

“Networking for Migratory Species”

REGIONAL PREPARATORY CMS COP 10/AEWA MOP 5

NEGOTIATIONS WORKSHOP

26th-28th October, 2011

Entebbe, Uganda.



Workshop Report

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1. INTRODUCTION

1.1 Background

The capacity building workshop was organized in order to enhance the capacity of CMS and AEWA national focal points to prepare for and negotiate effectively at the next CMS COP10 and AEWA MOP5 respectively. The workshop was held for three days from 26th –to28th October 2011 at Entebbe, in Uganda. The workshop was made possible by financial support from the Governments of Sweden, Switzerland and Germany as well as BirdLife International. The CMS and AEWA Secretariats jointly organized the workshop in close collaboration with UNEP's Division of Environmental Law and Conventions (DELIC)

The workshop was facilitated by resource persons from Wetlands International, UNEP/DELIC, CMS and AEWA Secretariats, Birdlife International and Naturama. Further support in facilitating the arrangements in the host country was provided by the focal points at the Ministry of Tourism, Wildlife and Heritage of Uganda.

This report presents the highlights of the workshop including the outcomes and the key issues that were covered during the different sessions and discussions. It also introduces the methodology to the workshop and includes an assessment and evaluation of the workshop.

1.2 Relevance of the workshop

The CMS together with the AEWA Secretariats identified the need to organize this capacity building workshop on effective preparation to COP 10 and subsequently to MOP 5 due to the relatively low participation of the African region delegates in the debates in the previous COPs/MOPs. In addition, the positive impact of the MOP4 preparatory workshop for the African region encouraged the Secretariat to apply and emulating the same approach for the preparatory actions undertaken to promote more effective participation of the African region in COP 10.

The workshop followed the theme of CMS COP 10 “Role of Ecological Networks in the Conservation for Migratory Species” which was also the theme for the simulation exercises. This provided the participants an opportunity to share their knowledge and experiences to practise consulting and negotiating on regional positions, thereby enhancing their capacity in negotiating at the CMS COP and AEWA MOP, as well as other MEA-related conferences and meetings.

The workshop was implemented at a critical time when the environmental issues on both species and nature conservation are increasingly becoming more challenging, both at the national and global level. This adds to the need to empower the national focal points of the CMS and AEWA with the knowledge and skills to be utilized in their daily work on the mentioned issues.

2. OBJECTIVE AND METHODOLOGY OF THE WORKSHOP

The objective of the workshop was to enhance the capacity of CMS and AEWA national focal point negotiators from African countries to enable them to efficiently prepare themselves, discuss issues of common interest and possibly agree on common positions and negotiate effectively at CMS COP10 which subsequently took place from 20th -25th November 2011 at Bergen, Norway, and the AEWA MOP5 scheduled to take place from 14th -18th May 2012 in La Rochelle, France.

2.1 Specific objectives

- To enable the participants to prepare themselves, discuss common issues and possibly agree on common positions and negotiate effectively at CMS COP10/AEWA MOP5.
- Provide understanding, tools and skills to the participants on how to manage the acquired information during the implementation of the convention and the national plans and strategies.
- Strengthen the understanding of the importance of effective consulting and networking.

2.2 Workshop methodology

The methodology of the workshop was based on interactive learning. The sessions consisted of participatory presentations, discussions, experience sharing, role play, informal meetings with the participants and the resource persons as well as of practical simulation on negotiation of COP agenda items.

3. IMPLEMENTATION OF THE WORKSHOP

3.1 Workshop participants

The selection of the workshop participants was conducted by the Secretariats of CMS and AEWA through criteria developed to ensure the relevant representation of focal points and other delegates:

- A main criterion was to have the CMS and AEWA national focal points participate at the workshop. Similarly, the aim was to ensure that the same CMS delegates had registered for the CMS COP 10 in order to guarantee continuity from the workshop to COP since the agenda for the workshop followed the same structure as COP hence would effectively put into practice the skills gained.

A total of 32 (Annex 4) delegates participated in the workshop.



3.2 Structure and the content of the workshop

The workshop followed the program of three days (annex 2). Short descriptions on the content of each topic as well the web link to PowerPoint presentations are as well annexed to the report (annex 3).

4. ANALYSIS OF THE WORKSHOP AND EVALUATION

A final part of the workshop focused on assessing its content, objectives, and different topics covered. The evaluation also provided the organizers with information on the further capacity building needs.

The tools and methods used for assessing the participants' views towards the workshop were in form of surveys and group discussions.

4.1 What was achieved

- Understanding of the structure, the different decision-making mechanisms and processes related to the COPs/MOPs and the style of language used during these events.
- Understanding the importance of the different working groups.
- Understanding the tools and methods of negotiation and their connection to different decision-making processes.
- Enhancement of individual negotiation and communication skills, and knowledge of MEAs (mainly the ones discussed during the sessions).
- Creating networks between CMS/AEWA focal points with the aim to enhance the regional cooperation and to consult on issues of particular interest to Africa.

The workshop evaluation in full can be found in Annex 1.

4.2 Follow-up action to be taken by the CMS/AEWA Secretariats

- Delegates have been sensitized to the importance of conducting regional consultations. There is therefore a need to monitor the implementation of the acquired skills.
- The participants decided that Mr. James Lutalo, the national focal point from Uganda would serve as the Africa group coordinator in COP 10. The Africa group decided to meet every morning at COP 10 to discuss and consult issues of regional importance and CMS Secretariat would support in facilitating the meetings and provide guidance when needed.
- An email list, has already been established to facilitate the exchange of ideas and consultations, hence there will a be need to ensure that the email list of the relevant focal points remains updated and the communication stays active in order to maintain interaction.
- Need to take the lead in evaluating the impact of the workshop after the different upcoming events, more specifically COP/MOP.
- Need to organize similar workshops at least once per triennium (just before the COPs/MOPs), which is of course subject to availability of funds.
- Ensure resource persons are available, if possible to offer technical backstopping and support to the national focal points of CMS and AEWA in order to enhance the implementation of the resolutions and outcomes of the COP/MOP and have them efficiently integrated into national strategies and plans.

5. CONCLUSION

The Preparatory CMS COP10/AEWA MOP5 workshop aimed at enhancing the capacity of CMS/AEWA national focal points in negotiation skills.

From the workshop evaluation, it can be concluded that the workshop was well received by the participants. Besides having acquired knowledge and practical skills on negotiation, the participants were eager and very committed to overcome the challenges of forming a regional representation at the COP/MOP. In addition, the participants were confident that the skills acquired during the workshop could support them in other similar settings of MEA related meetings and conferences. The importance of developing national action plans for implementing CMS and its COP 10 decisions as well as those for AEWA in order to ensure that the outcomes are well taken into account at the national level were well grasped. The national focal points are well prepared for events requiring negotiating skills.

