



UNEP/CMS/Resolution 14.2 Original: English

#### FINANCIAL AND ADMINISTRATIVE MATTERS

Adopted by the Conference of the Parties at its 14<sup>th</sup> Meeting (Samarkand, February 2024)

Recalling Article VII paragraph 4 of the Convention, which reads as follows:

"The Conference of the Parties shall establish and keep under review the financial regulations of this Convention. The Conference of the Parties shall at each of its ordinary meetings adopt the budget for the next financial period. Each Party shall contribute to this budget according to a scale to be agreed upon by the Conference",

Appreciating the importance of all Parties being able to participate in the implementation of the Convention and related activities, and

Welcoming the progress made by UNEP to identify additional approaches for Parties to address their arrears.

# The Conference of the Parties to the Convention on the Conservation of Migratory Species of Wild Animals

- 1. Confirms that all Parties should contribute to the budget adopted at the scale agreed upon by the Conference of the Parties in accordance with Article VII paragraph 4 of the Convention;
- 2. Adopts the budget for 2024 to 2026 attached as Annex 1 to the present Resolution;
- 3. Adopts the scale of contributions of Parties to the Convention as set forth in Annex 2 to the present Resolution and decides to apply that scale pro rata to new Parties;
- 4. Agrees that the scale of contribution as set forth in Annex 2 will not be adjusted downwards in the event that new Parties accede to the Convention following the adoption of this resolution and that the contributions of new Parties will be recorded as additional income and included in the operating reserve of the Trust Fund;
- 5. Requests the Standing Committee, in collaboration with the Scientific Council, to assess the scope of CMS ongoing and planned activities against the mandate of the Convention, and to present the outcome of the assessment and possible recommendations to focus the work of the Convention to CMS COP15;
- 6. *Encourages* Parties, in particular those that are required to pay small contributions, to consider paying for the whole triennium in one instalment;
- 7. *Urges* all Parties to pay their contributions as promptly as possible, preferably not later than the end of March in the year to which they relate, and, if they so wish, to inform the Secretariat if they would prefer to receive a single invoice covering the whole triennium;

- 8. *Notes* with concern that a number of Parties have not paid their contributions to the core budget for 2023 and for previous years which were due on 1 January of each year, thus adversely affecting the implementation of the Convention;
- 9. *Urges* all Parties with arrears to cooperate with the Secretariat in arranging for the payment of their outstanding contributions without delay and consult the Secretariat and UNEP about new approaches available to make these payments;
- 10. Decides that delegates from developing countries and countries with economies in transition shall be eligible for funding to attend the Convention's meetings, and as a general rule furthermore, to exclude from such eligibility countries that have payments in arrears of three years or more and requests the Executive Secretary, when allocating the funding, to accord first priority to funding for least developed countries and small island developing States;
- 11. Decides that representatives from countries with contributions in arrears of three years or more should be excluded from holding office in Convention bodies, and be denied the right to vote; and requests the Executive Secretary to explore with these Parties innovative approaches for the identification of possible funding to resolve their arrears prior to the next meeting;
- 12. Requests the Standing Committee to develop options to operationalize paragraph 11 as well as other means to address arrears for consideration by the Conference of the Parties at its 15<sup>th</sup> meeting;
- 13. Decides that Resolutions adopted by this Conference of the Parties that establish, inter alia, bodies, mechanisms or activities that have financial implications not provided for in Annex 1 are subject to available funds from voluntary contributions;
- 14. Decides that paragraphs in Resolutions and Decisions adopted by the Conference of the Parties, which refer to availability of resources, funding or external funding, all imply that the activities covered with that reference are always subject to funds coming from voluntary contributions;
- 15. Encourages all Parties to make voluntary contributions to the Trust Fund MVL¹ to support requests from developing countries to participate in and implement the Convention throughout the triennium;
- 16. *Invites* all Parties to make voluntary contributions to the Convention's Trust Fund MSL<sup>2</sup> to support the core budget of the Secretariat;
- 17. *Endorses,* on an exceptional basis, a provisional Programme of Work for the intersessional period between COP14 and COP15, as contained in Annex 6;
- 18. Requests the Secretariat to finalize the Programme of Work for the intersessional period between COP14 and COP15, taking into account elements of the 2020-2023 Programme of Work relevant to the provisional Programme of Work contained in Annex 6, decisions adopted by COP14 in particular with respect to the Samarkand Strategic Plan for Migratory Species for 2024 2032, as well as other relevant considerations, and to submit it to the Standing Committee no later than 31 May 2024, for its consideration;

<sup>2</sup> Trust Fund for the Convention of the Conservation of Migratory Species of Wild Animals (CMS)

-

<sup>&</sup>lt;sup>1</sup> General Trust Fund in support of the Convention of the Conservation of Migratory Species of Wild Animals (CMS)

- 19. Requests the Standing Committee to hold an online meeting no later than 15 July 2024 and to adopt a final Programme of Work for the intersessional period between COP14 and COP15;
- 20. *Encourages* States that are not Parties to the Convention, governmental, intergovernmental and non-governmental organizations and other sources to consider contributing to the Trust Fund or to special activities;
- 21. Decides that the Executive Secretary, subject to the approval of the Standing Committee, and, in urgent cases, with the approval of the Chair of the Standing Committee alone, shall have the authority to spend or apply funds saved from the implementation of the core budget to activities in the approved costed Programme of Work not covered by the core budget, and shall inform the Standing Committee in those cases when such approval was made by the Chair of Standing Committee alone;
- 22. Decides that the Executive Secretary shall have the authority to make staffing decisions as necessary to implement the priorities of the Parties in accordance with the Programme of Work provided that the implications of the decisions can be met from the existing budget;
- 23. Requests the Executive Secretary, in consultation with the Finance and Budget Subcommittee, to prepare budget proposals including a staffing table showing the positions in the Secretariat and their status of occupation, as well as an income table which includes expected assessed contributions, the trust fund balance from the previous triennium, confirmed voluntary funding, and other relevant income, and shall also provide information about the status of the reserve, for the consideration by future Conference of the Parties, including, at a minimum, a zero nominal growth budget scenario and a zero real growth budget scenario;
- 24. Requests the Executive Secretary, as part of the budget proposals prepared pursuant to paragraph 23, to prepare a draft Programme of Work for the intersessional period between COP15 and COP16;
- 25. *Invites* Parties to consider the feasibility of financing Junior Professional Officers and/or providing gratis personnel or technical experts to the Secretariat to increase its capacity;
- 26. Adopts the staffing table of the Secretariat, as set forth in Annex 3, used for costing purposes to set the overall budget;
- 27. Instructs the Finance and Budget Subcommittee of the Standing Committee to:
  - i) meet one day prior to the start of every regular meeting of the Standing Committee and to work intersessionally by electronic or other means;
  - ii) work with the Secretariat to prepare all financial and budgetary documents for consideration by the Standing Committee; and
  - iii) operate under the terms of reference attached as Annex 4 to this Resolution;
- 28. Confirms that the CMS Secretariat will continue to provide Secretariat services to the Agreement on the Conservation of Small Cetaceans of the Baltic, North East Atlantic, Irish and North Seas (ASCOBANS), the Memorandum of Understanding on the Conservation and Management of Marine Turtles and their Habitats of the Indian Ocean and South-East Asia (IOSEA MOU), the Memorandum of Understanding on the Conservation of Migratory Sharks (Sharks MOU) and the Agreement on Conservation of Gorillas and Their Habitats (Gorilla Agreement);

