitate communication and support Signatories in the identification of regional and local research projects   * Consult regularly with Focal Points * Based on the outcomes of the Species-specific Action Plans (*Activity 1*), communicate to focal points relevant activities to be implemented in their region * Seek funding opportunities (refer to activity 58) | CP 1.2  SEC ToR | core | 2016-2018 | SEC | Budget |
|  | When instructed by Signatories to do so, identify or develop suitable conservation projects, partners for implementation and manage Funding Agreements | CP 1.2  CP 1.3  SEC ToR | core | 2016-2018 | SEC | Fundraising |
| **Bycatch** | | | | | | |
|  | Liaise with CMS Bycatch Working Group and participate in CMS bycatch workshops | SEC ToR | core | 2016-2018 | AC  CWG  SEC | Budget |
| **Fisheries Management and data collection** | | | | | | |
|  | Expand and encourage fisheries-independent research (e.g. historic data on commercially exploited species) to provide additional data for use in the fishery stock assessments and to inform relevant RFMOs | CP 2.6  CP 3.2 | medium | 2016-2018 | SIG | Fundraising |
|  | Promote research focussing on the identification of species-selective fishing gear and bycatch mitigation measures | CP 4.5 | medium | 2016-2018 | SIG | Fundraising |
|  | Fund and support national and international training courses in :   * data collection * shark identification * handling and safe release protocols | CP 1.2 | high | 2016-2018 | SIG  SEC | Fundraising |
|  | Encourage all Range States to join CMS and become Signatories to the MOU, and to comply with the decisions and recommendations. | CP 16.2 | high | 2016-2018 | SIG  SEC  Cooperating Partners | Budget |
|  | Liaise with CITES, IUCN, TRAFFIC FAO and other relevant UN bodies to facilitate the implementation of CMS Appendix II and CITES Appendix II listings and raise awareness through regional capacity-building workshops on sustainable harvest and trade**,** particularly in relation to:   * NDF * Traceability * Species identification | CP 7.2  CP 14.3 | medium | 2016-2018 | SEC | Fundraising |
|  | Improve monitoring and implementation in marine protected areas (MPAs), improve enforcement | CP 14.5 | medium | 2016-2018 | SIG | Fundraising |
| **Cooperation and Partnerships** | | | | | | |
|  | Cooperate with the CMS Family on matters related to shark conservation   * Contribute to the implementation of CMS Res. 11.20, Resolutions on bycatch (CMS wide bycatch workshop) * Contribute to the preparation of CMS COP12 and other relevant meetings of CMS (ScC, StC) | SEC ToR | core | 2016-2018 | SEC | Budget |
|  | Contribute to the implementation of the **CMS CITES Joint Work Programme 2015-2020** regarding sharks and rays   * Activity B17: Optimize the effectiveness of actions taken by Parties to both CMS and CITES concerning sharks and rays, strengthening synergies with FAO, RSCs, RFBs and other relevant bodies * Activity B18: Cooperate on capacity building regarding the implementation of regulations of both Conventions related to sharks and rays | CP 14.3  SEC ToR | core | 2016-2018 | SEC | Budget + Fundraising |
|  | Strengthen synergies and collaborate in conjunction with CITES and FAO to support regional programmes as well as collaboration between Range States   * Organize regular meetings (and teleconference calls ) * Share best practice * Coordinate conservation activities * Share knowledge and expertise | CP 13.1  CP 14.3  SEC ToR | core | 2016-2018 | AC  SEC | Budget |
|  | Establish partnerships and strengthen collaboration with relevant international organizations and agreements dealing with shark conservation and management | CP 13.1  CP 14.3  SEC ToR | core | 2016-2018 | SEC | Budget |
|  | Promote conservation efforts and cooperation between all stakeholders in Range States | CP 13.1  SEC ToR | core | 2016-2018 | SEC | Budget |
|  | IUCN Red List Assessments   * Liaise with the IUCN Shark SSG to coordinate actions implementing the objectives of the Conservation Plan and the species-specific action plans * Participate in assessment workshops to provide recommendations and organize side events | CP 13.1 | high | 2016-2018 | AC  CWG  SEC | Budget |
| **Management of the Secretariat** | | | | | | |
|  | Manage and implement the budget for the MOU | SEC ToR | core | 2016-2018 | SEC | Budget |