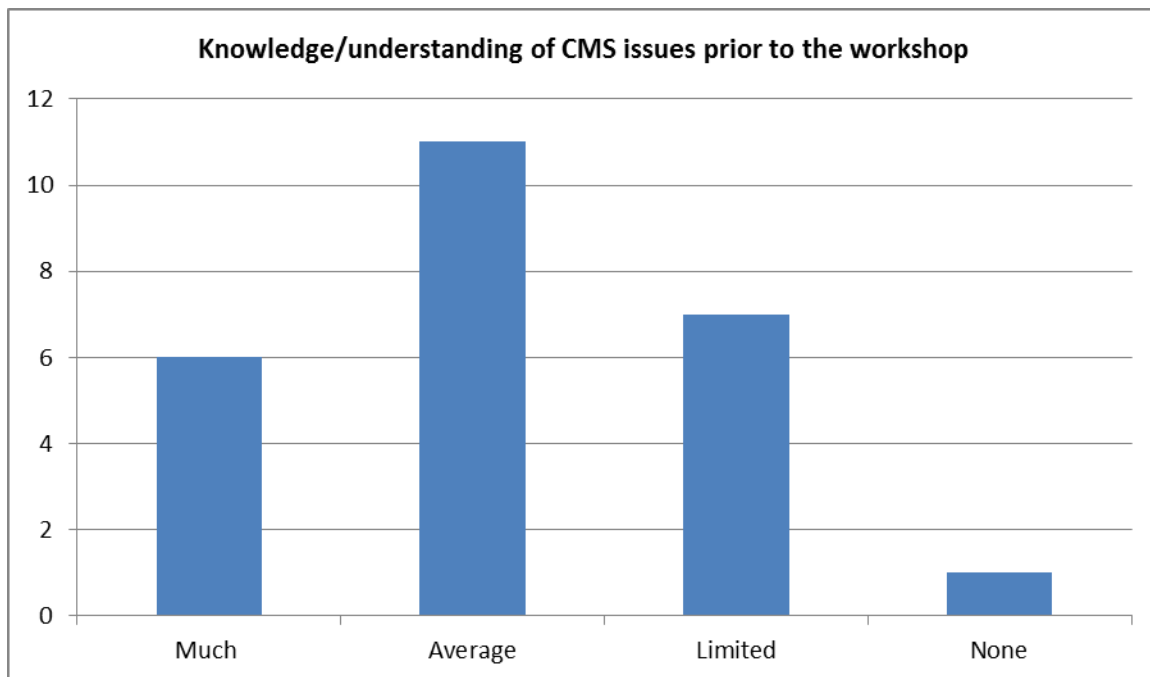
The efforts made by the active participation by the delegates in order to make the workshop a successful one cannot be enough emphasized.

ANNEX 1: WORKSHOP EVALUATION

A. Survey

This evaluation is based on the survey that was filled by the participants to the workshop. Of a total of 32 participants, 25 submitted the survey. The results of the evaluation of each assessed item can be found below.

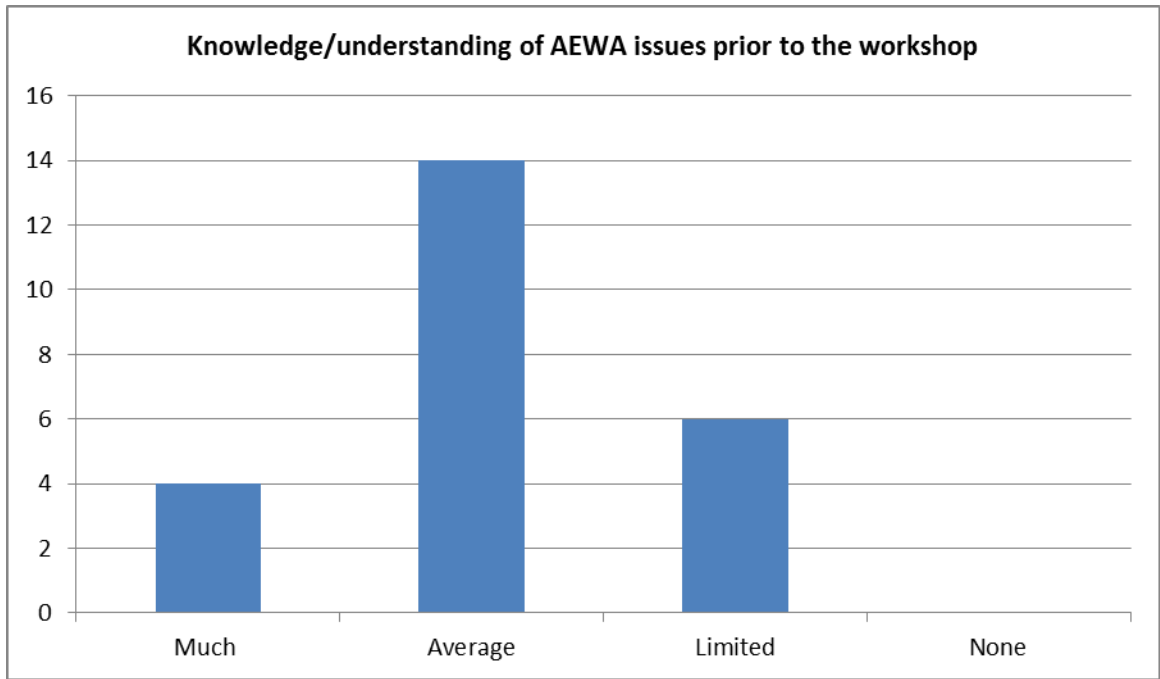
1. Knowledge/understanding of CMS issues prior to the workshop:



Out of total of 25 surveys:

Much knowledge/understanding	6/25
Average knowledge/understanding	11/25
Limited knowledge/understanding	7/25
No knowledge/understanding	1/25

2. Knowledge/understanding of AEWA issues prior to the workshop:

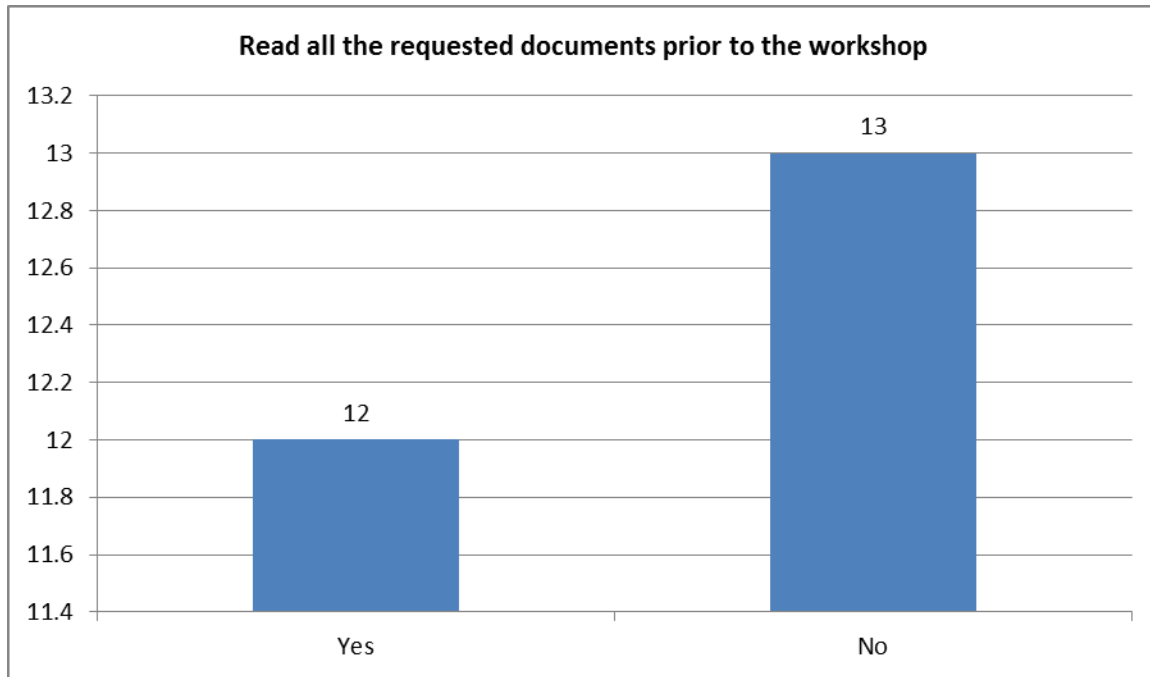


Out of total of 25 surveys:

- Much knowledge/understanding 4/25
- Average knowledge/understanding 14/25
- Limited knowledge/understanding 6/25
- No knowledge/understanding 0/25

(One left unanswered)

3. Read all the requested documents prior to the workshop?



Out of total of 25 surveys:

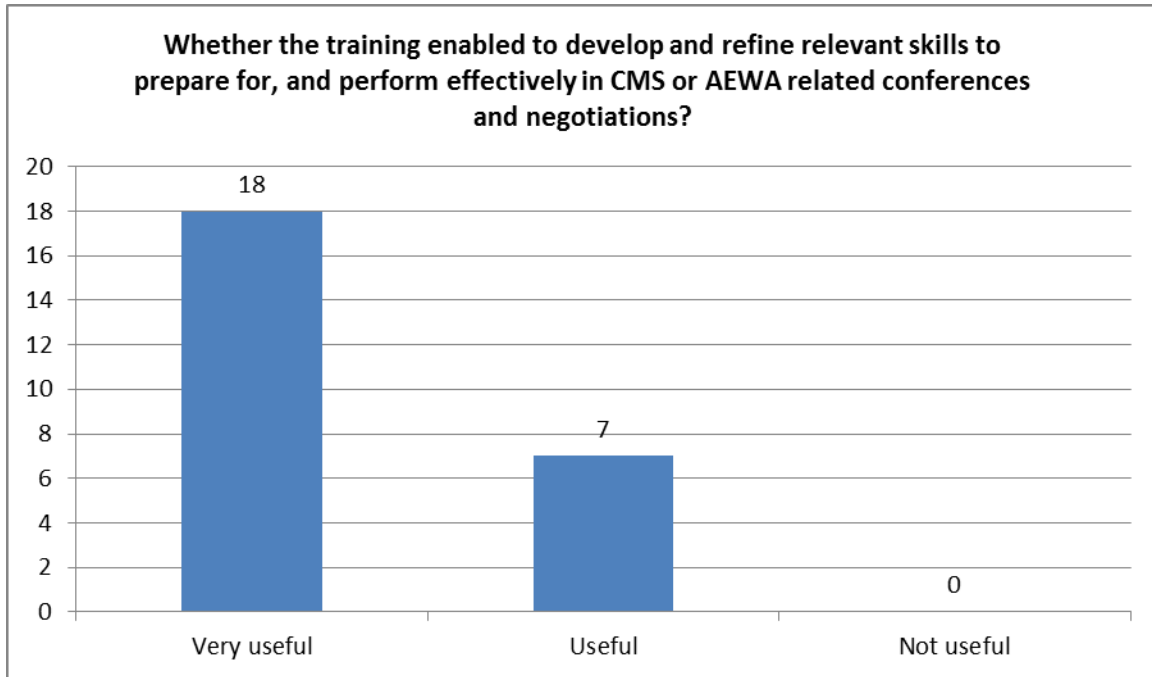
Yes 12/25

No 13/25

If not, why?

Some of the delegates said that they did not have a proper access to the internet. Also time constrains in terms of prior familiarizing with the workshop materials were recorded from some of the delegates' responses.

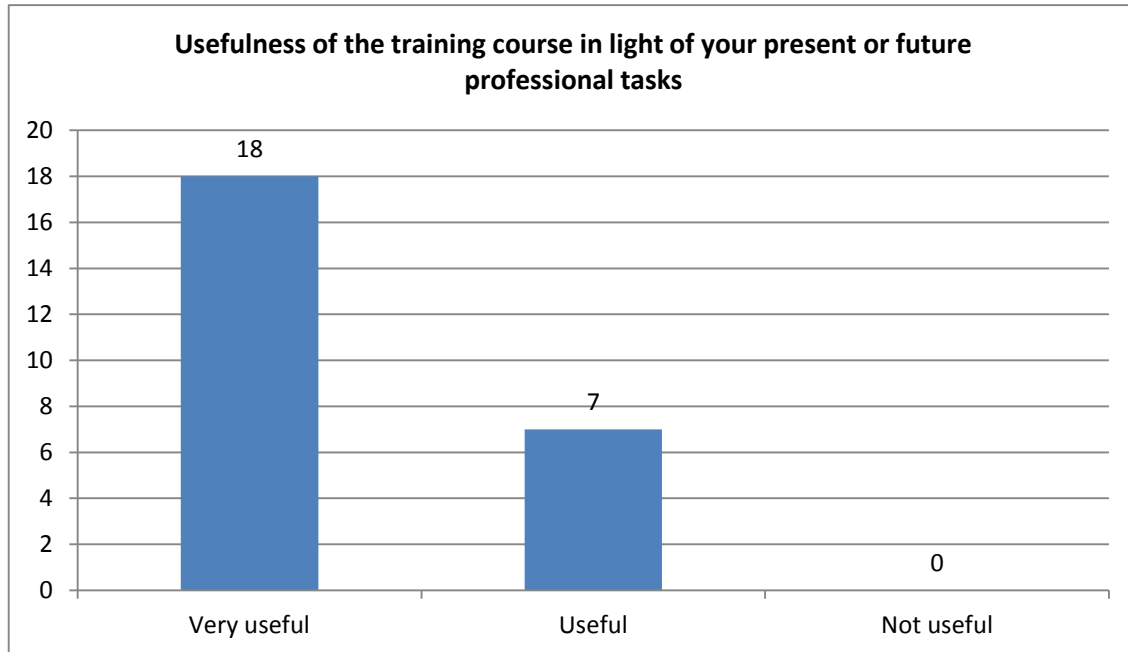
4. Whether the training enabled to develop and refine relevant skills to prepare for, and perform effectively in, CMS or AEWA related conferences and negotiation?



Out of total of 25 surveys:

- Fully 7/25
- Mostly 18/25
- Partially 0/25
- Inadequately 0/25

5. How useful has the training course been in light of your present or future professional tasks?



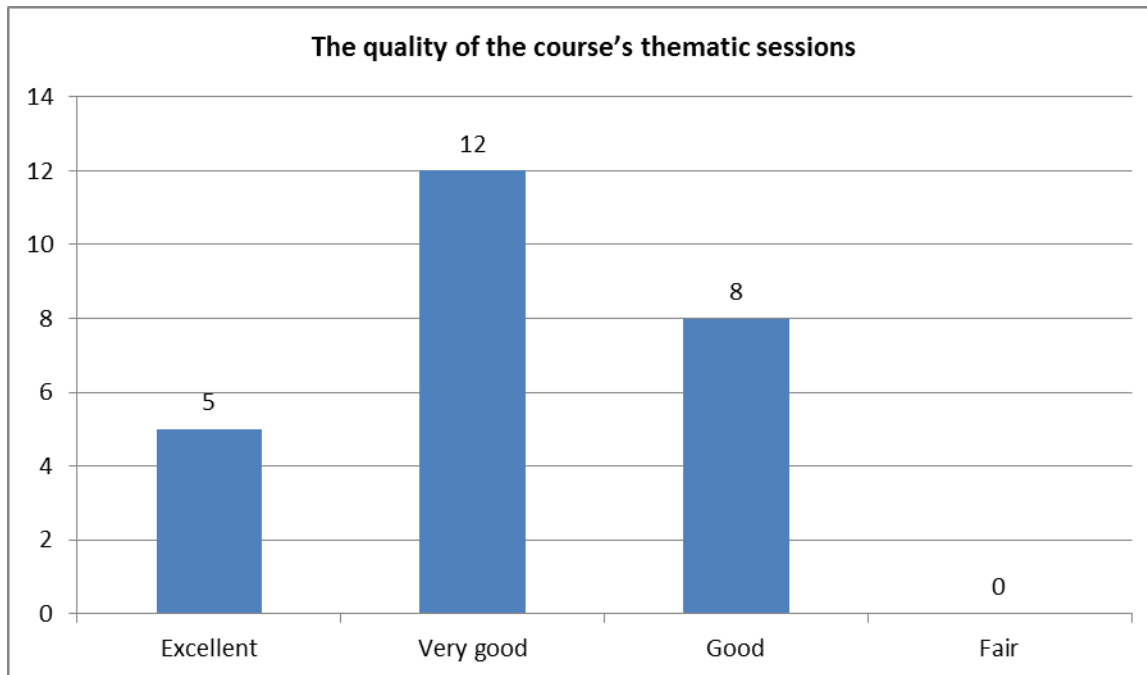
Out of total of 25 surveys:

Very useful 18/25

Useful 7/25

Not useful 0/25

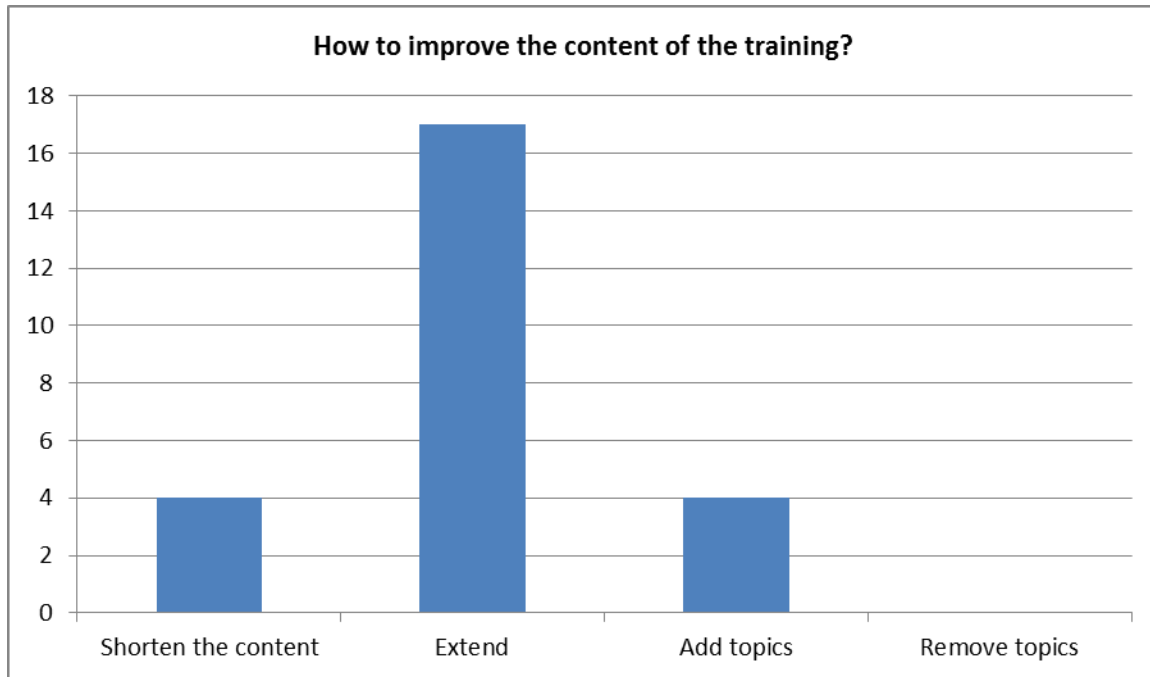
6. The quality of the course's thematic sessions:



Out of total of 25 surveys:

Excellent	5/25
Very good	12/25
Good	8/25
Fair	0/25
Unsatisfactory	0/25

7. How to improve the content of the training?

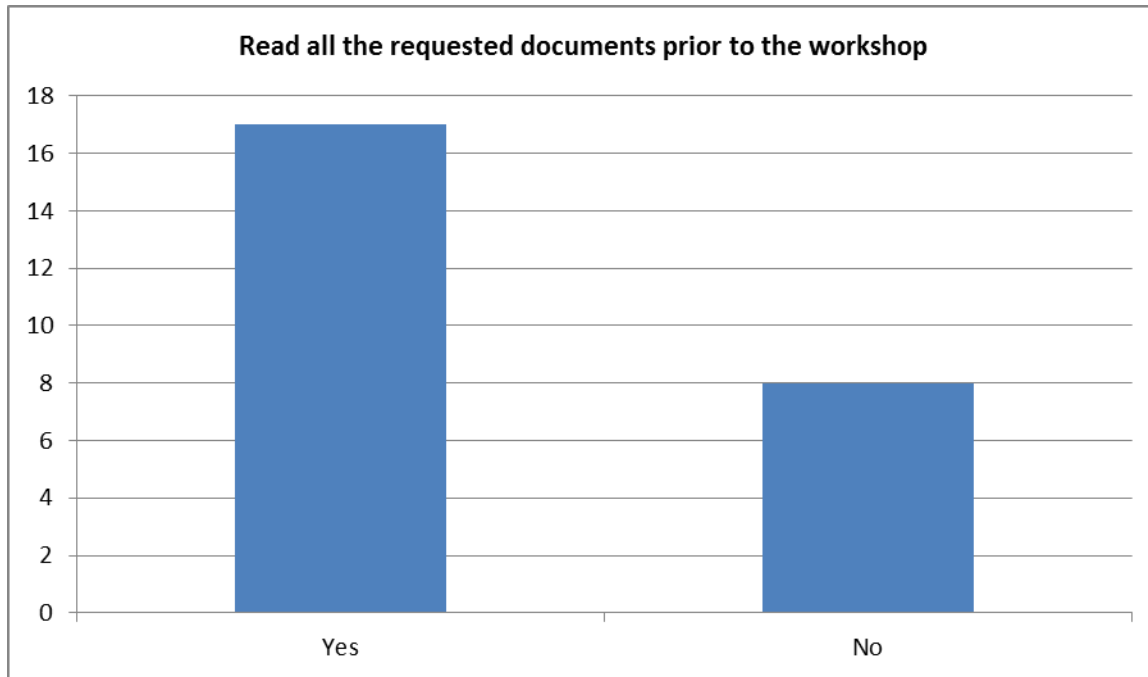


Out of total of 25 surveys:

Shorten the content	4/25
Add topics	4/25
Extend	17/25
Remove sessions	0/25

II. Questions on the Simulation Exercise

8. Read all the requested documents prior to the Simulation Exercise?



Out of total of 25 surveys:

Yes 17/25

No 8/25

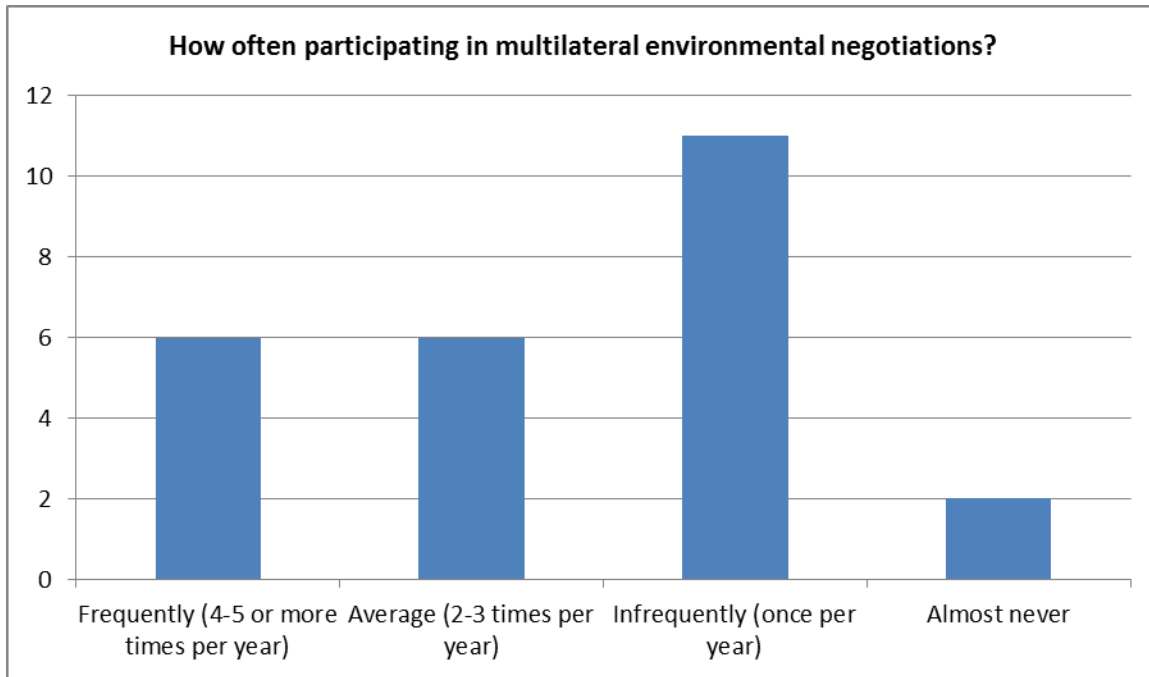
9. What was learned from the exercise?

According to most of the delegates' responses the workshop's main objective of preparing the delegates for the negotiations taking place in COP and MOP was reached.

Delegates also informed of further developing their skills in consulting with the other delegates appreciated the importance of it. One of the delegate's replies was: *"The need to read the documents and internalize them, consult allies and those with different opinions"* and *"I learnt techniques of effective negotiations in preparing for MEAs and COP/MOP."*

III. About yourself

10. How often do you participate in multilateral environmental negotiations?

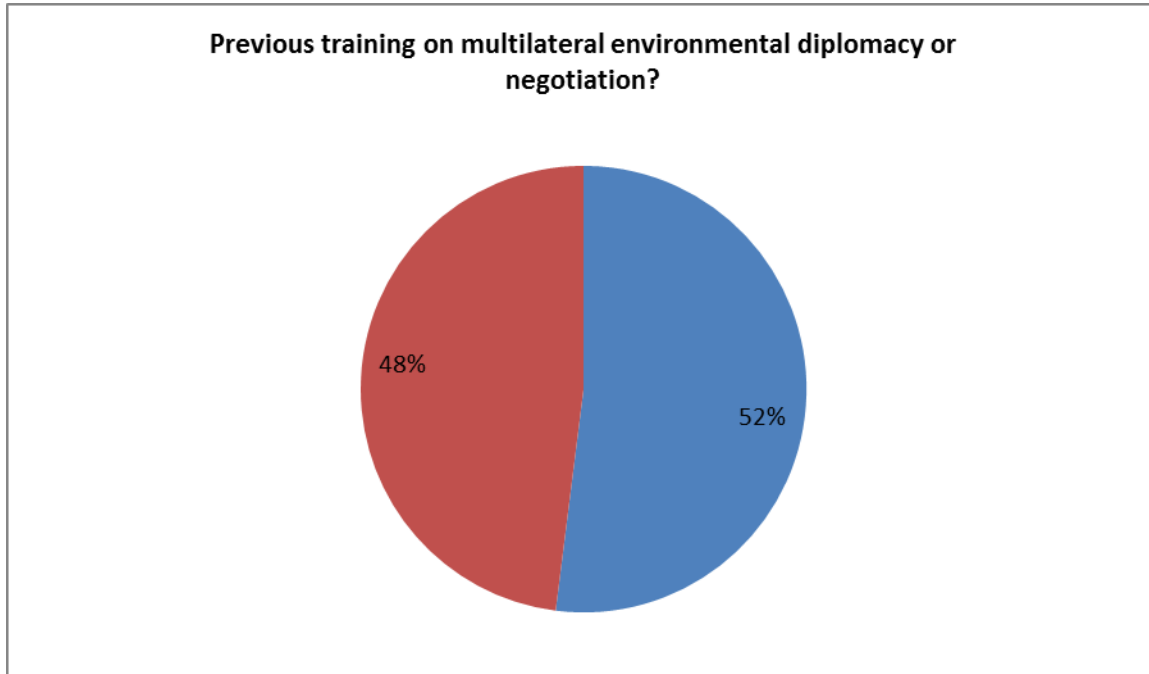


Out of total of 25 surveys:

Frequently (4-5 or more times per year)	6/25
Average (2-3 times per year)	6/25
Infrequently (once per year)	11/25
Almost never	2/25

11. Have you had previous training on multilateral environmental diplomacy or negotiation?

Note: The question may pertain to any of the thematic sessions covered in this workshop.



Out of total of 25 surveys

Yes 13/25

No 12/25

12. Order of importance what type of training in addition to improving negotiation skills you would find useful and why?

1. Getting familiar with the conventions
2. Communication techniques
3. Other training in negotiations skills
4. Capacity building in conservation of the migratory birds
5. Capacity building in protection and research of the ecologies
6. Training in getting to know the multilateral partners
7. Training in CMS/AEWA and other family issues
8. Training in collaborating with the partners
9. Training in decision-making
10. Training in capacity building in terms of conservation and the local communities

11. Training in drafting and reporting techniques
12. Training in diplomacy of the multilateral environmental agreements
13. Awareness of the different projects by CMS
14. Elaboration of the texts, resolutions and recommendations/decisions
15. Capacity building in negotiator's profile
16. Training in follow up of the negotiations
17. Training in analyzing the environment
18. Training in terminology and diplomacy
19. Tools for preparations for meetings/conferences that do not need physical gathering
20. How to fundraise within Africa for funds to support the MEAs
21. Managing resources and environment
22. Development of national action plans

13. Elaborate how the workshop could be improved for future participants

Many of the delegates indicated that the duration of the sessions was too short. Several delegates were of the opinion that the programme was too tight and would have hoped for better interpretation facilities.