- 29. Requests the Executive Director of the United Nations Environment Programme to continue to incorporate aspects of the Convention's Programme of Work into the programme of work of the United Nations Environment Programme and the projects that implement it, and consider, as appropriate, providing financial support to specific CMS activities in this context;
- 30. *Requests* the Executive Director of the United Nations Environment Programme to extend the duration of the Convention Trust Fund MSL to 31 December 2026;
- 31. Approves the terms of reference for the administration of the Trust Fund as set forth in Annex 5 to the present Resolution for the period 2024 to 2026;
- 32. Decides that all contributions to the Trust Fund shall be paid in euros;
- 33. Further decides that an operating reserve should be maintained at a constant level of at least 15 per cent of estimated annual expenditure or US\$500,000, whichever is higher;
- 34. Requests the Secretariat to monitor exchange rate fluctuations carefully and adjust levels of expenditure where necessary; and decides that the Secretariat can exceptionally request the Standing Committee to drawdown from the Trust Fund balance;
- 35. *Repeals* Resolution 13.2, with assessed contributions of Parties to fund the 2021-2023 budget as set out in Annex 2 of the Resolution remaining on the record; and
- 36. *Decides* that the current Resolution supersedes Resolution EX.1.1 Financial and Administrative Matters adopted by the First Extraordinary Meeting of the Conference of the Parties, held in November 2023.

# **BUDGET FOR THE 2024-2026 TRIENNIUM**

(all figures in Euros)