|  | Prepare annual budget implementation reports for the information of the Signatories and project reports to donors | SEC ToR | core | yearly | SEC | Budget |
|  | Undertake Fundraising activities | SEC ToR | core | 2016-2018 | SEC | Budget |
|  | Maintain and update the Sharks MOU website as needed | SEC ToR | core | 2016-2018 | SEC  Consultant | Budget |
|  | Publish articles and press releases relevant to shark conservation and management supported by the CMS Joint Communications Team | SEC ToR | core | 2016-2018 | SEC | Budget |
|  | Produce fact sheets about relevant shark conservation and where appropriate measures to achieve sustainable fisheries, for relevant topics and species   * Bycatch * Overfishing * Species Action Plans | SEC ToR | core | 2016-2018 | SEC | Budget |
|  | Use Social Media to increase the visibility of the MOU globally supported by the CMS Joint Communications Team | SEC ToR | core | 2016-2018 | SEC | Budget |
|  | Prepare publications using studies (e.g. domestic legislation, species priorities) | SEC ToR | core | 2016-2018 | SEC | Budget |
|  | Expand the Sharks MOU communication and awareness-raising activities, in particular to:    ·        Develop a distinct visual identity for the Sharks MOU;  ·        Develop a distinct website for the sharks MOU;  ·        Develop a distinct email address;  ·        Outreach relevant bodies and organizations, in consultation with Signatories;  ·        Outreach, in consultation with Signatories, Non-Signatory Range-States and in particular those that display significant catches, trade and consumption of sharks.  Where feasible, align communication with the Communication Strategy for Migratory Species (in preparation)  ~~Where feasible, expand the Sharks MOU communication and awareness-raising activities in alignment with the Communication Strategy for Migratory Species (in preparation)~~ | SEC ToR | core | 2016-2018 | SEC | Fundraising |
|  | Compile information, review data, liaise with stakeholders and provide information to Signatories on the implementation and functioning of the MOU | SEC ToR | core | 2016-2018 | SEC | Budget |
|  | Facilitate and encourage regular information exchange and cooperative activities between   * the shark research,conservation and sustainable fisheries communities * stakeholders in all Range States * Focal Points * Advisory Committee | SEC ToR | core | 2016-2018 | SEC | Budget |
|  | Represent the MOU at meetings of other intergovernmental agreements (e.g. CITES, IUCN, FAO), as appropriate to facilitate the achievement of the objectives of the MOU | SEC ToR | core | 2016-2018 | SEC | Budget + Fundraising |
|  | Update and maintain the contact database | SEC ToR | core | 2016-2018 | SEC | Budget |
|  | Prepare reports of the Secretariat activities for AC and MOS meetings | SEC ToR | core | 2016-2018 | SEC | Budget |
|  | Recruit and manage the staff and interns of the Secretariat | SEC ToR | core | 2016-2018 | SEC | Budget |
| **Support for Meetings (MOS, AC and WG)** | | | | | | |
|  | Undertake meeting arrangements for the 3rd Meeting of the Signatories (MOS3), including the identification of a venue, liaison with host government and organization of contracts | SEC ToR | core | End 2018 | SEC | Budget |
|  | Undertake meeting arrangements for the 2nd Meeting of the Advisory Committee (AC2), including the identification of a venue and organization of contracts | SEC ToR | core | Mid 2017 | SEC | Budget |
|  | Undertake meeting arrangements for the 3rd Meeting of the Advisory Committee (AC3), including the identification of a venue and organization of contracts | SEC ToR | core | Mid 2018 | SEC | Budget |
|  | Undertake meeting arrangements for the Working Group Meetings, including the identification of a venue and organization of contracts | SEC ToR | core | 2016 and 2017 | SEC | Budget + Fundraising |
|  | Coordinate, draft and prepare meeting documents, including posting of documents | SEC ToR | core | 2016-2018 | SEC  Consultant | Budget |
|  | Coordinate and prepare translations into 3 languages (English, French and Spanish) | SEC ToR | core | 2016-2018 | SEC | Budget |
|  | Support and arrange attendance and travel of sponsored delegates and experts | SEC ToR | core | 2016-2018 | SEC | Budget + Fundraising |