The participants underlined the need to have this type of a capacity building training organized each time a couple of weeks before COP/MOP. It was mentioned that it is important to further enhance the communication between the Secretariat and the Parties. The participants also mentioned the idea of utilizing video/audio presentations of recorded conferences for these types of educational purposes.

14. Any other comments

“The African focal points should take the initiative to form a solid working block that proactively prepares to address the African interests in MEAs.”

“This exercise should be repeated before every COP/MOP because of the inconsistency in delegates attending COP/MOP.”

B. Open assessment on expectations and delivery of the expectations

At the end of the training, the participants, with the support of the facilitators, shared their expectations and how they had been met during the workshop. Below are some of the expectations of the participants, as indicated at the beginning of the workshop:

- Acquiring new knowledge
- Improving negotiation skills
- Information sharing
- Better prepared for the upcoming COP and MOP
- Advocacy and awareness
- To be better prepared for, during and after the meeting
- Networking
- Meeting new people and enhancing networking
- Sharing experiences

The moderator asked the participants to raise their hands if they feel the training had fulfilled the indicated expectations. The participants rated the fulfillment of their expectations at 98% as some of the hands were “half raised”.

Areas of improvement for the participants in next similar workshop and the COPs/MOPs

- According to the feedback from the evaluation process, the participants requested more time to familiarize themselves with the working documents. A couple of weeks in advance was consider insufficient.
- Participants should be encouraged to arrive at the meetings with all the relevant documents with them. Also, having their credentials and other important documents in the proper format is essential at COP/MOP.
- To be prepared for late meetings/working group sessions and having regional representation on as many of them as possible at COP/MOP.



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ANNEX 2: WORKSHOP PROGRAMME

REGIONAL PREPARATORY CMS-COP 10
NEGOTIATIONS WORKSHOP

26th-28th October, 2011
Entebbe, Uganda.

Theme of the COP "Networking for Migratory Species"

WORKSHOP TO ENHANCE THE CAPACITY OF CMS NATIONAL FOCAL POINTS TO PREPARE AND NEGOTIATE EFFECTIVELY AT CMS COP 10

DAY 1 <i>Wednesday 26th October</i>	
TIME	ACTIVITY
0800-0900 hrs	REGISTRATION
0900-0930 hrs	Welcome Address and Official Opening Statements <ul style="list-style-type: none"> • UNEP Representative - Kamar Yousuf • UNEP/CMS & AEWA Secretariats Representative - Elizabeth Maruma Mrema • Government of Uganda - Minister of State Tourism, Wildlife and Heritage, H.E. Hon. Agnes Akiror
0930-1030 hrs	Led by <i>Aboulaye Ndiaye, Wetland International Representative</i> <ul style="list-style-type: none"> - Introduction of participants and resource persons/experts - Objectives, Overview and Expected Outcomes - Participant's expectations
1030-1100 hrs	TEA/COFFEE BREAK
1100-1230hrs	OVERVIEW OF CMS & CMS/COP 10 ISSUES <ul style="list-style-type: none"> a) Overview of CMS and its structure in relation to COP 10 by <i>Sofia CHAICHEE, UNEP/CMS Representative</i> <ul style="list-style-type: none"> - the role of various Conference bodies in preparing for and administering CMS COP 10 b) Overview and expected outcomes of CMS/COP 10 issues of specific interest to Africa by <i>Francisco RILLA, UNEP/CMS Representative</i> <ul style="list-style-type: none"> - The Convention on Migratory Species in Africa. A COP10 perspective.
1230-1330 hrs	LUNCH BREAK



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1330-1430 hrs	<p style="text-align: center;">OVERVIEW OF AEWA & AEWA/MOP 5 ISSUES By Evelyn Moloko, UNEP/AEWA Representative</p> <p>Overview of AEWA:</p> <ul style="list-style-type: none"> • Structure and functioning • AEWA activities relevant to Africa in the last triennium • Expected topics of discussion/decision-making at MOP5 of greater relevance to Africa
1430-1600 hrs	<p style="text-align: center;">EFFECTIVE NATIONAL PREPARATION AND PLANNING FOR NEGOTIATIONS by Elizabeth Maruma Mrema, UNEP/CMS Representative</p> <p>This session will cover the basic steps in preparing for negotiations, including:</p> <ul style="list-style-type: none"> • Getting familiar with the CMS, its institutional structure, previous decisions, prior national position if any, etc.; • Reading the meeting’s background documents; • Identifying key issues (both those that are likely to create controversies and those of priority for the country); • Itemizing and prioritizing issues and formulating positions based on priorities; • Developing the national position on an issue, through coordination and consultation among relevant ministries and with stakeholders, including Parliament, the private sector, NGOs, local communities, academia, etc.; • Choosing negotiation strategy and defining options; • Selecting the delegation, including identifying lead negotiator; • Getting to know the various players/coordinating with countries with similar interests; • Preparing negotiation checklist and delegate’s brief
1600-1630 hrs	<p>TEA/COFFEE BREAK</p>
1630-1730 hrs	<p style="text-align: center;">INTRODUCTION TO SIMULATION EXERCISE AND PREPARING FOR NEGOTIATIONS by Elizabeth Maruma MREMA, UNEP/CMS Representative & Abdoulaye NDIAYE, Wetland International Representative</p>
	<ul style="list-style-type: none"> • Participants will be briefed on the simulation exercise which will enable them to put into practice the theory of negotiations presented during the previous sessions; • Participants will be allocated a country or organization and will be required to develop national or organization positions on a simulated exercise topic(s) or issue(s) to be selected from some of the agenda items for upcoming CMS COP 10; • Participants will conduct informal consultations and caucus coordination geared towards coordinating positions on the simulated CMS issue(s) to be debated at COP 10; • Participants will be expected to negotiate and draft a resolution and/or proposal elements to be considered in other resolutions for consideration and adopted by the simulated plenary.
	<p>END OF THE DAY Informal consultations</p>



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DAY 2 <i>Thursday 27th October</i>	
0900-1030 hrs	National negotiation positions and strategies – Discussions by Participants led by <i>Wetland International Representative, Mr. Aboulaye Ndiaye</i> <ul style="list-style-type: none"> • Development of national positions • Africa's participation at international conference, eg., COPs
1030-1100 hrs	TEA/COFFEE BREAK
1100-1230 hrs	(a) COP Proposals submitted by Parties on Migratory landbirds & Poisoning to Migratory Birds by <i>Birdlife International Representative</i> (b) Conservation of migratory birds and their sites and livelihoods improvement of communities living adjacent or on these sites (eg. In North & West Africa) by <i>Birdlife International Representative</i>
1230-1400 hrs	LUNCH BREAK
1400-1530 hrs	EFFECTIVE PARTICIPATION AND CONDUCTING NEGOTIATIONS <i>By Kamar Yousuf, UNEP Representative</i> This session will cover various issues to ensure effective participation in negotiations, with reference to COP 10 including: <ul style="list-style-type: none"> • Attributes of a good negotiator; • Negotiating etiquette and role and effect of negotiating language; • Strategies for negotiation, tactics and techniques; • Negotiation processes: adversarial and problem-solving orientations; • Making effective interventions; • Identifying negotiating groups, caucuses; • Making alliances to strengthen negotiating positions; • Understanding power negotiation, lessons and advice for the perceived weak; • Dealing with information uncertainty and power asymmetries; • Understanding rules of procedures & decision making process;
1530-1600 hrs	TEA/COFFEE BREAK
1600-1730 hrs	NATIONAL FOLLOW UP ON OUTCOME OF NEGOTIATIONS <i>by Abdoulaye NDIAYE, Wetland International Representative</i> This session will address activities to follow up on negotiations, including: <ul style="list-style-type: none"> • Reporting on outcomes, including briefing relevant ministries/agencies; • Evaluation of financial and human resources for implementation; • Identification of responsibilities for follow up; • National measures/plans to implement CMS and its COP 10 decisions, including options for clustering implementation of decisions of various related MEAs which touch upon same issue; and • Consultations among countries between negotiating sessions
END OF THE DAY Informal consultations	