Staff Costs     1,655,509     1,688,619     1,722,391     5,066,519       General Support Staff     599,160     610,436     621,339     1,831,535       Subtotal     2,254,669     2,299,055     2,344,30     6,898,054       Contractual Services (translations and report writing)     96,867     97,601     99,553     292,841       Servicing of Governing Bodies (translations, interpretation, etc.)     13,501     11,007     41,407     41,407       Subtotal     199,217     111,02     459,431     680,602       Operating Costs     7,036     7,177     7,230     21,533       Staff Development (training, retreats etc.)     20,824     23,918     21,119     65,662       Information Technology Services (including UNV)     75,770     77,285     78,831     231,887       Office Automation Services (printer leases, hosting etc.)     10,824     11,040     11,261     33,126       Office Automation Services (printer leases, hosting etc.)     10,824     11,040     11,261     33,226       Communication and Courier Services     4,040     4,127     4,21     12,333	Object of expenditure	2024	2025	2026	Total
General Support Staff     599,160     610,466     22,93,055     234,330     6,888,056       Bubtotal     2,254,669     2,299,055     2,343,30     6,898,054       Contractual Services     395,687     97,601     99,553     292,841       Servicing of Governing Bodies (translations, interpretation, etc.)     13,530     97,601     99,535     292,841       Information Material and Document Production     13,530     13,801     14,077     41,407       Subtotal     109,217     111,402     459,43     345,814       Information Material and Document Production     13,530     13,801     14,077     41,407       Bubtotal     109,217     111,402     459,43     345,814     166,062       Operating Cost     1     7,073     7,177     7,320     21,533     15,836     121,119     65,662       ICT Tools, Website Development and Maintenance     7,057     77,285     78,831     231,887     61,622     21,119     65,662     16,662     11,666     61,622     78,831     221,882     121,887     71,772     77,225	Staff Costs				
Subtotal     2,254,669     2,299,055     2,344,330     6,989,054       Contractual Services     Contractual services (translations and report writing)     95,687     97,601     99,553     292,841       Servicing of Governing Bodies (translations, interpretation, etc.) Information Material and Document Production     13,530     13,801     14,077     44,1407       Subtotal     109,217     111,402     459,443     680,662       Operating Costs     1     7,036     7,177     7,320     21,533       Staff Development (training, retreats etc.)     20,824     23,918     21,119     65,862       Information Technology Services (including UNV)     75,770     77,285     78,831     231,887       Office Automation Services (printer leases, hosting etc.)     10,824     11,040     11,261     33,126       Communication and Courier Services     10,000     10,200     10,404     30,604       Miscellaneous     4,046     4,127     4,210     12,383       Umoja     50,000     51,000     52,000     153,000       Subtotal     6,278     6,404     6,532 <th< td=""><td>Professional Staff</td><td>1,655,509</td><td>1,688,619</td><td>1,722,391</td><td>5,066,519</td></th<>	Professional Staff	1,655,509	1,688,619	1,722,391	5,066,519
Contractual Services     Contractual services (translations and report writing)     95,687     97,601     99,553     292,841       Servicing of Governing Bodies (translations, interpretation, etc.) Information Material and Document Production     13,530     13,801     14,077     41,407       Subtotal     109,217     111,402     459,443     660,062       Operating Costs     107,036     7,177     7,320     21,533       Staff Development (training, retreats etc.)     20,824     23,918     21,119     65,862       Information Technology Services (including UNV)     75,770     77,285     78,831     231,887       Office Automation Services (printer leases, hosting etc.)     10,824     11,040     11,261     33,626       Communication and Courier Services     10,000     10,200     10,404     33,604       Miscellaneous     4,046     4,127     4,210     12,333       Umoja     50,000     51,000     52,020     153,002       Subtotal     6,278     6,404     6,532     19,214       Subtotal     11,366     11,593     11,825     34,784 <tr< td=""><td>General Support Staff</td><td>599,160</td><td>610,436</td><td>621,939</td><td>1,831,535</td></tr<>	General Support Staff	599,160	610,436	621,939	1,831,535
Contractual services (translations and report writing)     95,687     97,601     99,553     292,841       Servicing of Governing Bodies (translations, interpretation, etc.) Information Material and Document Production     13,530     13,801     14,077     41,407       Subtotal     109,217     111,402     459,443     680,062       Operating Costs     ICT Tools, Website Development and Maintenance     7,036     7,177     7,320     21,533       Staff Development (training, retreats etc.)     20,824     23,918     21,119     65,862       Information Technology Services (including UNV)     75,770     77,285     78,831     231,887       Office Automation Services (printer leases, hosting etc.)     10,824     11,040     11,261     33,26       Communication and Courier Services     10,000     10,000     10,000     10,000     10,000     12,000     12,033       Bubtotal     178,500     50,000     51,000     52,002     153,002       Subtotal     6,278     6,404     6,532     19,214       Subtotal     11,365     11,569     11,365     34,784       Subtot	Subtotal	2,254,669	2,299,055	2,344,330	6,898,054
Servicing of Governing Bodies (translations, interpretation, etc.)     345,814     345,814     345,814     11,007     341,007     41,407     341,308     341,308	Contractual Services				
Information Material and Document Production     13,530     13,801     14,077     41,407       Subtotal     109,217     111,402     459,443     680,062       Operating Costs     URT Tools, Website Development and Maintenance     7,036     7,177     7,320     21,533       Staff Development (training, retreats etc.)     20,824     23,918     21,119     65,862       Information Technology Services (including UNV)     75,770     77,285     78,831     231,887       Office Automation Services (printer leases, hosting etc.)     10,824     11,040     11,261     33,126       Communication and Courier Services     10,000     10,200     10,404     30,604       Miscellaneous     4,046     4,127     4,210     12,383       Umoja     50,000     51,000     52,020     153,000       Subtotal     6,278     6,404     6,532     19,214       Supplies     6,278     6,404     6,532     19,214       Subtotal     11,366     11,593     11,825     34,784       Equipment     11,366     11,593	Contractual services (translations and report writing)	95,687	97,601	99,553	292,841
Subtotal     109,217     111,402     459,443     680,062       Operating Costs       ICT Tools, Website Development and Maintenance     7,036     7,177     7,320     21,533       Staff Development (training, retreats etc.)     20,824     23,918     21,119     65,862       Information Technology Services (including UNV)     75,770     77,285     78,831     231,887       Office Automation Services (printer leases, hosting etc.)     10,824     11,040     11,261     33,126       Communication and Courier Services     10,000     10,200     10,404     30,604       Miscellaneous     4,046     4,127     4,210     12,383       Umoja     50,000     51,000     52,020     153,020       Subtotal     178,500     184,748     185,165     548,414       Supplies     6,278     6,404     6,532     19,214       Subtotal     11,366     11,593     11,825     34,784       Equipment     11,366     11,593     11,825     34,784       Subtotal     11,365     11,593     71,737	Servicing of Governing Bodies (translations, interpretation, etc.)			345,814	345,814