|  | Organize and prepare media and press work in collaboration with the Joint Communication Team of CMS | SEC ToR | core | 2016-2018 | SEC | Budget |
|  | Prepare meeting reports and distribute to Signatories | SEC ToR | core | 2016-2018 | SEC | Budget |
| **Support of the Advisory Committee** | | | | | | |
|  | Assist the Chair of the Advisory Committee as required to facilitate the work of the Committee | SEC ToR | core | 2016-2018 | SEC | Budget |
|  | Assist the Advisory Committee with the preparation of meeting documents | SEC ToR | core | 2016-2018 | SEC | Budget |
|  | Assist the convenor and chair of the Conservation Working Group, as required to facilitate the work | SEC ToR | core | 2016-2018 | SEC  Consultants | Budget |
|  | Develop and maintain the list of experts relevant to the Sharks MOU | CP 2.5 | core | 2016-2018 | SEC | Budget |
| **Implementation of the MOU** | | | | | | |
|  | Promote and coordinate activities of the Programme of Work and Conservation Plan | SEC ToR | core | 2016-2018 | SEC | Budget |
|  | Conduct a survey on domestic legislation to address implementation gaps, inform Signatories and monitor the implementation of the Conservation Plan | CP 7.1  SEC ToR | core | 2016-2018 | SEC | Budget |
|  | Liaise with non-Signatory Range States to provide them with the necessary information to join the MOU and facilitate the accession | SEC ToR | core | 2016-2018 | SEC  Cooperating partners | Budget |
|  | Undertake outreach activities on the following priority regions:  South-East Asia, South America and Caribbean and West Africa | SEC ToR | core | 2016-2018 | SEC  Cooperating partners | Fundraising |
|  | Use other CMS meetings and workshops to promote the accession to the MOU | SEC ToR | core | 2016-2018 | SEC  CMS | Budget |
| **Capacity Building** | | | | | | |
|  | Identify and review gaps in capacity and training needs of Signatories and compile or develop tailored training materials | CP 1.1  SEC TOR | high | 2016-2018 | AC  SEC  Cooperating Partners | Fundraising |
|  | Assist Signatories with the implementation of the Conservation Plan. | CP 6.2  SEC ToR | high | As requested by Signatories | AC  SEC  Cooperating Partners | Fundraising |
|  | Contribute to joint capacity-building workshops with CMS and cooperating partners in Africa, Asia, Oceania, South & Central America and the Caribbean, as requested by the regions | SEC ToR | core | 2016-2018 | SIG  AC  SEC  Cooperating Partners | Fundraising |
|  | Develop a communication and awareness raising strategy for CMS Sharks MOU -listed species | CP 1.6  CP 5.2  CP 6.3 | high | 2016-2018 | SIG  SEC  Cooperating Partners | Budget |
|  | Develop a Massive Open Online Course (MOOC) on the Conservation and Management of Sharks and their habitats  Cooperate with relevant scientific bodies (universities, scientists, international institutions) | CP 12 | medium | 2017 | SEC  Cooperating Partners | Fundraising |
|  | Translation of “Sharks of the Arabian Seas”- Identification Guide to other languages of the Indian Ocean Region (e.g. Farsi, Hindi, Urdu) and other identification guides as required | CP 12  CP13 | medium | 2016-2017 | SEC | Fundraising |
| **Fundraising / Mobilization of resources** | | | | | | |
|  | Identify existing and new opportunities for financial resources to support the long-term implementation of the Conservation Plan and the PoW. Expand and enhance fundraising activities:   * Raise funds and voluntary annual contributions from Signatories * Raise funds for joint projects with partners and potential partners * Explore possibilities of alternative funds (e.g. private sector) * Support funding applications and opportunities for Signatories * with letters of endorsement / support | SEC ToR | core | 2016-2018 | SIG  SEC | Budget |

1. Conservation Plan (CP) and the Terms of Reference of the Advisory Committee and the Secretariat (SEC ToR) [↑](#footnote-ref-1)
2. Core Secretariat activities and suggested priorities (High, Medium) [↑](#footnote-ref-2)
3. Year(s) during which activity should be implemented [↑](#footnote-ref-3)
4. Signatories (SIG), Advisory Committee (AC), Secretariat (SEC), Conservation Working Group (CWS), Consultants, Cooperating Partners [↑](#footnote-ref-4)
5. Fundraising Scenario 1 or 2 from the proposed budget 2016-2018 CMS/Sharks/MOS2/Doc.10.1 and activities that require special fundraising [↑](#footnote-ref-5)
6. [↑](#footnote-ref-6)