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DAY 3 <i>Friday 28th October</i>	
0900-1030 hrs	SIMULATION EXERCISE # 1 NEGOTIATING This session will include: Simulated Plenary session: On the basis of the national and organization positions developed, participants will make <i>general opening statements</i> on the simulated agenda item.
1030-1100 hrs	TEA/COFFEE BREAK
1100-1230 hrs	SIMULATION EXERCISE # 2 NEGOTIATING This session will include: Simulated Committee of the Whole (COW): On the basis of the national and organization positions developed, participants will make <i>specific statements and proposals</i> related to the specific issues in and/or to be included in the draft resolution(s).
1230-1330 hrs	LUNCH BREAK
1330-1500 hrs	SIMULATION EXERCISE # 3 NEGOTIATING This session will include: Contact/Drafting Group: On the basis of general and specific statements made in Plenary, participants will enter into Contact Group/Drafting Group to negotiate and draft resolution(s) (not more than five) and elements to be considered in other proposals for consideration and adoption by Plenary.
1500-1530 hrs	TEA/COFFEE BREAK
1530-1630 hrs	SIMULATION EXERCISE # 4 NEGOTIATING This session will include: <ul style="list-style-type: none"> • Plenary simulation: The session will debate, consider and adopt, maybe with amendments, the proposed draft resolution(s) and/or elements • Feedback and discussions on simulated negotiations carried out and consultations held
1630-1730 hrs	Evaluation of the entire three days programme (theory and practical part) – Areas of improvements
1730-1800 hrs	CLOSING CEREMONY
END OF THE WORKSHOP	



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Annex 3: short descriptions of the content of the workshop

Short descriptions on the content of each topic are to be found below.

I) Overview of CMS and its Structure in Relation to COP 10

This presentation gave an overview of CMS explained the role of various Conference bodies in preparing for and administering COP 10 and laid out the differences between the roles and responsibilities of each conference body with having the African representation in focus.

The delegates were made fully aware of the linkages between the different bodies to the convention and more specifically on the structure of the COP. The presentation was especially relevant for the participants that were about to attend their first COP. The presentation also focused on the issues such as: *How to enhance regional participation, in order to have important issues of regional interest addressed.*

II) Overview of CMS & CMS/COP 10 Issues

The presentation on the Overview of CMS and COP 10 issues aimed at having the delegates to consider the role and the mission of CMS and in response to questions such as *why do we need CMS?* The presentation defined the role of migratory species conservation in the context of the CMS family and showed the linkages to other key partner organizations.

The presentation focused on the African part of the CMS agenda in order for the participants to have a better understanding of the advantages and the challenges which Africa is facing in terms of species conservation.

III) Overview of AEWA & AEWA/MOP 5 issues

The presentation covered the role of AEWA as one of the agreements under CMS and the tools available for its implementation. Key items of interest for the African region to be addressed at AEWA MOP5 were also introduced in order to familiarize the AEWA national focal points with these discussions beforehand (e.g. the new online system for National Reporting, Plan of Action for Africa, the AEWA Communication Strategy, institutional arrangements, Draft Single Species Action Plans to be adopted for Africa and financial matters). Other issues covered included AEWA activities in Africa, particularly in the



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framework of the recently adopted African Initiative (the Plan of Action for Africa, The AEWA Small Grants Funds programme, membership of new Parties, etc.).

IV) Effective national preparation and planning for negotiations

The following three Phases in Multilateral Negotiation were presented:

First phase of *planning and preparing* includes items, such as, problem identification, fact-finding, rule setting and organization of work, issue-definition and issue-framing.

The second phase of *conducting* entails the formal negotiations which also involves e.g. consulting of country positions, coalition building, bargaining and adoption of the position.

The third phase of *post national implementation* discussed the post-agreement negotiations where the operationalization, review of implementation and the implementation at the national level should also be given enough consideration.

Recommendations and guidance were provided in order for the delegates to perform well during the different sessions in the conferences and other meetings and while meeting with the contact groups.

V) Effective participation and conducting negotiations

This presentation highlighted the importance of conducting negotiations and the impact of effective participation. It also explained the different negotiation approaches and how to identify negotiation groups and form coalitions.

The different strategies from negotiation etiquettes, negotiation language, negotiation styles for competitive and problem-solving orientations were covered in this session. The following guidelines for a successful negotiator were introduced.

VI) National follow-up on outcome of negotiations

This session discussed the importance of national follow-up on outcomes and negotiations and addressed the various activities to be undertaken during the different phases of negotiations, including the reporting on outcomes, briefing relevant ministries/agencies in order to have them involved in the process. Through these steps financial and human resources for implementation phase can be assessed and it also helps identifying the responsibilities in the follow up.

Another item presented was the importance of developing national action plans for implementing CMS and its COP 10 decisions in order to be sure that the outcomes are well taken into account at the national level.



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VII) Proposals on migratory landbirds and poisoning of migratory birds

This session on *Improving the Conservation Status of Migratory Landbirds in the African-Eurasian Region* presented by the Birdlife International introduced the COP agenda item 19 and aimed to encourage the African parties to support the initiative on the Africa-Eurasia Migratory Landbird Action Plan (AEMLAP) at the CMS COP 10. The plan aims at supporting conservation efforts and encourages all parties to work together to promote sustainable land use policies and practices that provide ecosystem services for people that also benefit migrant landbirds that share the same habitats.

The Naturama representative talked about the interaction between the migratory waterbirds and local communities in the West African region. He also mentioned the importance of building the capacity of the local communities in order for them to have a better understanding of the different challenges and make them more aware of the importance of species conservation.

VIII) Simulation exercise

The simulation exercise took place on the last day of the workshop. Each participant was given a simulated role and negotiation instructions for negotiating a resolution based on the CMS COP 10 draft resolution on critical sites and ecological networks for migratory species. This exercise aimed at stimulating the delegates to negotiate their different positions on the proposal based on national or organization's interests.

The delegates had been assigned either a Party or an observer status and received instructions in confidential briefs which described the position of simulated delegation they were supposed to represent. This part of the workshop served as a platform in which the participants were able to put into practice what had been presented during the previous workshop days.

The participants took part in the established working groups under the simulation exercise in order to negotiate and further draft a resolution that would eventually be considered for adoption by the plenary. This exercise provided the delegates with a practical and hands-on practice and experience on the specific language and clear wording of the resolution texts which need to be very carefully thought and drafted.

The feedback received from the participants showed that the delegates were facing limitations in opportunities to practice negotiation skills. After this exercise the delegates felt more prepared to approach different groups and delegations in the upcoming COP10 and MOP4 and are more aware of how to develop positions and to strategize in light of the different approaches presented and the shared lessons learnt.