Operating Costs     CT Tools, Website Development and Maintenance     7,036     7,177     7,320     21,533       Staff Development (training, retreats etc.)     20,824     23,918     21,119     65,862       Information Technology Services (including UNV)     75,770     77,285     78,831     231,887       Office Automation Services (printer leases, hosting etc.)     10,824     11,040     11,261     33,126       Communication and Courier Services     10,000     10,200     10,404     30,604       Miscellaneous     4,046     4,127     4,210     12,302       Miscellaneous     50,000     51,000     52,020     153,002       Subtotal     178,500     184,748     185,165     548,414       Supplies     6,278     6,404     6,532     19,214       Subtotal     6,278     6,404     6,532     19,214       Equipment     11,366     11,593     11,825     34,784       Subtotal     11,366     11,593     11,825     34,784       Travel     6     68,951     70,330     71,737	Information Material and Document Production	13,530	13,801	14,077	41,407
ICT Tools, Website Development and Maintenance     7,036     7,177     7,320     21,533       Staff Development (training, retreats etc.)     20,824     23,918     21,119     65,862       Information Technology Services (including UNV)     75,770     77,285     78,831     231,887       Office Automation Services (printer leases, hosting etc.)     10,824     11,040     11,261     33,126       Communication and Courier Services     10,000     10,200     10,404     30,604       Miscellaneous     4,046     4,127     4,210     12,383       Umoja     50,000     51,000     52,020     153,020       Subtotal     178,500     184,748     185,165     548,414       Supplies     6,278     6,404     6,532     19,214       Subtotal     11,366     11,593     11,825     34,784       Subtotal     11,366     11,593     11,825     34,784       Subtotal     11,366     11,593     11,825     34,784       Staff travel     68,91     70,330     71,737     211,018	Subtotal	109,217	111,402	459,443	680,062
Staff Development (training, retreats etc.)     20,824     23,918     21,119     65,862       Information Technology Services (including UNV)     75,770     77,285     78,831     231,887       Office Automation Services (printer leases, hosting etc.)     10,824     11,040     11,261     33,126       Communication and Courier Services     10,000     10,200     10,404     30,604       Miscellaneous     4,046     4,127     4,210     12,383       Umoja     50,000     51,000     52,020     153,020       Subtotal     178,500     184,748     185,165     548,414       Supplies     6,278     6,404     6,532     19,214       Subtotal     11,366     11,593     11,825     34,784       Subtotal     11,366     11,593     11,825     34,784       Subtotal     11,366     11,593     11,825     34,784       Travel     68,951     70,330     71,737     211,018       Staff travel - COP15     5     30,000     30,600     60,600       Scientific Council meetings	Operating Costs				
Information Technology Services (including UNV)     75,770     77,285     78,831     231,887       Office Automation Services (printer leases, hosting etc.)     10,824     11,040     11,261     33,126       Communication and Courier Services     10,000     10,200     10,404     30,604       Miscellaneous     4,046     4,127     4,210     12,383       Umoja     50,000     51,000     52,020     153,020       Subtotal     178,500     184,748     185,165     548,414       Supplies     6,278     6,404     6,532     19,214       Subtotal     6,278     6,404     6,532     19,214       Equipment     11,366     11,593     11,825     34,784       Subtotal     11,366     11,593     11,825     34,784       Travel     68,951     70,330     71,737     211,018       Staff travel - COP15     5     5     63,341     63,341       Staff travel - COP15     5     30,000     30,600     60,600       Scientific Council meetings     64,295 <td< td=""><td>ICT Tools, Website Development and Maintenance</td><td>7,036</td><td>7,177</td><td>7,320</td><td>21,533</td></td<>	ICT Tools, Website Development and Maintenance	7,036	7,177	7,320	21,533
Office Automation Services (printer leases, hosting etc.)     10,824     11,040     11,261     33,126       Communication and Courier Services     10,000     10,200     10,404     30,604       Miscellaneous     4,046     4,127     4,210     12,383       Umoja     50,000     51,000     52,020     153,020       Subtotal     178,500     184,748     185,165     548,414       Supplies       Office Supplies     6,278     6,404     6,532     19,214       Subtotal     6,278     6,404     6,532     19,214       Fuipment     11,366     11,593     11,825     34,784       Subtotal     11,366     11,593     11,825     34,784       Travel     68,951     70,330     71,737     211,018       Staff travel - COP15     5     30,000     30,600     60,600       Scientific Council meetings     64,295     5     65,581     129,876       Subtotal     133,246     100,330     231,259     464,835       Fotal     2,693	Staff Development (training, retreats etc.)	20,824	23,918	21,119	65,862
Communication and Courier Services     10,000     10,200     10,404     30,604       Miscellaneous     4,046     4,127     4,210     12,383       Umoja     50,000     51,000     52,020     153,020       Subtotal     178,500     184,748     185,165     548,414       Supplies       Office Supplies     6,278     6,404     6,532     19,214       Subtotal     6,278     6,404     6,532     19,214       Equipment     11,366     11,593     11,825     34,784       Subtotal     11,366     11,593     11,825     34,784       Travel     8     11,593     11,825     34,784       Staff travel     68,951     70,330     71,737     211,018       Staff travel - COP15     -     63,341     63,341       Standing Committee meetings     -     30,000     30,600     60,600       Scientific Council meetings     64,295     -     65,581     129,876       Subtotal     133,246     100,332     231,259	Information Technology Services (including UNV)	75,770	77,285	78,831	231,887
Miscellaneous     4,046     4,127     4,210     12,383       Umoja     50,000     51,000     52,020     153,020       Subtotal     178,500     184,748     185,165     548,414       Supplies       Office Supplies     6,278     6,404     6,532     19,214       Subtotal     6,278     6,404     6,532     19,214       Equipment     11,366     11,593     11,825     34,784       Subtotal     11,366     11,593     11,825     34,784       Travel     8     70,333     71,737     211,018       Staff travel - COP15     5     70,300     71,737     211,018       Standing Committee meetings     6,8951     70,300     30,000     60,600       Scientific Council meetings     64,295     5     65,581     129,876       Subtotal     133,246     100,330     231,259     464,835       Fotal     2,693,276     2,713,532     323,555     8,645,363       Total     350,126     352,759     421,012	Office Automation Services (printer leases, hosting etc.)	10,824	11,040	11,261	33,126
Umoja     50,000     51,000     52,020     153,020       Subtotal     178,500     184,748     185,165     548,414       Supplies     6,278     6,404     6,532     19,214       Subtotal     6,278     6,404     6,532     19,214       Equipment     11,366     11,593     11,825     34,784       Subtotal     11,366     11,593     11,825     34,784       Travel     5       Staff travel     68,951     70,330     71,737     211,018       Staff travel - COP15     -     -     63,341     63,341       Standing Committee meetings     -     30,000     30,600     60,600       Scientific Council meetings     64,295     -     65,581     129,876       Subtotal     133,246     100,330     231,259     464,835       Total     2,693,276     2,713,532     3,238,555     8,645,363       Programme Support Costs     350,126     352,759     421,012     1,123,897	Communication and Courier Services	10,000	10,200	10,404	30,604
