

ANNEX I TO RESOLUTION 10.1

CORE BUDGET ESTIMATES FOR 2012-2014 - CMS TRUST FUND IN EURO

BL	Budget Item	2012	2013	2014	Total 2012 - 2014
		EUR	EUR	EUR	EUR
BL	EXECUTIVE OFFICE (HQ)				
1101	Executive Secretary (D1); 97% (3% ASCOBANS)	160,000	163,200	166,464	489,664
1102	Deputy Executive Secretary (P5)	148,000	150,960	153,979	452,939
1110	Associate Officer in Washington (P-2) - 50 %	42,500	43,500	44,217	130,217
1301	Personal Assistant to the Executive Secretary (GS-6)	78,000	79,560	81,151	238,711
1302	Secretary to the Deputy Executive Secretary (GS-4) - 50%	30,300	30,906	31,524	92,730
	Sub-total	458,800	468,126	477,335	1,404,261
	PARTNERSHIPS & FUNDRAISING UNIT (PFU)				
1103	Inter-Agency Liaison Officer (P4)	135,000	137,700	140,454	413,154
1104	Associate Partnerships and Fundraising Officer (P2)	85,000	86,700	88,434	260,134
1306	Administrative Assistant (GS-4)	60,600	61,812	63,048	185,460
	Sub-total	280,600	286,212	291,936	858,748
	INFORMATION & CAPACITY BUILDING UNIT (ICBU) - SHARED WITH ASCOBANS & EUROBATS				
1105	Head of Unit (P4)	135,000	137,700	140,454	413,154
1303	Senior Information Assistant (GS-7)	78,000	79,560	81,151	238,711
1304	Secretary (GS-4) - Part time 50%	30,300	30,906	31,524	92,730
1305	Clerk (GS-4)	60,600	61,812	63,048	185,460
	Sub-total	303,900	309,978	316,177	930,055
	SCIENCE, DATA AND MARINE UNIT (SDMU)				
1106	Head of Unit (P4); 85% (15% ASCOBANS)	114,750	117,045	119,386	351,181
1107	Associate Scientific Support Officer (P2)	85,000	86,700	88,434	260,134
1108	Associate Marine Mammals Officer (P2); 25% (75% ASCOBANS)	21,250	21,675	22,109	65,034
1308	Secretary (GS-4), 50%	30,300	30,906	31,524	92,730
	Sub-total	251,300	256,326	261,453	769,079
	POLICY AND AGREEMENTS UNIT (PAU)				
1109	Head of Unit (P4)	135,000	137,700	140,454	413,154
1307	Programme Assistant (GS-5)	60,600	61,812	63,048	185,460
1309	Secretary (GS-4), 50%	30,300	30,906	31,524	92,730
	Sub-total	225,900	230,418	235,026	691,344
	PROJECTS/PROGRAMMES				
3304	Saker Falcon Taskforce	10,000	-	-	10,000
	Sub-total	10,000	0	0	10,000
	ADMINISTRATIVE AND FINANCIAL SERVICES UNIT (refer to footnote)				
1112	AFMO (P4)	-	-	-	-
1311	Finance Assistant (GS-6)	-	-	-	-
1312	Finance Assistant (GS-5)	-	-	-	-
1313	Administrative Assistant (GS-5)	-	-	-	-
1314	Administrative Assistant (GS-5)	-	-	-	-
	Sub-total	-	-	-	-
	REGIONAL OFFICE IN ASIA				
1111	CMS Senior Advisor and Head of IOSEA (P5) - 20%	19,200	19,200	19,200	57,600
	Sub-total	19,200	19,200	19,200	57,600
	TOTAL SALARY COSTS	1,539,700	1,570,260	1,601,127	4,711,087
	HQ SECRETARIAT COSTS				
1611	Travel: Staff on mission	62,500	62,500	60,047	185,047
4110	Office supplies	5,400	5,508	5,618	16,526
4210	Non-expendable equipment	10,000	10,200	10,404	30,604
5101	IT Equipment	-	-	-	-
5102	IT Services	70,000	71,400	72,828	214,228
5103	Maintenance of computers	-	-	-	-
5104	Maintenance of printers	10,000	10,200	10,404	30,604

BL	Budget Item	2012	2013	2014	Total 2012 - 2014
		EUR	EUR	EUR	EUR
5201	Information material and document production	12,500	12,500	12,500	37,500
5311	Communication costs (telephone, fax)	9,000	9,000	9,027	27,027
5312	Postage and courier	7,900	7,900	7,918	23,718
5313	Miscellaneous	3,100	3,162	3,225	9,487
5401	Hospitality	500	500	500	1,500
	TOTAL HQ SECRETARIAT COSTS	190,900	192,870	192,471	576,241
	MEETINGS OF SUBSIDIARY BODIES				
1201	Consultancies - Translation	70,000	70,000	87,000	227,000
1202	Consultancies - COP Servicing - (Salary/travel)	-	-	273,000	273,000
1612	COP 11 Travel of CMS Staff	-	-	50,000	50,000
3301	Standing Committee Meetings - Support to delegates	20,400	20,808	-	41,208
3302	Scientific Council Meetings - Support to delegates	-	95,000	-	95,000
	TOTAL COST OF SUBSIDIARY BODIES	90,400	185,808	410,000	686,208
	FUTURE SHAPE COSTS				
1203	Website translation - Activity 4.1	8,000	8,000	8,000	24,000
1204	Regional coordinator- Activity 8.1	45,000	45,000	45,000	135,000
1205	Assessment & Monitoring Consultant - Activity 9.1	24,000	24,000	24,000	72,000
1206	MOU Coordination- Activity 10.1	20,000	20,000	20,000	60,000
2201	Subcontract with NGO - Activity 7.1	16,667	16,667	16,667	50,000
2202	Design, translation & publication of web-based CMS training site - Activities 13.1, 13.2	8,454	8,454	8,454	25,362
2203	Development of a new CMS Website	10,000	10,000	10,000	30,000
3303	Working group meetings (Strategic planning) - Activities 6.1, 6.2	25,000	25,000	25,000	75,000
5202	Guidance documents & online tool - Activity 14.1	5,667	5,667	5,667	17,000
	TOTAL FUTURE SHAPE RELATED COSTS	162,787	162,787	162,787	488,362
	TOTAL	1,993,787	2,111,725	2,366,385	6,471,898
	13% PSC	259,192	274,524	307,630	841,347
	GRAND TOTAL	2,252,980	2,386,250	2,674,015	7,313,245
	PREVIOUS TRIENNIUM GRAND TOTAL	2,018,901	2,242,859	2,681,326	6,943,086
	INCREASE / DECREASE				370,159
	% INCREASE / DECREASE				5.33
	Trust Fund balance utilization	(130,000)	(130,000)	(130,000)	(390,000)
	TOTAL TO BE SHARED BY PARTIES	2,122,980	2,256,250	2,544,015	6,923,245