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Field visit to the Uganda Wildlife Education Centre (UWEC)

The host country, Uganda, invited the participants to visit the Uganda Wildlife Education Centre. After the official introductions, the field guide conducted a tour in the center comprising of a variety of wildlife and activities. The main objective of the visit was to familiarize delegates with the site as well as encourage further interaction between the participants.



Web link to the workshop PowerPoint presentations (13/01/2012):

http://www.cms.int/bodies/meetings/workshops/entebbe_2011/workshop_docs.htm



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ANNEX 4: LIST OF PARTICIPANTS

Nr.	Country	Full name	Position	Affiliation
1.	Benin	Mr. Théophile Kakpo	Directeur Général des Forêts et des Ressources Naturelles / AEWA NFP	Ministère de l'Environnement, de l'Habitat et de l'Urbanisme
2.	Burkina Faso	Ms. Germaine Ouedraogo	Direction de la Faune et des Chasses, CMS NFP	Ministère de l'Environnement et du Développement Durable
3.	Congo	Mr. Jérôme Mokoko Ikonga	Directeur Adjoint de Wildlife Conservation Society, Programme Congo, CMS NFP	Ministère de l'Economie Forestière
4.	Democratic Republic of Congo	Mr. Donatien Muembo Kabemba	Expert, CMS NFP	Institute Congolaise pour la Conservation de la Nature
5.	Djibouti	Mr. Houssein Abdillahi Rayaleh	Conseiller Technique du Ministre/ CMS/AEWA NFP	Ministère de l'Habitat, de l'Urbanisme et de l'Environnement
6.	Ethiopia	Dr. Kifle Workagegnehu	Director General, CMS/AEWA NFP	Ethiopian Wildlife Conservation Authority
7.	Ghana	Mr. Nana Kofi Adu-Nsiah	Executive Director, CMS/AEWA NFP	Forestry Commission, Wildlife Division
8.	Ghana	Mr. Alfred Oteng Yeboah	Appointed Councillor Wildlife Division, CMS StC Vice Chair	Wildlife Division, Ghana Forestry Commission, c/o CSIR
9.	Guinea	Mr. Sékou Kourouma	Conservateur Îles de Loos/ AEWA NFP	Office Guinéen Diversité Biologique et Aires Protégées, Ministère Délégué à l'Environnement des Eaux et Forêts



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10.	Guinea-Bissau	Mr. Kaoussou Diombera	Conseiller du Ministre/ CMS/AEWA NFP	Ministère de l'Agriculture et du Développement Rural
11.	Kenya	Dr. James Njogu	Head of Convention, CMS/AEWA NFP	Kenya Wildlife Service
12.	Liberia	Mr. James Coleman	Senior Environmental Scientist, CMS NFP	Environment Protection Agency (EPA)
13.	Madagascar	Ms. Zaraso	Chef du Service de la Gestion des Plaintes, CMS/AEWA NFP	Ministère de l'Environnement et des Forêts
14.	Mauritania	Mr. Mohamed Iemine Ould Moustapha	Chef Service des Aires Protégées relevant de la DAPL	Ministère Délégué auprès du Premier Ministre chargé de l'Environnement et du Développement Durable
15.	Niger	Mr. Ali Laoual Abagana	Chef de Division Faune et Apiculture/AEWA NFP	Ministère de l'Hydraulique et de l'Environnement
16.	Nigeria	Mr. John Mshelbwala	CMS ScC Chair, Assistant Director, Wildlife Management/CMS NFP	Federal Ministry of Environment
17.	Nigeria	Mr. Fidelis Odiakaose Omeni	Assistant Director/Gorilla Agreement FP	Federal Ministry of Environment, Department of Forestry
18.	Rwanda	Mr. Djuma Nsanzimana	Environmental Education Officer/CMS NFP	Rwanda Environment Management Authority (REMA)
19.	Senegal	Mr. Abdou Salam Kane	Chef de la Division Aires Marines Protégées et Zones Humides/AEWA NFP	Direction des Parcs Nationaux
20.	Senegal	Mr. Ousmane Kane	Deputy Director	Direction des Parcs Nationaux du Sénégal
21.	South Africa	Ms. Humbulani Mafumo	Deputy Director Conservation mgmt	Department of Environmental Affairs



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22.	Swaziland	Mr. Titus Dlamini	CEO, Swaziland National Trust Commission	Swaziland National Trust Commission
23.	Togo	Mr. Kotchikpa Okoumassou	Chef Division Inventaire, Aménagement et Protection Faunique/ AEWA NFP	Direction de la Faune et de la Chasse, Ministère de l'Environnement et des Ressources Forestières
24.	Tunisia	Mr. Faouzi Khelil	Chef de Service de la Chasse des Parcs Nationaux et des Réserves Naturelles/CMS/AEWA NFP	Direction Générale des Forêts
25.	Uganda	Mr. James Lutalo	Commissioner Wildlife Conservation, CMS NFP	Ministry of Tourism, Wildlife and Heritage
26.	Uganda	Mr. Barirega Akankwasah	CMS Scientific Counselor for Uganda/Gorilla Agreement NF	Ministry of Tourism, Wildlife and Heritage
27.	Uganda	Mr. Domisiano Owor-	Wildlife Officer	Ministry of Tourism, Wildlife and Heritage
28.	Uganda	Mr. Aggrey Rwetsiba	Senior Research and Monitoring coordinator	Uganda Wildlife Authority
29.	Uganda	Mr. Paul Mafabi	Commissioner Wetland Management/ AEWA NFP	Wetlands Management Department
30.	United Republic of Tanzania	Mr. Midala B.M.C.M	Assistant Director Wildlife Development (In charge of the Section dealing with MEAs in the Wildlife Division)	Tanzania Wildlife Division
31.	United Republic of Tanzania	Mr. Mzamilu Kaita	Principle Game Officer (Desk officer for CMS	Tanzania Wildlife Division
32.	Zambia	Dr. Chansa Chomba	Director of Research and Planning and Veterinary	Zambia Wildlife Authority (ZAWA)
32. Total Participants (Anglophone 18/Francophone 14) (CMS/AEWA common NFPs 9; AEWA only NFPs 6) (NFP - National Focal Point)				
Resource persons:				
1.	UNEP/CMS	Mrs. Elizabeth Maruma Mrema	Executive Secretary CMS	UNEP/CMS



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2.	UNEP/CMS	Mr. Francisco Rilla	Capacity Building and Information Officer	UNEP/CMS
3.	UNEP/CMS	Ms. Sofia Chaichee	Associate Capacity Building Officer	UNEP/CMS
4.	UNEP/DELIC	Ms. Yousuf Kamar	MEA Focal Point	UNEP/DELIC
5.	UNEP/DELIC	Mrs. Dorothy Obuya	Programme Assistant	UNEP/DELIC
6.	UNEP/AEWA	Mrs. Evelyn Moloko	Coordinator for the African Initiative	UNEP/AEWA
7.	Wetlands International	Mr. Abdoulaye Ndiaye	Moderator	Wetlands International
8.	BirdLife International	Ms Thandiwe Chikomo	Regional Project Manager	BirdLife International, Africa Partnership Secretariat, ICIPE Campus, Nairobi, Kenya
9.	Fondation des Amis de la Nature (Naturama)- BirdLife	Mr. Idrissa Zeba	Naturama Executive Director	Fondation des Amis de la Nature (Naturama), Sector 30, Ouagadougou