Subtotal     178,500     184,748     185,165     548,414       Supplies     6,278     6,404     6,532     19,214       Subtotal     6,278     6,404     6,532     19,214       Equipment     Travel       Subtotal     11,366     11,593     11,825     34,784       Travel     Travel       Staff travel - COP15     -     -     -     63,341     63,341       Standing Committee meetings     -     30,000     30,600     60,600       Scientific Council meetings     64,295     -     65,581     129,876       Subtotal     133,246     100,330     231,259     464,835       Total     2,693,276     2,713,532     3,238,555     8,645,363       Programme Support Costs     350,126     352,759     421,012     1,123,897	Miscellaneous	4,046	4,127	4,210	12,383
Supplies       Office Supplies     6,278     6,404     6,532     19,214       Subtotal     6,278     6,404     6,532     19,214       Equipment     11,366     11,593     11,825     34,784       Subtotal     11,366     11,593     11,825     34,784       Travel     8     11,593     11,825     34,784       Staff travel     68,951     70,330     71,737     211,018       Staff travel - COP15     -     -     63,341     63,341       Standing Committee meetings     -     30,000     30,600     60,600       Scientific Council meetings     64,295     -     65,581     129,876       Subtotal     133,246     100,330     231,259     468,835       Total     2,693,276     2,713,532     3,238,555     8,645,363       Programme Support Costs     350,126     352,759     421,012     1,123,897	Umoja	50,000	51,000	52,020	153,020
Office Supplies     6,278     6,404     6,532     19,214       Subtotal     6,278     6,404     6,532     19,214       Equipment     3,278     3,4784 <td>Subtotal</td> <td>178,500</td> <td>184,748</td> <td>185,165</td> <td>548,414</td>	Subtotal	178,500	184,748	185,165	548,414
Subtotal     6,278     6,404     6,532     19,214       Equipment      11,366     11,593     11,825     34,784       Subtotal     11,366     11,593     11,825     34,784       Travel     Staff travel     68,951     70,330     71,737     211,018       Staff travel - COP15     -     -     63,341     63,341       Standing Committee meetings     -     30,000     30,600     60,600       Scientific Council meetings     64,295     -     65,581     129,876       Subtotal     133,246     100,330     231,259     464,835       Total     2,693,276     2,713,532     3,238,555     8,645,363       Programme Support Costs     350,126     352,759     421,012     1,123,897	Supplies				
Equipment       Non-expendable Equipment     11,366     11,593     11,825     34,784       Subtotal     11,366     11,593     11,825     34,784       Travel     Staff travel     68,951     70,330     71,737     211,018       Staff travel - COP15     -     -     63,341     63,341       Standing Committee meetings     -     30,000     30,600     60,600       Scientific Council meetings     64,295     -     65,581     129,876       Subtotal     133,246     100,330     231,259     464,835       Total     2,693,276     2,713,532     3,238,555     8,645,363       Programme Support Costs     350,126     352,759     421,012     1,123,897	Office Supplies	6,278	6,404	6,532	19,214
Non-expendable Equipment     11,366     11,593     11,825     34,784       Subtotal     11,366     11,593     11,825     34,784       Travel     Staff travel     - 8,951     70,330     71,737     211,018       Staff travel - COP15     63,341     63,341     63,341       Standing Committee meetings     30,000     30,600     60,600       Scientific Council meetings     64,295     65,581     129,876       Subtotal     133,246     100,330     231,259     464,835       Total     2,693,276     2,713,532     3,238,555     8,645,363       Programme Support Costs     350,126     352,759     421,012     1,123,897	Subtotal	6,278	6,404	6,532	19,214
Subtotal     11,366     11,593     11,825     34,784       Travel     \$1,593     70,330     71,737     211,018       Staff travel - COP15     -     -     -     63,341     63,341       Standing Committee meetings     -     30,000     30,600     60,600       Scientific Council meetings     64,295     -     65,581     129,876       Subtotal     133,246     100,330     231,259     464,835       Total     2,693,276     2,713,532     3,238,555     8,645,363       Programme Support Costs     350,126     352,759     421,012     1,123,897	Equipment				
Travel       Staff travel     68,951     70,330     71,737     211,018       Staff travel - COP15     -     -     63,341     63,341       Standing Committee meetings     -     30,000     30,600     60,600       Scientific Council meetings     64,295     -     65,581     129,876       Subtotal     133,246     100,330     231,259     464,835       Total     2,693,276     2,713,532     3,238,555     8,645,363       Programme Support Costs     350,126     352,759     421,012     1,123,897	Non-expendable Equipment	11,366	11,593	11,825	34,784
Staff travel   68,951   70,330   71,737   211,018     Staff travel - COP15   -   -   -   63,341   63,341     Standing Committee meetings   -   30,000   30,600   60,600     Scientific Council meetings   64,295   -   65,581   129,876     Subtotal   133,246   100,330   231,259   464,835     Total   2,693,276   2,713,532   3,238,555   8,645,363     Programme Support Costs   350,126   352,759   421,012   1,123,897	Subtotal	11,366	11,593	11,825	34,784
Staff travel - COP15   -   -   63,341   63,341     Standing Committee meetings   -   30,000   30,600   60,600     Scientific Council meetings   64,295   -   65,581   129,876     Subtotal   133,246   100,330   231,259   464,835     Total   2,693,276   2,713,532   3,238,555   8,645,363     Programme Support Costs   350,126   352,759   421,012   1,123,897	Travel				
Standing Committee meetings     -     30,000     30,600     60,600       Scientific Council meetings     64,295     -     65,581     129,876       Subtotal     133,246     100,330     231,259     464,835       Total     2,693,276     2,713,532     3,238,555     8,645,363       Programme Support Costs     350,126     352,759     421,012     1,123,897	Staff travel	68,951	70,330	71,737	211,018
Scientific Council meetings     64,295     -     65,581     129,876       Subtotal     133,246     100,330     231,259     464,835       Total     2,693,276     2,713,532     3,238,555     8,645,363       Programme Support Costs     350,126     352,759     421,012     1,123,897	Staff travel - COP15	-	-	63,341	63,341
Subtotal     133,246     100,330     231,259     464,835       Total     2,693,276     2,713,532     3,238,555     8,645,363       Programme Support Costs     350,126     352,759     421,012     1,123,897	Standing Committee meetings	-	30,000	30,600	60,600
Total     2,693,276     2,713,532     3,238,555     8,645,363       Programme Support Costs     350,126     352,759     421,012     1,123,897	Scientific Council meetings	64,295	-	65,581	129,876
Programme Support Costs 350,126 352,759 421,012 1,123,897	Subtotal	133,246	100,330	231,259	464,835
· · · · · · · · · · · · · · · · · · ·	Total	2,693,276	2,713,532	3,238,555	8,645,363
Grand total 3,043,401 3,066,292 3,659,567 9,769,260	Programme Support Costs	350,126	352,759	421,012	1,123,897
	Grand total	3,043,401	3,066,292	3,659,567	9,769,260

# ASSESSED CONTRIBUTIONS FOR THE CONVENTION DURING THE TRIENNIUM 2024-2026

(all figures in Euros)

N°	Party	UN Scale 2022	Adjusted Scale %	2024	2025	2026	Total
1	Afghanistan	0.006	0.014	420	423	505	1,349
2	Albania	0.008	0.018	560	565	674	1,799
3	Algeria	0.109	0.251	7,634	7,691	9,180	24,505
4	Angola	0.01	0.023	700	706	842	2,248
5	Antigua and Barbuda	0.002	0.005	140	141	168	450
6	Argentina	0.719	1.655	50,356	50,735	60,552	161,643
7	Armenia	0.007	0.016	490	494	590	1,574
8	Australia	2.111	4.858	147,848	148,960	177,781	474,588
9	Austria	0.679	1.563	47,555	47,913	57,183	152,650
10	Bangladesh	0.01	0.023	700	706	842	2,248
11	Bahrain	0.054	0.124	3,782	3,810	4,548	12,140
12	Belarus	0.041	0.094	2,872	2,893	3,453	9,217
13	Belgium	0.828	1.905	57,990	58,427	69,731	186,148
14	Benin	0.005	0.012	350	353	421	1,124
15	Bolivia (Plurinational State of)	0.019	0.044	1,331	1,341	1,600	4,272
16	Bosnia and Herzegovina	0.012	0.028	840	847	1,011	2,698
17	Brazil	2.013	4.632	140,984	142,044	169,527	452,556
18	Bulgaria	0.056	0.129	3,922	3,952	4,716	12,590
19	Burkina Faso	0.004	0.009	280	282	337	899
20	Burundi	0.001	0.002	70	71	84	225
21	Cabo Verde	0.001	0.002	70	71	84	225
22	Cameroon	0.013	0.030	910	917	1,095	2,923
23	Central African Republic	0.001	0.002	70	71	84	225
24	Chad	0.003	0.007	210	212	253	674
25	Chile	0.42	0.967	29,415	29,637	35,371	94,423
26	Congo	0.005	0.012	350	353	421	1,124
27	Cook Islands	0.001	0.002	70	71	84	225
28	Costa Rica	0.069	0.159	4,833	4,869	5,811	15,512
29	Côte d'Ivoire	0.022	0.051	1,541	1,552	1,853	4,946
30	Croatia	0.091	0.209	6,373	6,421	7,664	20,458
31	Cuba	0.095	0.219	6,653	6,704	8,001	21,358
32	Cyprus	0.036	0.083	2,521	2,540	3,032	8,093
33	Czechia	0.34	0.782	23,812	23,992	28,634	76,438
34	Democratic Republic of the Congo	0.01	0.023	700	706	842	2,248

N°	Party	UN Scale 2022	Adjusted Scale %	2024	2025	2026	Total
35	Denmark	0.553	1.273	38,730	39,022	46,572	124,324
36	Djibouti	0.001	0.002	70	71	84	225
37	Dominican Republic	0.067	0.154	4,692	4,728	5,642	15,063
38	Ecuador	0.077	0.177	5,393	5,433	6,485	17,311
39	Egypt	0.139	0.320	9,735	9,808	11,706	31,250
40	Equatorial Guinea	0.012	0.028	840	847	1,011	2,698
41	Eritrea	0.001	0.002	70	71	84	225
42	Estonia	0.044	0.101	3,082	3,105	3,706	9,892
43	Eswatini	0.002	0.005	140	141	168	450
44	Ethiopia	0.01	0.023	700	706	842	2,248
45	European Union		2.500	76,085	76,657	91,489	244,231
46	Fiji	0.004	0.009	280	282	337	899
47	Finland	0.417	0.960	29,205	29,425	35,118	93,749
48	France	4.318	9.937	302,419	304,693	363,646	970,758
49	Gabon	0.013	0.030	910	917	1,095	2,923
50	Gambia	0.001	0.002	70	71	84	225
51	Georgia	0.008	0.018	560	565	674	1,799
52	Germany	6.111	14.063	427,994	431,214	514,646	1,373,854
53	Ghana	0.024	0.055	1,681	1,694	2,021	5,396
54	Greece	0.325	0.748	22,762	22,933	27,370	73,065
55	Guinea	0.003	0.007	210	212	253	674
56	Guinea-Bissau	0.001	0.002	70	71	84	225
57	Honduras	0.009	0.021	630	635	758	2,023
58	Hungary	0.228	0.525	15,968	16,088	19,201	51,258
59	India	1.044	2.403	73,118	73,668	87,922	234,708
60	Iran (Islamic Republic of)	0.371	0.854	25,984	26,179	31,244	83,407
61	Iraq	0.128	0.295	8,965	9,032	10,780	28,777
62	Ireland	0.439	1.010	30,746	30,977	36,971	98,694
63	Israel	0.561	1.291	39,291	39,586	47,245	126,122
64	Italy	3.189	7.339	223,347	225,027	268,566	716,940
65	Jordan	0.022	0.051	1,541	1,552	1,853	4,946
66	Kazakhstan	0.133	0.306	9,315	9,385	11,201	29,901
67	Kenya	0.03	0.069	2,101	2,117	2,526	6,744
68	Kyrgyzstan	0.002	0.005	140	141	168	450
69	Latvia	0.05	0.115	3,502	3,528	4,211	11,241
70	Lebanon	0.036	0.083	2,521	2,540	3,032	8,093
71	Liberia	0.001	0.002	70	71	84	225
72	Libya	0.018	0.041	1,261	1,270	1,516	4,047
73	Liechtenstein	0.01	0.023	700	706	842	2,248
74	Lithuania	0.077	0.177	5,393	5,433	6,485	17,311
75	Luxembourg	0.068	0.156	4,762	4,798	5,727	15,288
76	Madagascar	0.004	0.009	280	282	337	899
77	Malawi	0.002	0.005	140	141	168	450
78	Maldives	0.004	0.009	280	282	337	899
79	Mali	0.005	0.012	350	353	421	1,124

N°	Party	UN Scale 2022	Adjusted Scale %	2024	2025	2026	Total
80	Malta	0.019	0.044	1,331	1,341	1,600	4,272
81	Mauritania	0.002	0.005	140	141	168	450
82	Mauritius	0.019	0.044	1,331	1,341	1,600	4,272
83	Monaco	0.011	0.025	770	776	926	2,473
84	Mongolia	0.004	0.009	280	282	337	899
85	Montenegro	0.004	0.009	280	282	337	899
86	Morocco	0.055	0.127	3,852	3,881	4,632	12,365
87	Mozambique	0.004	0.009	280	282	337	899
88	Netherlands	1.377	3.169	96,441	97,166	115,966	309,572
89	New Zealand	0.309	0.711	21,641	21,804	26,023	69,468
90	Niger	0.003	0.007	210	212	253	674
91	Nigeria	0.182	0.419	12,747	12,843	15,327	40,917
92	North Macedonia	0.007	0.016	490	494	590	1,574
93	Norway	0.679	1.563	47,555	47,913	57,183	152,650
94	Pakistan	0.114	0.262	7,984	8,044	9,601	25,629
95	Palau	0.001	0.002	70	71	84	225
96	Panama	0.09	0.207	6,303	6,351	7,579	20,233
97	Paraguay	0.026	0.060	1,821	1,835	2,190	5,845
98	Peru	0.163	0.375	11,416	11,502	13,727	36,645
99	Philippines	0.212	0.488	14,848	14,959	17,854	47,661
100	Poland	0.837	1.926	58,621	59,062	70,489	188,171
101	Portugal	0.353	0.812	24,723	24,909	29,728	79,360
102	Republic of Moldova	0.005	0.012	350	353	421	1,124
103	Romania	0.312	0.718	21,851	22,016	26,275	70,143
104	Rwanda	0.003	0.007	210	212	253	674
105	Samoa	0.001	0.002	70	71	84	225
106	Sao Tome and Principe	0.001	0.002	70	71	84	225
107	Saudi Arabia	1.184	2.725	82,923	83,547	99,712	266,183
108	Senegal	0.007	0.016	490	494	590	1,574
109	Serbia	0.032	0.074	2,241	2,258	2,695	7,194
110	Seychelles	0.002	0.005	140	141	168	450
111	Slovakia	0.155	0.357	10,856	10,937	13,054	34,847
112	Slovenia	0.079	0.182	5,533	5,575	6,653	17,761
113	Somalia	0.001	0.002	70	71	84	225
114	South Africa	0.244	0.562	17,089	17,217	20,549	54,855
115	Spain	2.134	4.911	149,458	150,583	179,718	479,759
116	Sri Lanka	0.045	0.104	3,152	3,175	3,790	10,117
117	Sweden	0.871	2.004	61,002	61,461	73,352	195,815
118	Switzerland	1.134	2.610	79,422	80,019	95,501	254,942
119	Syrian Arab Republic	0.009	0.021	630	635	758	2,023
120	Tajikistan	0.003	0.007	210	212	253	674
121	Togo	0.002	0.005	140	141	168	450

N°	Party	UN Scale 2022	Adjusted Scale %	2024	2025	2026	Total
122	Trinidad and Tobago	0.037	0.085	2,591	2,611	3,116	8,318
123	Tunisia	0.019	0.044	1,331	1,341	1,600	4,272
124	Turkmenistan	0.034	0.078	2,381	2,399	2,863	7,644
125	Uganda	0.01	0.023	700	706	842	2,248
126	Ukraine	0.056	0.129	3,922	3,952	4,716	12,590
127	United Arab Emirates	0.635	1.461	44,473	44,808	53,477	142,759
128	United Kingdom of Great Britain and Northern Ireland	4.375	10.068	306,411	308,715	368,446	983,572
129	United Republic of Tanzania	0.01	0.023	700	706	842	2,248
130	Uruguay	0.092	0.212	6,443	6,492	7,748	20,683
131	Uzbekistan	0.027	0.062	1,891	1,905	2,274	6,070
132	Yemen	0.008	0.018	560	565	674	1,799
133	Zimbabwe	0.007	0.016	490	494	590	1,574
	Total	42.368	100.000	3,043,401	3,066,292	3,659,567	9,769,260

## **STAFFING TABLE 2024-2026**

Professional positions and higher				
D-1	0.97			
P-5	0			
P-4	4.85			
P-3	2.2			
P-2	2.75			
Sub Total	10.77			
General Service positions				
G-7	11			
G-6	2			
G-5*	4			
G-4	0.5			
Sub Total	7.5			
Grand Total	18.27			

<sup>\*</sup> Includes an increase from 50 per cent to 100 per cent for one GS5 Team Assistant

#### TERMS OF REFERENCE OF THE FINANCE AND BUDGET SUBCOMMITTEE

- 1. Composition of the Subcommittee:
  - a) The Finance and Budget Subcommittee shall be composed from among the members of the Standing Committee, with one country representative from each of the CMS regions nominated by the region; and
  - b) The Subcommittee shall elect a Chair from among its members.
- 2. Meetings and mode of operation of the Subcommittee:
  - a) The Subcommittee shall meet in closed session (i.e. attended only by members of the Subcommittee, Party observers and the Secretariat) one day prior to each meeting of the Standing Committee; and
  - b) The members of the Subcommittee shall communicate by electronic means between meetings of the Standing Committee. For this purpose, the Secretariat shall establish a forum on its website for communications among the members and for the sharing of documents, which may be read by non-member Parties, who should communicate their views to their regional representative on the Subcommittee.
- 3. Responsibilities of members of the Subcommittee:

Members of the Subcommittee shall seek and represent the views of their region in carrying out their duties and shall report back to their regions.

4. Responsibilities of the Subcommittee:

To fulfil the mandate of Resolution 14.2, the Subcommittee shall:

- a) Broadly consider all aspects of the financing and budgeting of the Convention and develop recommendations to the Standing Committee. The Subcommittee should focus on keeping the Convention solvent while providing for essential support services for the efficient and effective functioning of the Convention;
- b) Evaluate the programme of work of the Secretariat and other documents with budgetary implications relative to:
  - 1. The duties and responsibilities of the Secretariat mandated in the text of the Convention; and
  - 2. Ensuring that the activities undertaken by the Secretariat under the approved budget are consistent with Resolutions and Decisions of the Conference of the Parties;
- c) Consider administrative procedures and other aspects of the financing and budgeting of the Convention and make recommendations for improving the efficiency with which funds are expended;

- d) Using the information developed through the processes described in paragraphs a)-c):
  - i) work with the Secretariat to prepare all financial and budgetary documents for consideration by the Standing Committee;
  - ii) further develop the report format to ensure that the financial reports are easily understood and transparent and that they enable informed decisions to be taken in relation to the financial performance of the Convention;
  - iii) make recommendations to the Standing Committee on all financial and budgetary documents and proposals developed through this process; and
  - iv) otherwise assist the Standing Committee in providing oversight of financial and budgetary matters, including the preparation of documents for meetings of the Conference of the Parties;
- e) The Secretariat shall issue to all Standing Committee members a report every six months to be sent electronically, which identifies and explains any projected expenditure that differs from the approved budget by more than 20 per cent for total staff costs or, in the case of non-staff costs, for each activity, together with the proposed approach for managing any such projected over-expenditure.

# TERMS OF REFERENCE FOR THE ADMINISTRATION OF THE TRUST FUND FOR THE CONVENTION ON THE CONSERVATION OF MIGRATORY SPECIES OF WILD ANIMALS

- 1. The Trust Fund for the Convention on the Conservation of Migratory Species of Wild Animals (hereinafter referred to as the Trust Fund) shall be continued for a period of three years to provide financial support for the aims of the Convention.
- 2. The financial period shall be three calendar years beginning 1 January 2024 and ending 31 December 2026, subject to the approval of the United Nations Environment Assembly.
- 3. The Trust Fund shall continue to be administered by the Executive Director of the United Nations Environment Programme.
- 4. The administration of the Trust Fund shall be governed by the Financial Regulations and Rules of the United Nations, the Staff Regulations and Rules of the United Nations and other administrative policies or procedures promulgated by the Secretary-General of the United Nations.
- 5. In accordance with United Nations Rules, the United Nations Environment Programme shall deduct from the expenditure of the Trust Fund an administrative charge equal to 13 per cent of the expenditure charged to the Trust Fund in respect of activities financed under the Trust Fund.
- 6. The financial resources of the Trust Fund for 2024-2026 shall be derived from:
  - (a) The contributions made by the Parties by reference to Annex 2, including contributions from any new Parties; and
  - (b) Further contributions from Parties and contributions from States, not Parties to the Convention, other governmental, intergovernmental and non-governmental organizations and other sources.
- 7. All contributions to the Trust Fund shall be paid in euros. For contributions from States that become Parties after the beginning of the financial period, the initial contribution (from the first day of the third month after deposit of the instrument of ratification, acceptance or accession till the end of the financial period) shall be determined pro rata, based on the contributions of other Parties on the same level as the United Nations scale of assessment as it applies from time to time. However, if the contribution of a new Party determined on this basis were to be more than 22 per cent of the budget, the contribution of that Party shall be 22 per cent of the budget for the financial year of joining (or pro rata for a partial year). Contributions shall be paid in annual instalments. Contributions shall be due on 1 January 2024, 2025 and 2026.
- 8. Contributions shall be paid to the bank account of the United Nations based on the invoice provided by United Nations Environment Programme.
- 9. For the convenience of the Parties, for each of the years of the financial period, the Executive Director of United Nations Environment Programme shall as soon as possible notify the Parties to the Convention of their assessed contributions.

- 10. Contributions received into the Trust Fund that are not immediately required to finance activities shall be invested at the discretion of the United Nations and any income shall be credited to the Trust Fund.
- 11. The Trust Fund shall be subject to audit by the United Nations Board of Auditors.
- 12. Budget estimates covering the income and expenditure for each of the three calendar years constituting the financial period prepared in euros shall be submitted to the meeting of the Conference of the Parties to the Convention.
- 13. The estimates for each of the calendar years covered by the financial period shall be divided into sections and objects of expenditure shall include references to the programmes of work to which they relate and shall be accompanied by such information as may be required by or on behalf of the contributors and such further information as the Executive Director of the United Nations Environment Programme may deem useful and advisable. In particular, estimates shall also be prepared for each programme of work for each of the calendar years with expenditures itemized for each programme so as to correspond to the sections and objects of expenditure described in the first sentence of the present paragraph.
- 14. The proposed budget, including all necessary information, inclusive of a staffing table of the Secretariat for costing purposes to set the overall budget, shall be dispatched by the Secretariat to all Parties at least 90 days before the date fixed for the opening of the ordinary meeting of the Conference of the Parties at which they are to be considered.
- 15. The budget shall be adopted by unanimous vote of the Parties present and voting at that Conference of the Parties.
- 16. In the event that the Executive Director of the United Nations Environment Programme anticipates that there might be a shortfall in resources over the financial period as a whole, the Executive Director shall consult with the Secretariat, which shall seek the advice of the Standing Committee as to its priorities for expenditure.
- 17. Commitments against the resources of the Trust Fund may be made only if they are covered by the necessary income of the Convention.
- 18. Upon the request of the Secretariat of the Convention after seeking the advice of the Standing Committee, the Executive Director of the United Nations Environment Programme should, to the extent consistent with the Financial Regulations and Rules of the United Nations, make transfers from one object of expenditure to another. At the end of the first calendar year of the financial period, the Executive Director of the United Nations Environment Programme may proceed to transfer any unspent balance of appropriations to the second calendar year, provided that the total budget approved by the Parties shall not be exceeded unless specifically sanctioned in writing by the Standing Committee.
- 19. At the end of each calendar year of the financial period<sup>3</sup>, the Executive Director of the United Nations Environment Programme shall submit to the Parties through the CMS Secretariat the year-end accounts. The Executive Director shall also submit, as soon as practicable, the audited accounts for the financial period. Those accounts shall include full details of actual expenditure compared to the original provisions for each object of expenditure.

.

<sup>&</sup>lt;sup>3</sup> The calendar year 1 January to 31 December is the accounting and financial year, but the accounts official closure date is 31 March of the following year. Thus, on 31 March the accounts of the previous year must be closed, and it is only then that the Executive Director may submit the accounts of the previous calendar year.

- 20. Those financial reports required to be submitted by the Executive Director of the United Nations Environment Programme shall be transmitted simultaneously by the Secretariat of the Convention to the members of the Standing Committee.
- 21. The Secretariat of the Convention shall provide the Standing Committee with an estimate of proposed expenditures over the coming year simultaneously with or as soon as possible after distribution of the accounts and reports referred to in the preceding paragraphs.
- 22. The present terms of reference shall be effective from 1 January 2024 to 31 December 2026.

# PROVISIONAL PROGRAMME OF WORK FOR THE INTERSESSIONAL PERIOD BETWEEN COP14 AND COP15

[Uploaded separately]